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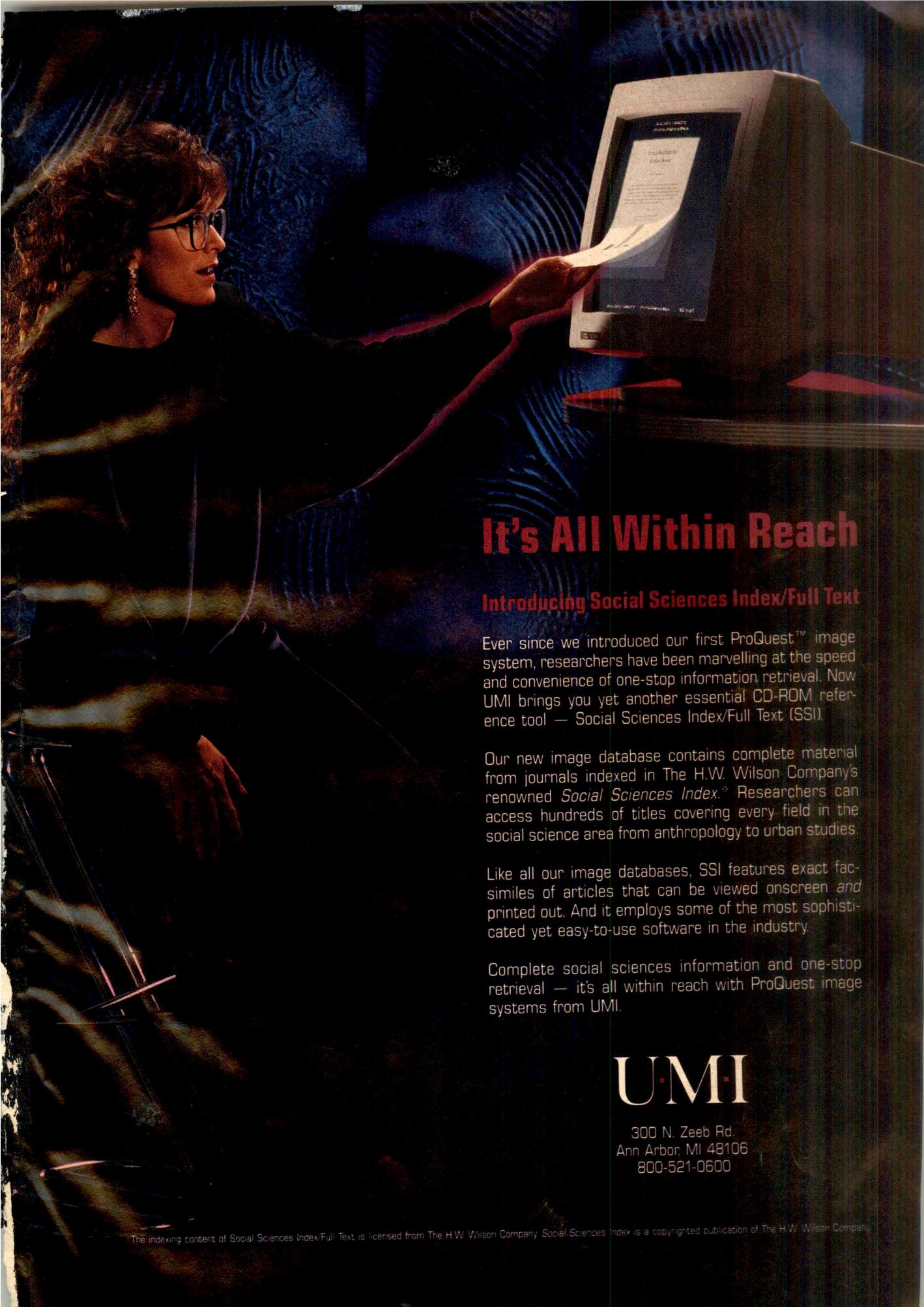
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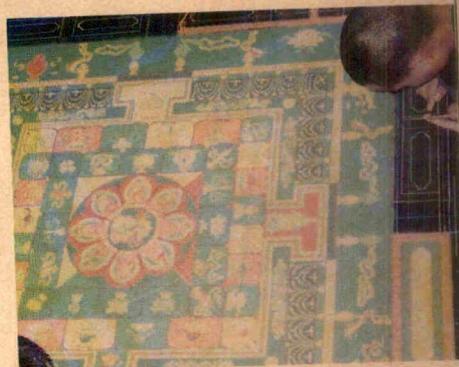
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# ED. NOTES

## The weirdness quotient

BY TOM GAUGHAN

A friend called recently from the branch library she manages in a medium-sized midwestern city to tell me about her director's newfound passion: paper management. A consultant had been hired to teach the staff how to avoid having mountains of paper pile up on their desks.

"I wish paper was my biggest problem," she groaned. "We're short two full-time staff, and we only have five positions. The two vacant positions are frozen, and the three of us who are left are just worn out. Traffic and circulation are way up because of unemployment and some of our patrons really have an attitude! I've got a self-anointed defender of public decency who thinks Judy Blume and I are depraved, and Council is talking about furloughs for all city employees."

"But what really galls me is that the director has announced that 'sound paper management' in offices and work areas will now be part of our performance evaluation. I'm working 60 hours a week, and she's grading on neatness! I don't know what's gotten into her. Normally, she's a great boss—supportive, and focused on improving library services. Things are so weird I'm almost looking forward to a furlough."

The same week, an academic librarian called to say he and his colleagues had been informed that they would adopt a vaguely Japanese team approach (with a patently Madison Avenue name) to their tasks and would be evaluated solely as a team.

"I asked the director, 'What will happen to people facing tenure decisions in a year or two if their team is judged to be poor.' And he said, 'If that happened, you might be denied tenure. The work group is the "fundamental unit."'

"Fundamental unit! I've put five years into this place—publishing, doing committee work in the library, in our network, and in ALA, and doing cataloging. Now they're changing the rules and my job hinges on three people who already have tenure and who collectively catalog fewer books in a month than I do."

"I know it's not the director's idea. It's campus-wide. But I'd quit if I could find another job without having to move."

### An unsettled time

The weirdness quotient in libraries seems to be rising along with the budget deficit. In the larger world, it's the same; an unsettling and unsettled time.

P. 5823

Monolithic communism has crumbled and the threat of nuclear war may be smaller than at any time in the last four decades. The FBI has announced a massive reassignment of agents—from combatting espionage to battling organized crime. They believe external threats to our security have diminished.

Formerly communist states are struggling to adopt free market economies. Capitalism has triumphed.

Or has it? IBM, Sears, GM, and other pillars of U.S. business and industry are laying off employees by the thousands. One of five American workers was unemployed at some time in 1991. Labor market analysts predict more of the same for 1992. President Bush has just returned from a trade mission to Japan declaring the trip a triumph. Polls indicate that Americans don't believe him. Despite layoffs, lingering recession, and dismal consumer confidence in the economy, the stock marketing is unaccountably setting records.

Some pundits are suggesting that the death of communism has left a national void, that the U.S. needs a unifying threat. Without it, they say, we're lacking a sense of national purpose and direction.

Maybe. Making paper management a priority when the demand for services is high and resources are low sounds to me like a loss of direction; but I'd hesitate to attribute it to the end of a political system.

There's little doubt that many people are frightened about job security; and even those who remain on the job are being stressed by having to do more with less help and fewer resources.

But if we accept either explanation—a national loss of sense of direction or economic anxiety, or both—we resign ourselves to waiting for relief that may be far off.

So let's blame the weather and the calendar. Here in Chicago, the sun hasn't shown itself for three weeks. A grim twilight-at-midmorning, relieved only by true darkness, has enveloped what are already the depressingly shortest days of the year. The only visible beneficiaries are grinning TV meteorologists who have expanded their air time with lame jokes and tidbits of information about clinical depression and the biological mechanism of heliotropism.

I'm just going to keep a low profile and wait for the sun. □

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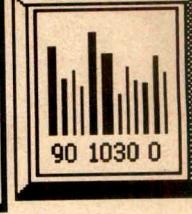
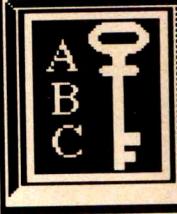
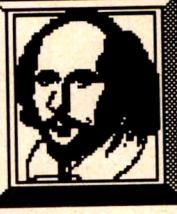
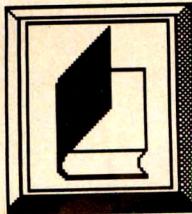
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# NEWS FRONTS

## Columbia library school signs agreement to move to CUNY

The outlook for the nation's oldest graduate library school, Columbia University's School of Library Service (SLS), appears to have brightened considerably. A Dec. 6 letter of agreement with the Graduate School and University Center of the City University of New York may enable the school to take up permanent residence at CUNY as of July 1.

In a conversation with *AL*, Dean Robert Wedgeworth said the agreement is "significant as a symbol of the investment that needs to be made to create interfaces between the information technologies and what people actually need and want to use" in all sectors of society, from academia to business to government.

Asserting that "the strength of the program" was what attracted CUNY to the SLS, Wedgeworth said he regards the library school's resources as "the basis for a new program at CUNY focusing on libraries and information services."

Finalization of the agreement, which Wedgeworth emphasized is "by no means close to conclusion," hinges on the approval of Columbia, CUNY, and state higher education officials. "We have the right combination of people and institutions to make this happen, even though, given the financial pressures on higher education, this may be the worst time to attempt this type of move."

The move is contingent on CUNY officials' approving the development of physical space to house the SLS and a major fundraising campaign to lessen the impact of the school's move on CUNY's budget over the next few years. In turn, Columbia trustees and administrators will consider the SLS's request to take along all its assets, from funds to furniture. Associate Dean Carol Learmont told *AL* that trustees had gone on record long before the agreement supporting such a transfer, which involves what she characterized as a "fairly large sum of money" that includes endowments and cash gifts.

Agreement terms earmark space on 42nd Street adjacent to New York Public Library as the new home for the library school, and NYPL as the repository for

the SLS Library.

Whether or not the SLS program finds a new home, it will be phased out of Columbia's curriculum this year per a June 1990 Columbia University Board of Trustees vote (*AL*, July/Aug. 1990, p. 622).

### "Meat and potatoes" curriculum

According to Learmont, all SLS faculty have agreed to make the move to CUNY, with the exception of Carolyn Harris and Paul Banks of the Conservation Education Programs and Terry Belanger of the Rare Books Program. As agreed earlier, those faculty and their programs will move to the University of Texas/Austin library school and the University of Virginia, respectively.

"The conservation and rare books programs were the glitzy, sexy parts [of the SLS program]. We're taking with the meat-and-potatoes part of the program," observed Learmont. She speculated that within the 48-credit program being planned for CUNY, the SLS would still offer "the odd course" in bibliography and rare books, and mused that retaining the conservation program "would have been nice."

UT/Austin GSLIS Dean Brooke E. Sheldon expressed "elation" at snagging the conservation program for her school. To be renamed the Preservation and Conservation Education Programs for Libraries and Archives, the new module of the GSLIS will launch the preservation administrator component of its program in September and will begin training conservators in fall 1993. Program staff will also work with some 22 preservation and conservation staffers already serving UT's General Libraries and Harry Ransom Humanities Research Center.

News of the Rare Books Program's move to the University of Virginia as of September is getting an equally warm reception. University Librarian Ray Frantz told *AL* that the library's collection of more than 220,000 rare books and 11 million manuscripts "made [UVa.] want the program" as a means "to expand on that image and teach from the collection."

Program professor Terry Belanger, who has accepted the interdisciplinary appointment of university professor and honorary curator of special collections at UVa., takes

with him the SLS's bibliographical lab, the Sol M. Malkin Lecture in Bibliography, the Book Arts Press, and the Rare Book School, which will resume session in summer 1993.

—B.G.

## Tabb tabbed to succeed Avram at the Library of Congress

"It's so exhilarating!" said Winston Tabb of his new post as associate librarian for collections services at the Library of Congress. "I hope I'm this optimistic next January." Tabb's new duties, which began Jan. 6, include directing some 1,800 LC staff in the acquisition, cataloging, and processing of the library's collections, services that link LC to thousands of libraries around the world. Preservation and special research services are also part of the charge. Tabb succeeds Henriette D. Avram, who retired from the library after 26 years of service (*AL*, July/Aug. 1991, p. 688).



Winston Tabb

Announcing the appointment, Librarian of Congress James H. Billington praised Tabb's "dedication and distinction in an unusually wide range of capacities. His strong professional background, experience in recent years with the broader library community, and his fine personal qualities—all will bring strength to a key position for which Henriette Avram has set such an exceptional standard."

"Acquisitions, cataloging, processing, is the essence of being a librarian. I'm looking forward to it," said Tabb, who will begin by soliciting ideas from LC staff and technical services specialists throughout the library community.

LC's importance to libraries, and Avram's towering achievements, such as development of the MARC record, made the choice of a successor a subject of deep interest, particularly to technical services specialists. Arnold Hirshon, president of ALA's Association for Library Collections and Technical Services, told *AL* "The posi-

tion has always been important to us, and I have every reason to expect the excellent relationship to continue. I wish Winston well."

Tabb's entire career has been spent at LC. After earning the MLS degree from Simmons College in 1972, he was selected for LC's Library Intern Program. Following the internship, he served in a succession of administrative posts in the Congressional Reference Service, Loan Division, Copyright Office, and General Reading Rooms Division. Following LC's 1989 reorganization, he was named director of public service and collection management I, while continuing to serve as acting Deputy Librarian of Congress, a post he assumed in June 1989.

—T.G.

### **Las Vegas library changes policy following lawsuit by homeless**

To settle a lawsuit filed on behalf of homeless patrons, the Las Vegas-Clark County (Nev.) Library District has agreed to change its policies regarding conduct in the library and the registration of borrowers. The suit, filed by the Homeless Rights Coalition, alleged that the library used an odor policy and restrictions on baggage and periodicals use to deny service to the homeless.

Previously, librarians could eject patrons with an odor that could be detected from six feet away. The consent decree, filed Jan. 3, states that librarians must now telephone any one of three homeless representatives who will have final say over whether the patron will be ejected. The library is subject to a \$250 fine if the procedure is not followed.

Unfortunately, library director Charles Hunsberger feels that the new policy may prove to be unworkable. The policy states that the homeless representative is supposed to arrive within a half-hour; however, Hunsberger told *AL* that it has taken them an hour and a half to arrive, and that even then they have failed to find a single patron objectionable enough to eject. Citing "bad faith" on the part of the homeless advocates, Hunsberger said that the library would likely have to go back to court to refine the policy.

In a relaxation of the library-card registration requirements, the library will now accept the address of a local social service agency that will verify that the patron is in contact with that agency. However, Hunsberger told *AL* that in the two months since the new procedure went into effect, no one has taken advantage of it.

The new policy also affirms that no

identification is required to read newspapers and magazines in the library, and it allows patrons to bring belongings into the library that fit into a 24-by-18-by-20-inch box provided by the library; Hunsberger told *AL* the stipulation is aimed at keeping such items as bedrolls and shopping carts out of the building.

The new procedures followed months of negotiations between the library and homeless groups. "We're trying to make the library free and equal to everyone," said Hunsberger, "but some people want to use the library as a shelter [for the homeless]."

Hunsberger feels that homeless advocates are using the library as a rallying point following Richard Kreimer's nationally publicized lawsuit against the Morristown, N.J., public library (*AL*, Dec. 1991, p. 1018). He said that anywhere from 25 to 250 homeless individuals use the facility as a shelter daily, but when a homeless-rights action is being staged, they fill up all 125 available seats. The situation, concluded Hunsberger, "makes it impossible for us to work as a library." —G.F.

### **Pa. librarians win exemption from new state serials tax**

The concerted efforts of librarians throughout Pennsylvania have swayed state officials to exempt libraries from paying the state's new 6% serials tax. Acting in the nick of time, Gov. Robert Casey signed the exemption legislation into law Dec. 13; officials began collecting the tax from retail consumers two weeks later.

"It was such a wonderful feeling to finally win a victory," exulted Pennsylvania Library Association Executive Director Margaret Bauer. She told *AL* that the state has reduced library funding by \$5.6 million in the last two years; PLA had "guesstimated" libraries would have lost another \$1 million this year alone had they not been exempted.

Like their legislative colleagues in California, who imposed a serials tax on libraries last summer (*AL*, Dec. 1991, p. 1014), Pennsylvania lawmakers "never intended the periodicals tax to apply to libraries," according to Bauer. Instead, two inadvertent quirks in the original legislation, passed in August, led the Department of Revenue to rule a month later that libraries must pay the tax.

The first quirk classified the serials tax as a dedicated rather than a sales tax; libraries are exempted from the latter in Pennsylvania. The second exempted government agencies from paying the 6% fee,



**BLACK BOOKS BOUND IN CORD** recently dotted the walk outside Baltimore's Enoch Pratt Free Library, artist Izumi Ueda's protest against branch closings and reduced service hours (*AL*, Jan., p. 7). Also expressing outrage, 25 Maryland-based writers, including John Barth, Lucille Clifton, and Anne Tyler, petitioned lawmakers to: "Give the people of Maryland a chance to read and to learn and to know; that's an investment in the future we can't afford not to make."

creating much confusion in a state full of libraries that are public-private hybrids. For instance, while the Carnegie Library of Pittsburgh is publicly funded, it is run by private governance.

### **Battle by fax**

Bauer got the word out fast to the library community once the Department of Revenue issued its ruling. While she lobbied face-to-face, librarians and friends backed her up with letters and calls; one senator's office even phoned PLA to say it had gotten the message and to request that librarians stop besieging the fax machine. By Oct. 31 legislators were sponsoring several versions of a bill to shield library budgets; the adopted version reclassifies the 6% fee as a sales tax, from which all Pennsylvania libraries are exempt.

Localized efforts included those of the Philadelphia-area Health Sciences Libraries Consortium (HSLC). The group's president, Mignon Adams, told *AL* that HSLC members educated legislators to the prohibitive cost of taxing expensive sci-

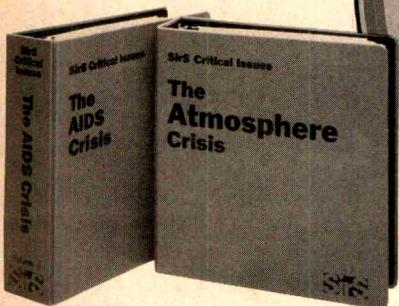
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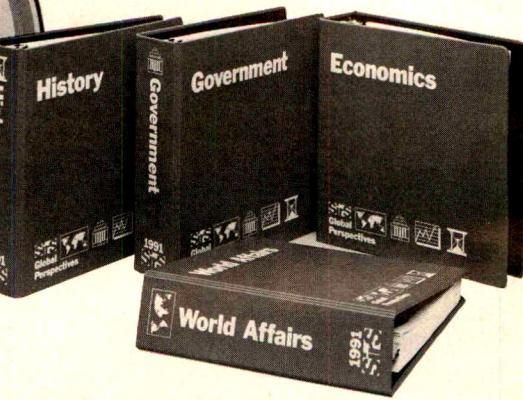
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tific journals, warning that researchers could ill afford losing access to unique periodicals because libraries could no longer afford them.

Deciding that users would be hit hardest, St. Joseph's University library Director Vicki Montavon told *AL* that she catalyzed students and faculty to lobby against the tax by alerting the student government and the student press to the crisis. After a feature on the tax appeared in the campus's *Hawk* student newspaper, Montavon said

## AL ASIDE—ALA ALERT

### Association news in this issue

- ALA 1992 election schedule: p. 188.
- "Cynicism, euphemisms, and seductive hyperbole about privatization," says ALA President Patricia Glass Schuman, are minimizing America's right to know: p. 189.
- Survey shows enormous growth in Friends of the Library groups: p. 188.
- Futurist Paul Saffo will speak during the Association of College and Research Libraries sixth national conference, scheduled for Apr. 12–14 in Salt Lake City, Utah: p. 188.
- Planning for IFLA in New Delhi, India, this year? Conference information and registration forms are now available: p. 188.
- Public Library Association "Very Best" workshops are scheduled for Mar. 18–20 in Chicago: p. 188.
- An exhibits prospectus is available for Library and Information Technology Association's (LITA) third national conference, Sept. 13–17, in Denver, Colo.: p. 188.
- ALA's Association for Library Collections and Technical Services will present "Management Strategies for Disaster Preparedness," May 1, in St. Louis, Mo.: p. 189.
- Rob Carlson, formerly of ALANET, is new LITA interim program officer: p. 190.
- Researchers, policymakers discuss new public library data now available from the National Center for Education Statistics: p. 190.
- "Freedom to Read" poster available from ALA's Office for Intellectual Freedom: p. 191.
- ALA centralizes order processing and customer service operations; Gerald Hodges heads new Customer Services Department: p. 191.
- ALA data processing professional Jerry E. Cohen dies: p. 191.
- In "ALA Help Exchange," the Council of Regional Groups offers a technical services speakers list; p. 191.

## American Libraries Washington Wire

**Bush signs NREN bill.** As expected, on Dec. 9 President Bush signed S. 272, the High Performance Computing Act (which became PL 102-194) (*AL*, Jan., p. 9). The new law, which authorizes \$2.9 billion over five years, consists of two parts: The first part, the National High-Performance Computing Program, establishes goals and priorities for federal high-performance computing research, development, networking, and related activities; it also provides for interagency coordination of such activities.

The second part is the National Research and Education Network, which will link research and educational institutions, government, and industry in every state. Federal agencies will work with private network service providers, state and local agencies, libraries, educational institutions, and other organizations to ensure that researchers, educators, and students have appropriate access to the high-performance computing systems, electronic information resources, and other research facilities through the network.

A detailed look at the law's provisions is scheduled for an upcoming issue of the *ALA Washington Newsletter*, available from the Association's Washington Office, 110 Maryland Ave., N.E., Washington, DC 20002 (202-547-4440).

**Libraries and cafeterias.** A recent proposed policy letter issued by the Office of Management and Budget cites the "operation of libraries and cafeterias" as an example of functions *not* inherently governmental, and therefore subject to contracting out. The letter from OMB's Office of Federal Procurement Policy was designed to guide executive-branch agencies on what functions are inherently governmental and should therefore be performed by government officials and employees.

Such functions, the letter said, do not normally include gathering information or offering advice. They also exclude functions that are primarily ministerial and internal in nature, such as building security, mail operations, libraries and cafeterias, housekeeping, and maintenance.

The OMB is accepting comments on the proposed policy letter until Feb. 14; see the Dec. 16, 1991, *Federal Register* (56 FR 65279-83) or contact Richard A. Ong at the OMB Office of Federal Procurement Policy (202-395-3300).

**Government ethics proposal modified.** Following the receipt of nearly 1,000 public comments, the Office of Government Ethics has decided to drop its proposal restricting the

participation of government employees in professional organizations (*AL*, Dec. 1991, p. 1015). Although the proposed standards of ethics for government employees will be issued as a final rule as planned, OGE Director Stephen Potts announced Dec. 9 that the office would revise the section on government employees and publish it as a proposed rule at a future date.

**ALA opposes scholarship restrictions.** ALA has issued a public statement expressing its opposition to new rules recently announced by Secretary of Education Lamar Alexander that would curtail the awarding of college scholarships based on race.

In a Dec. 4 letter to President Bush, ALA President Patricia Glass Schuman called on him to provide "the leadership that makes it clear our government is committed at the highest level to promoting equal educational opportunity."

Schuman said the library profession faces a shortage of professionals and that it is particularly concerned about building a profession that reflects the diversity of society.

The new rules prohibit colleges and universities receiving federal funds from awarding institutional scholarships based solely on race, although they allow race to be considered as one factor when awarding scholarships designed to increase variety of experiences, opinions, backgrounds, and cultures.

Schuman said the new rules do not provide clear guidelines for awarding scholarships to create diversity and remedy discrimination and are subject to interpretation by individuals.

**Two more NCLIS confirmations.** On the last day of its 1991 session, Nov. 27, the Senate confirmed the final two pending nominations to the National Commission on Libraries and Information Science.

Barbara J.H. Taylor was appointed to a term expiring July 19, 1995. A reappointment to NCLIS, Taylor served as a commissioner from 1985–90. During 1986–89 she was the elected national librarian general of the National Society of Daughters of the American Revolution, Inc.; she currently serves on the board of the Literacy Volunteers of America, National Capital Area.

James E. Lyons, who has been with the University Press of America since its inception in 1975, was appointed to a term expiring July 19, 1994. Lyons is active in the Association of American Publishers and serves on the advisory council of the Georgetown University Library and on the U.S. Information Agency's Book and Library Advisory Committee.

—Gordon Flagg

(*Washington Wire* draws on ALA Washington Office news and other sources, but is written by *AL* editors, who are solely responsible for its contents.)



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**MEDICINE MANDALA IN THE MAKING.** As many as 500 passers-by over a five-day period watched a group of Tibetan Buddhist monks create a four-foot-square mandala at the Missoula (Mont.) Public Library entranceway.

According to Director David N. Pauli, the art represents physical and spiritual healing. The

monks filled glass funnels with 18 different colors of sand and rubbed sticks along the rough edges at different speeds to regulate the flow.

The city's chapter of the U.S. Tibet Resettlement Committee brought the monks to the library.

library staffers couldn't walk across campus without someone stopping them to discuss the issue.

When *AL* asked Bauer how she would advise colleagues elsewhere who may find their budgets similarly threatened, she replied "Be prepared." She emphasized that PLA was able to generate results because its legislative alert network was already well established. "If we don't make any kind of outcry, we might as well surrender." —B.G.

## New Jersey libraries fight funding blues

The new year has brought fiscal problems to several New Jersey libraries. Jersey City, Lakewood, Montclair, Newark, and Essex County report that a melange of reductions in public library staff, hours, and services are underway or expected in 1992.

- In Jersey City, six public library branches and all library programming are threatened by an 8% budget cut proposed by municipal officials. Rita Roque, library interim director, told *AL* in mid-January that she hoped to convince the city council that the library can absorb no more cuts. A 23% budget cut last year has already re-

duced the staff by 32 positions, she said, including 22 layoffs. A final decision was expected before the end of January.

- Newark Public Library is implementing severe reductions in staff, hours, and services. Library Director Alex Boyd said that \$1.2 million has been slashed from the library's budget, requiring "long hours to develop a plan for 1992 that will permit us to provide the best service that we can provide with the revenue at our disposal." That plan includes the elimination of three branches and all Sunday hours as well as closing of the entire system on the first Monday of every month except December. Placement of book collections in public schools, nursing homes, senior centers, hospitals, and other institutions will also cease.

- Montclair Public Library is curtailing hours in an effort to hold its budget down for 1992, despite a 15% increase in borrowing in 1991. The austerity plan has cost a net loss of seven hours at the main library and 13 hours at the Bellevue Avenue branch—including all of Saturday. Director Michael L. Connell told *AL* that all but 1% of a requested 8% budget increase will be used to compensate for a shortfall

in 1991 revenue. The library has also lost four full-time positions.

"It's just so ironic," Connell said, "Library usage increases dramatically, and with fewer staff and fewer hours we are now trying to serve more people than we ever have before."

- Janelle Anderson, director of Lakewood Public Library, said the situation there has gone from bad to worse in two years. "In 1990, we had moved towards construction of a new building as far as a bond issue. It had gone to bid for a third time, and bids had come in under budget. But instead of going ahead, our township committee squelched the entire project, saying it would be irresponsible to build in a recessionary time."

Anderson said a tax rate decrease in 1991 cost the library five people to layoffs, and 20% of the operating budget was cut. "It is extremely discouraging," she told *AL*. "Budget hearings for '92 are coming up. There is a tremendous increase in circulation, reference use, and interloan, yet ten hours a week have been cut from service.... We're just living in trepidation as to what will happen this year."

- A citizens group is fighting to save the 10-year-old County of Essex Cooperating Libraries System, slated for mid-year demise by the county executive. The system, which gives patrons of 28 public and academic libraries reciprocal borrowing privileges, handles some 78,000 transactions annually.

A. Leigh Baber, organizer of Citizens to Save CECLS, says the county halved the program's funding last year, from \$55,000 to \$25,000. The CECLS executive board has announced that the program will end if full funding is not restored in 1992. "How not spending one one-hundredth of 1% (\$55,000) in a budget of nearly half a billion dollars is going to keep Essex County from financial ruin is the puzzle of the year," said Baber. The group has until June 30 to save the interlibrary loan network.

Marilyn Veldof, acting head of library development and head of the New Jersey State Library network, assessed the situation for *AL*: "There's a lot of competition for the funding that's available. We're not being terribly optimistic. We're looking at this as a long period of entrenchment. Almost all of the some 300 libraries in the state are having problems."

Robert Fortenbaugh, coordinator of state aid and statistics at the state library, told *AL*: "It's going to be a tough year for a lot of people. With the generally lousy economy, many communities are simply

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#### GRAND AFFAIR HONORS EUDORA WELTY.

*Trustee Peggy Helmerich and author Eudora Welty share a few moments together after the writer received the \$20,000 Peggy V. Helmerich Distinguished Author Award at an \$85-a-plate dinner on the main floor of Tulsa (Okla.) City-County system's central library. The Dec. 6 gala attracted a sell-out crowd of 450, who welcomed the 82-year-old grand dame of American letters with several standing ovations. "Anything about a library has my support, and my devotion," Welty said.*

meeting the letter of the state's minimum funding law for public libraries. It's a tough year all around." —L.K.

*Thief may get books back*

#### Fate of evidence uncertain in Blumberg rare book thefts

Some 10,000 books and other materials, seized two years ago by the FBI as evidence in the prosecution of book thief Stephen Blumberg (*AL*, May 1990, p. 391) remain unclaimed. The fate of these materials is uncertain. They may be donated to a library or returned to Blumberg, who is currently serving a six-year prison term for book thefts.

"We've done everything we can to identify the owners," Special Agent Dennis Aiken told *AL*, adding that the bureau contacted over 400 libraries identified through a trunk full of bookplates found in Blumberg's Ottumwa, Iowa, home. Aiken said many librarians told him that budget cuts made it impossible for them to do detailed checks of their holdings.

The bureau also transported the con-

victed man to the storage site "for several weeks," seeking his help in identifying the owners, said Aiken; but Blumberg insisted that the remaining books were his, purchased legally, some from libraries discarding them. Blumberg's attorneys are pressing these claims. "The only thing he wants are those books back; but I won't release one single book until I have to," said Aiken. "I have a court order to dispose of the books in the best possible way."

The return of some 20,000 items was expedited by the Book Return, a database built by OCLC and librarian volunteers that was carried on the utility's EPIC Service. Kate Nevins, OCLC Vice President for Corporate Relations, told *AL* the Book Return was searched by 140 libraries during a six-month period before being removed from the system Oct. 1, 1991. Nevins said it was removed at the request of the FBI, which is seeking "closure."

Aiken said nearly 70% of the material, and all the "most valuable" items, has been returned to its owners. "When the case began, I doubted we'd even reach 50%," he said, "but the librarians have given us more than I expected. They've cooperated tremendously." —T.G.

#### Burst water pipe threatens NY State Library . . . again

When a frozen water pipe burst in the early hours of Dec. 20 in the building that houses the New York State Library, it marked the fourth time in 10 years the library's collection has been threatened by leaky plumbing.

The water came from a "chill" water pipe in the ninth-floor air conditioning system that burst when cold weather caused it to freeze. Most of the water accumulated in an eighth-floor mechanical room, then seeped downward. The library, which occupies four upper floors and three basement floors, shares the building with the State Education Department, the Office of Cultural Education, and the State Museum.

The library's disaster history includes a burst fire main in 1982 and two instances of an overflowing pond in the museum exhibit area that sits just above the library stacks.

Van Judd, principal librarian for collection management and network services, told *AL* that a security man patrolling the building about 6 that morning discovered "the collection was being rained on on the seventh floor, where the microformat material is stored."

Judd said 120 staff members and a few volunteers from other offices in the building took part in the mop-up, working from about 6:15 that Friday morning till 7 at night. More work to clean, dry, relabel, and refile some of the microfilm continued Saturday. Monday and Tuesday the public areas were closed until salvaging work was completed.

Several hundred drawers of microfilm were damaged, Judd reported. "We processed tens of thousands of microfiche pieces and many, many thousands of rolls of film," he said. "In total we lost about two dozen microfiche and one roll of film. Considering the number that were wet and had to be treated one way or another, the slight loss was incredible!" He attributed the fast recovery to "wonderful cooperation in implementing a disaster control plan we have in place."

#### Thermostat system blamed

Judd said that an alarm failed that should have sounded when the pipe froze. Only some portions of the building are fitted with alarms to detect water and frozen pipes, said Judd, explaining that electrical alarms are built into each heating-ventilation-air conditioning (HVAC) sector and tied back to the building security console.

"Some engineering problems with the interrelationship of a new thermostat system and an old one—they were arguing with each other—caused them not to control temperatures the way they were supposed to," Judd continued. He hopes that when a new thermostat system is fully installed and operational by the end of the month, these things won't happen.

Judd ascribed difficulties in maintenance to the age and size of the building, complexity of the HVAC system, and the limited state budget. "Our only plan to forestall future problems is to use existing resources as effectively as we can and work closely with people responsible for maintaining the building," he said. —E.McC.

## UPDATES

#### LC thieves plea guilty

Two professional men accused of stealing government property in separate, unrelated arrests at the Library of Congress (*AL*, July/Aug. 1991, p. 615) recently pled guilty. At hearings before Judge Joyce H. Green Nov. 22, Barry Marc Goldman, an attorney with the General Accounting Office,

was charged with stealing and then selling documents belonging to the government from LC collections. Among other materials were documents related to the Civil War and several letters from John F. Kennedy, including three to Clare Boothe Luce and one to his father. Due to the cooperation of Goldman and collectors who unknowingly bought from him, many stolen items have been recovered.

Assistant U.S. Attorney William Block also told *AL* that Dr. Harry Robert Katz, a

## AL ASIDE—SIGHTING

### Book crusader Barbara McKillip

Librarian Barbara McKillip believes in the power of books to transform children's lives—so much so that she established the nonprofit Libri Foundation (POB 10246, Eugene, OR 97440) in 1989 for the sole purpose of buying children's books for needy rural libraries.



McKillip considers a title for Libri's list.

Senior project manager of Saztec International's Electronic Publishing and Library Division in Eugene, Oreg., McKillip runs the one-woman operation from her home. She maximizes Libri's modest resources by offering 2-to-1 challenge grants of \$50-\$350; so far 23 libraries have received a total of some 1,600 titles from the book list McKillip maintains.

McKillip dreams of the day that Libri can help 500 libraries a year. In the meantime, she is busy processing several dozen applications in her spare time. "I'm not out to save the world," McKillip asserts. "But someplace out there, there's a little girl like me"—in need of quality reads in a remote corner of rural America.

radiation specialist, pled guilty before U.S. District Court Judge Charles Richey Dec. 6. The government calculated the defendant stole property on 50 different occasions and used 30 different aliases in filling out LC calls slips. According to the government's "Stipulation of Facts," at one point Katz was almost caught and left behind a briefcase when he fled. He then discarded what he had stolen up to that time in various garbage dumpsters. Sentencing for Goldman and Katz is set for Feb. 12 and 28 respectively.

### LAPL rebuked on Hughes controversy

Following a five-week investigation, the city Human Relations Commission has issued a report recommending steps the Los Angeles Public Library should take to address the "deep distrust" and charges of homophobia from gay employees following the withdrawal of a poster prepared for Lesbian and Gay History Month last June. City Librarian Elizabeth Martinez Smith said she withdrew the poster, which quoted a poem by Langston Hughes, after staff members "felt there was objection in the African-American community to Mr. Hughes being identified as gay" (*AL*, July/Aug. 1991, p. 610-613).

The report, which was requested by LAPL's Gay and Lesbian United Employees, calls for the Hughes poster to be reprinted and redistributed, noting that "the destruction of posters and materials at a library creates extraordinary images of censorship and repression." The commission also recommended that all branches subscribe to at least two gay or lesbian periodicals and acquire other materials, and that materials about the gay and lesbian community be routinely offered to all libraries. Other recommendations dealt with community relations and workplace issues.

India, letters from explorer David Livingstone, and a 1788 bound volume of the *Jamaica Gazette* with advertisements for the return of runaway slaves.

Prunella Scarlett, the society's director of communication affairs, blamed the financial bind on the erosion of property values. "We are all terribly upset, but the library is the only disposable asset we have to clear an overdraft of \$5.4 million," she told the Associated Press.

Britain's *Library Association Record* reports that the society has received instructions from its council to begin selling off the collection. The society is hoping to find an organization that can take on the entire collection, but the more likely prospect is that it will be broken up.

### Bystander wounded in library shooting

An argument between two persons inside the Mt. Vernon (N.Y.) Public Library resulted in the shooting of a bystander who was browsing for a video.

Mt. Vernon police Sgt. Dennis Lifrieri told the Ossining (N.Y.) *Citizen Register* that the victim, John J. Halloran, 58, a resident of the nearby Bronx, was an innocent bystander.

Reports said the two men began violently arguing, shoving, and shouting at each other, and at one point almost knocked over a stack of books. One of the two combatants pulled out a handgun and yelled at the other, "I'm going to blow you away," before firing circulation clerk Nancy DeSantis told the newspaper.

The victim was taken to the hospital suffering from bullet wounds to the abdomen and hand and was listed in satisfactory condition following surgery.

The two men fled on foot after the shooting, and no arrests have been made.

### PACking the Connecticut legislature

Librarians and library advocates in Connecticut have banded together to support libraries in the state by establishing a political action committee (PAC). The PAC will seek support from all those who value libraries. Contributions will be used to support the political campaigns of candidates who will promote legislation supporting libraries in the state general assembly.

The PAC's executive committee includes Chair Arlene Bielefield of East Hampton, Mandy Wertz of West Hartford, and Susan Bullock of Meriden. Contributions may be sent to Library PAC, POB 134, Cobalt, CT 06414. Those interested in helping or starting their own PAC may call Bielefield at 203-267-6621. □

## NEWS IN BRIEF

### Sun sets on British Empire collection

Facing a debt of over \$5 million, the Royal Commonwealth Society was forced to close its library, the world's largest collection of information on the British Empire, at the end of last year.

The collection encompasses nearly a half-million items on the British Commonwealth dating back to its 16th-century origins, including 147 photograph albums of King George V and Queen Mary's visits to

# Multimedia programs to reach an MTV generation

BY BRUCE FLANDERS

*IBM's new computerized learning tools are massive, multicultural, interactive, and visually stunning.*

Two new multimedia products from IBM illuminate history better than any computerized learning tool I've seen, and should be considered historically significant advances in information technology.

The forum for the products' public unveiling was the World Expo Corporation's CD-ROM Expo '91. At a press conference

followed by a general session for conference attendees, IBM, not unexpectedly, pulled out all the stops to wow us. Before I arrived, I steeled myself—stay objective, remain on your guard—deep-pocketed IBM will put on a show and use extravagant statements designed to impress, even to overwhelm. Top IBM brass were present. James A. Cannavino, corporate vice-president and general manager of IBM's personal systems business, said Big Blue is making major investments financially and philosophically in multimedia.

Cannavino introduced Jim E. Dezell, Jr., corporate vice president and general manager of Educational Systems. Dezell was the driving force behind IBM's successful literacy tools, Writing to Read and PALS, and now, the two new multimedia products being introduced, Columbus: Encounter, Discovery and Beyond, and Illuminated Books and Manuscripts.

Iminated Books and Manuscripts. During his presentation, he introduced software developers and special consultants who contributed their expertise to the subject matter contained in the two titles.

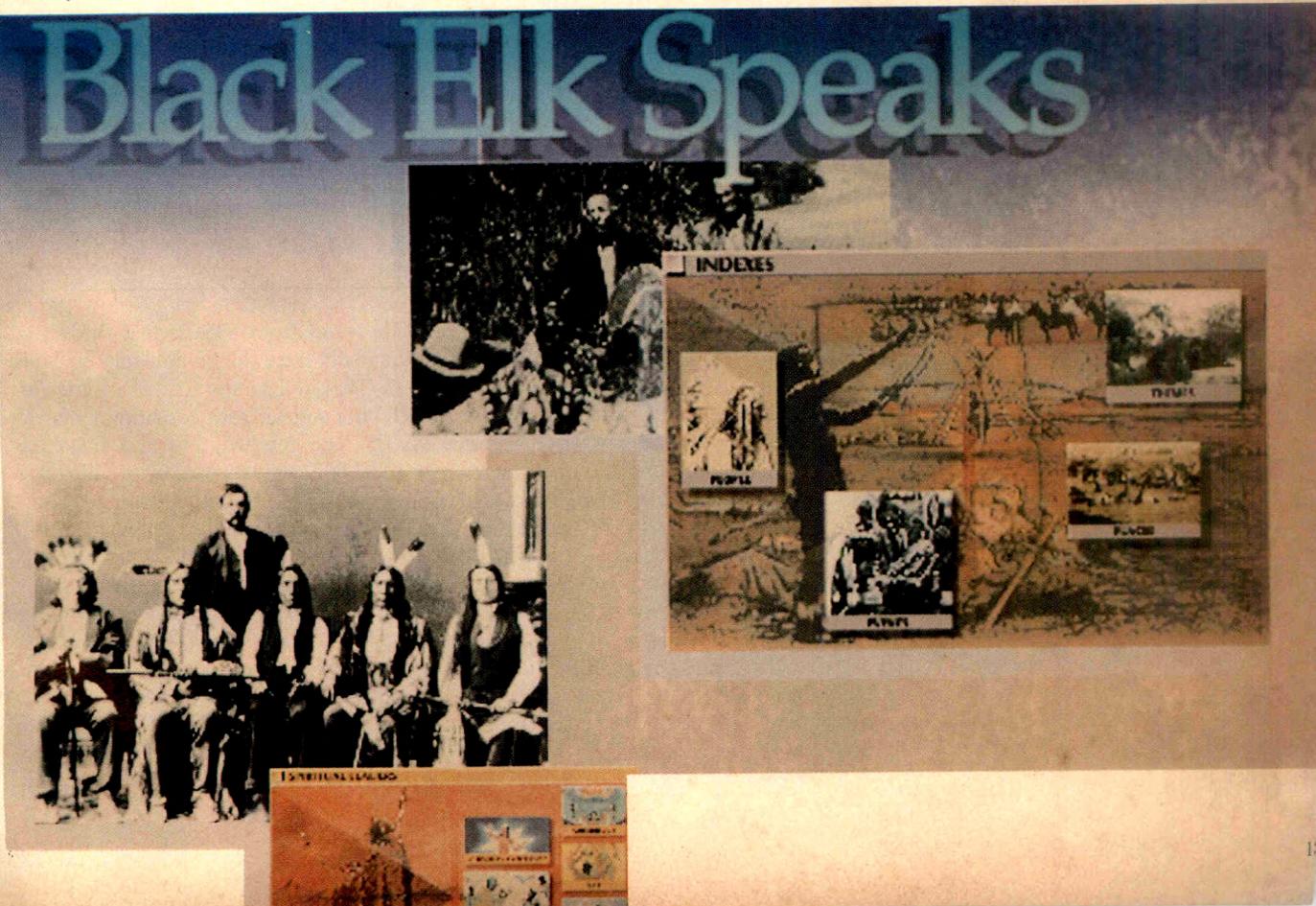
## Visually stunning voyages

Interactive multimedia learning products have been around for a while; so what makes the new IBM products newsworthy?

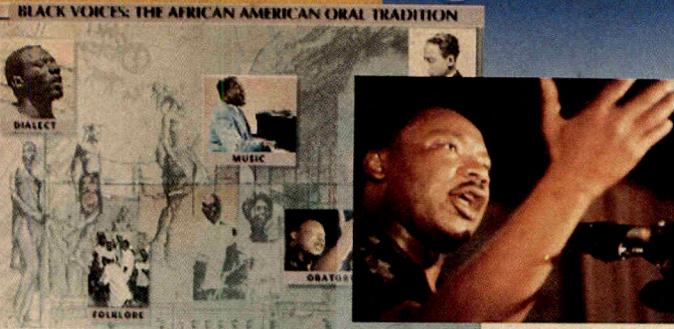
Several things:

- They are interdisciplinary.
- They are multicultural in scope.
- They are large and complex (two of the most massive databases accessible via personal computer-based navigational tools, each containing over 180 hours of interactive video).
- They are visually stunning.
- Both are non-graded, meaning the

*Illuminated Books and Manuscripts, a new multimedia learning tool, illuminates the contents of five great works of literature, including Black Elk Speaks, with video, text, graphics, and sound.*



# Letter from Birmingham Jail



*Letter from Birmingham Jail*, also part of *Illuminated Books and Manuscripts*, is a powerful learning experience "illuminated" by dramatic readings, commentary from scholars, and analysis of the social context that inspired Dr. King.

content can be used at virtually any level, from elementary grades through college.

In Columbus: Encounter, Discovery and Beyond, the voyages of Columbus become a metaphor for a changing view of the universe, for the human adventure of learning, discovery, and change. Presenting Native American as well as the European perspec-

**The voyages of Columbus become a metaphor for a changing view of the universe, for the human adventure of learning, discovery, and change.**

tives, the title provides navigational tools (aptly enough) for exploration through many paths of inquiry. Teachers and students may look at Columbus's life, family, and voyages; examine the world of his time; probe the economic issues; or consider other heroes and heroic events. Users can leap from subject to related subject to go where their curiosity takes them.

Special consultants to the Columbus project had flown in from Europe for the debut: Enuciada Colon, a professor at the University of Madrid and a 14th-generation granddaughter of Christopher Columbus, and Italian biographer of Columbus Paolo Emilio Taviani.

## Inspirational illumination

The second title, *Illuminated Books and Manuscripts*, explores the interrelationship among five diverse literary works and history, science, the arts, and social issues with

a rich, in-depth database of multimedia information. The use of the word "illuminated" is inspired. Just as medieval monks illuminated both sacred texts and historical documents, the five texts in this title are "illuminated" by tools such as word definitions, analyses of the social context in which the works were written, and dramatic interpretations by actors and scholars. Included in the title are: "Ulysses," by Alfred Lord Tennyson; *Hamlet*, by William Shakespeare; *Letter from Birmingham Jail*, by Dr. Martin Luther King, Jr.; the Declaration of Independence; and *Black Elk Speaks*. On hand to represent the consultants whose expertise helped produce *Illuminated Books and Manuscripts* was Andrew Young, a close co-worker with Dr. King, and his teacher wife Jean, and Chief Randy Plume, an Oglala Sioux from Wounded Knee, S.Dak.

It is difficult to describe the impact of good multimedia without actually using it. However, the illumination of the poem "Ulysses" may give readers an idea of how it can enrich the learning process. The poem was displayed in a window on-screen. The phrase

"I cannot rest from travel; I will drink  
Life to the lees."

was highlighted, then interpretation was requested. A full-motion video of a conversation with a Tennyson scholar provided insight into the meaning of the passage. Then a dramatic reading—one of five available from different personalities—was retrieved. A language pattern later in the poem was identified as an onomatopoeia. The abundance and quality of the supporting information added great value and meaning to what could have been a mundane learning experience. In "Ulysses," for example, information is presented on

Greek culture and religion, the Trojan War, and Homer's version of the Ulysses saga. Multimedia will allow students to branch from a quick overview of a subject to an in-depth treatment of that and ancillary subjects.

## Reaching all the senses

Along the way, multimedia reaches all the senses to enhance learning and encourage students' self-expression. As they manipulate the database, they participate in the learning encounter and create their personal knowledge bases. Multimedia, as demonstrated in the two new IBM titles, combines video, text, graphics, and audio content to accommodate varied learning styles. The encyclopedic richness of the databases allows easy access to multicultural perspectives. As Dezell put it, "The power of multimedia can be used to reveal the purposes of the manuscript, to encourage discussions relating to the ethical questions posed in the classics." Ultimately, the quality of the new databases is a reflection of the beauty and significance of the program content.

I found the two databases to be visually appealing, powerful, and moving. I became excited about the potential for my six-year-old child to understand the civil rights movement in powerful new ways using *Letter from Birmingham Jail*. Clearly, she would become an engaged, rather than a passive, learner.

**I became excited about the potential for my six-year-old child to understand the civil rights movement in powerful new ways.**

The word from IBM is that their new multimedia titles will be available by June 1992. They will be the first of a series of such titles and will each cost approximately \$2,000. The company has also created a new \$7,000 workstation, with adequate power and supporting operating system modifications, to run the multimedia titles. This bulked-up workstation includes a modified PS/2 Model 57 computer with audio and video controls and jacks on the faceplate; an internal CD-ROM drive (to hold text, the application software, and optical disc drivers); an analog videodisc player (for the full-motion video information); 6 Mb RAM, IBM's M-Motion video capture and digitizing board, and a digital

**[Users] participate in the learning encounter and create their personal knowledge bases.**

audio card; and high-fidelity stereo speakers. The CD-ROM drive and videodisc player operate in tandem.

On the negative side, IBM has configured the hardware requirements for the new multimedia titles so they can sell more iron: The new products must run on Micro Channel Architecture (MCA) computers (read: IBM), and they will operate under the new 32-bit version of the OS/2 operating system, currently under development. Any reader of popular microcomputer journals knows that OS/2 is not taken seriously by many other computer companies as a formidable contender for the operating system sweepstakes (Windows and Unix are generally the preferred migration paths). Yet the demonstration of the new multimedia titles proves that IBM is banking very heavily on OS/2 and believes in it, even if few others do.

Many schools and libraries will wish to

augment that \$7,000 workstation with a large monitor so the screen can be viewed in a group learning environment. Unfortunately, because the video data is accessed on an analog videodisc player, network access to these databases isn't possible. Like everyone else, IBM is longing for the day when fully digitized video will be possible, a day when adequate data compression technologies are developed.

Other questions remain: What will the impact of an 85% third-quarter profit plummet do to IBM's ability to move to new generations of products throughout its line, including multimedia? Will 32-bit OS/2 arrive as scheduled? Will it work as promised?

Despite these caveats and questions, IBM has crossed a technological Rubicon with these two new multimedia products. For the first time, using a computer will not be a "sub-television" experience. With these databases, it is conceivable that children will be as captivated as when they watch TV—perhaps even more so because the experience is interactive.

One major reason why the experience was not sub-TV was that IBM went to Hollywood to enlist the artistic skills of filmmaker and graphic artist Robert Abel,

whose credits include *2001: A Space Odyssey*, and whose Macintosh hypertext program "illuminated" Picasso's *Guernica* in groundbreaking aesthetic fashion. The new IBM titles are eloquent examples of the value of the graphical user interface (GUI) and the use of professional artists to create riveting images.

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**American Libraries encourages signed, typed comment on recent content in our pages or on matters of general interest to the library profession. Letters beyond 250 words may not be accepted, or may be edited to fit space. Letters can be faxed to AL at 312-440-0901.**

## Baltimore's futile self-sacrifice

The news story on Baltimore County's library cutbacks (Dec., p. 1017) beautifully illustrates the public librarian's typical reaction to fiscal pressures. According to the story, the librarians there "said they preferred cuts to their salaries over reductions in books and other materials for patrons." How long will librarians beat their heads against the wall before realizing that such a sacrifice of self, in reality, serves no one?

When public librarians agree to a salary cut in order to preserve a materials budget, the entire issue is masked from the public, the public library's primary grass-roots support. Vocal, grass-roots support for library funding will come only when the public is able to perceive budgetary hardships in the form of reduced materials and services. Moreover, the reaction of the Baltimore librarians to the budget cuts is not only lacking in political savvy, but also will undoubtedly prove counter-productive. After all, if \$600,000 can be cut with no effect on the collection, why shouldn't policy makers assume that still more dollars can be "saved"?

I admire the Baltimore County librarians' obvious commitment to the welfare of their institution, but I'm afraid this specific action is misguided and marks the beginning of a sorry cycle. To serve their public truly, they should let that public know exactly what is happening fiscally, and how budget cuts affect the public library, rather than making up for shortfalls out of their own pockets.

ROGER STROUSE,  
Chicago, Ill.

## Simmons' strong support

The library and information science education program at Simmons College is vibrant and strong. Indeed, the school's students make up 14+ % of the total stu-

dent enrollment at the college. The program began with the start of the college; thus its history is as long and distinguished as that of its parent.

Anyone who really wants to know the issues facing library education could start by reading Marion Paris's *Library School Closings: Four Case Studies* (Metuchen, N.J.: Scarecrow Press, 1988). With much credit to Marion herself and to the chair of her dissertation committee, Herb White, most of the problems associated with professional education for library and information science are documented and superbly analyzed.

While the Simmons program has the size and a long history with its parent, it also has very supportive alumni as well as outstanding area employers where students may work and gain valuable experience.

Why is this letter necessary? Well, our copy of *AL*'s questionnaire to library schools (Dec., p. 1020+) was never received. This was supposed to be an angry letter, but how can you stay mad at editor Tom Gaughan? He means well. We all mean well, but alumni of all LIS education programs need to take that extra step *NOW* and demonstrate support for their alma maters and our profession. It is not enough to mean well and wait to the last minute. Send your check now; send your best candidate now.

If you wait until a program is in trouble, you will spend much more energy just saving the program than it would have taken for the program to grow and prosper.

JAMES M. MATARAZZO,  
Simmons College library school,  
Boston, Mass.

## SFPL homeless program "a sellout"

The article by Mary Landgraf on San Francisco Public Library's program to provide library cards for the homeless (Nov., p. 946-949) is a travesty and a trivialization. The issue was never people with "no address." At the time of the original controversy, the library, in violation of its own policy, made an illegal blacklist of "hot-line" hotels. When confronted, the library administration claimed there was no such blacklist.

After publicity in the newspapers, a "compromise" was worked out with self-

styled "homeless advocates" that was regarded as a sellout by the homeless and true homeless advocates. The essence of the disagreement with the "deal" was the "homeless" were not allowed to apply for cards at the branches like ordinary citizens (hardly the outreach that we thought the homeless deserved) and "homeless" cards were valid only for a short period of time, necessitating constant renewal, and depended upon subsequent statistics. Do we gather statistics about the return rates of other minorities and then withhold their rights? ("Do potato-eaters return their books on time?") We felt this was a cumulative disincentive to the citizens that should be encouraged most to use the library to improve themselves. As Landgraf admits, deep in the article, 37.4% were so disenchanted (humiliated?) with the process that they never used their cards.

Finally, after two years had passed, public sympathy turned against the homeless, the Civic Center Plaza was swept by the police, and the library administration had revealed the most unwarranted class prejudice imaginable.

JAMES CHAFFEE,  
*The Original Library Movement,*  
San Francisco, Calif.

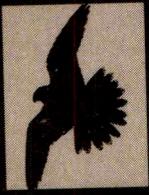
## Librarians' romance with Marxism

In their feature on Trotsky's view of librarianship (Dec., p. 1030-1032) William Baker and Jitka Hurych insufficiently inform *AL* readers of Trotsky's ultimate intentions for librarians. Instead of enlightened pedagogical promulgators, Trotsky ultimately would have had librarians serve as intellectual apparatchiks for the Marxist-Leninist regime and militant guardians against intellectual deviations antithetical to revolutionary orthodoxy.

Such a role is diametrically opposed to the expansive views of information access espoused by librarians in pluralistic societies. Unfortunately, this idyllic and sentimental portrait of Trotsky fails to recognize his ruthless and bloody career and uncompromising opposition toward his adversaries.

This account is also symptomatic of the lingering romantic and utopian attraction held toward Marxism-Leninism by far too

# new spring 1992



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many in librarianship and in academia even as the remnants of the Soviet Union strive to discard their embrace of its totalitarian talons. In this era of fiscal constraints, librarians should contemplate whether there might be a correlation between insufficient recognition of our professional credibility and financial crises and the attraction of many librarians toward the putrefying vestiges of Marxism-Leninism and other puerile leftist ideologies.

BERT CHAPMAN,  
Lamar University library,  
Beaumont, Tex.

### The white elephants' graveyard

As director of the "notorious" Molesworth Institute, I would like to take the opportunity of Peggy Sullivan's piece "Technology and Behavior" (Nov., p. 994-996) to remind your readers of the Molesworth Institute's abiding interest in the acquisition of just the kind of "furniture we no longer use" that she describes as telling our "real history." We don't yet have the kind of film/filmstrip/booklet cabinet that she describes but we do have, among other items, card catalog units designed to hold cards of varying sizes, a horizontal file cabinet, and a Projected Books reader. We are still looking for one of Rudolph's Continuous Indexers, an indicator, and other odd and unusual pieces of library equipment and furniture that speak to the nature of our past.

Contributions and offers to sell, as well as information about possible sources for the acquisition of such treasures, are always welcome. The Molesworth Institute continues to be one of the leaders in the effort to eventually establish a Library Museum in which such pieces, along with the various ephemera in its collections, can be adequately displayed and appreciated.

NORMAN D. STEVENS,  
director, the Molesworth Institute,  
Storrs, Conn.

### Not-so-Great Books list

Arthur W. Hafner (Dec., p. 1062-1063) would have me believe that the revised list of Great Books of the Western World should simply be accepted by librarians as "humanity's great conversation about the most important questions in life." As an African-American woman, nearing completion of my MSLS at Wayne State University, I must strongly disagree with Hafner.

Let me get this straight: Hafner wants me to accept his theory that "humanity's great conversations" have only occurred among Anglo-Saxons, primarily males? He doesn't understand "how anyone could argue that the Great Books have nothing to teach disenfranchised groups." Dare I suggest that perhaps the disenfranchised have much that *they* could teach the franchised groups—ideas about freedom and justice that can only be articulated by those who have been oppressed. Let's be honest: librarians who buy into Hafner's point of view are guilty of intellectual dishonesty, a perspective that contributes nothing of value to librarianship.

Hafner also suggests that we simply "look beyond" the controversy about the race and sex of the authors of Great Books. What I do hope to "look beyond" and to move beyond, as I prepare to enter the profession, is the tendency of some to so glibly dismiss the literary contributions of people of color and women. Contrary to what Hafner would have us believe, white males don't have exclusive rights when it comes to pondering the great questions of humanity.

ALMA WYDEN SIMMONS,  
Detroit, Mich.

Saying that we should overlook the fact that no persons of color or women are included on the revised Great Books List is ludicrous. The importance of the Great Books would be even greater if minorities and more women were included. The huge advance by both in the literary field is a major milestone and has had a tremendous effect on many people.

We as librarians serve a great diversity of people of all races, religions, etc. We owe it to them to offer them a wide variety of topics and concepts as seen through the eyes of a woman or of a minority person. Can Montesquieu, Locke, and Plato do that?

By the way, were any women or minorities included on the Editorial Board of the Encyclopaedia Britannica to help revise the list?

CAROL L. JONES,  
Glenns, Va.

Now that I know that "the Great Books are humanity's great conversation about the most important questions in life," I can understand why women and minorities have been excluded from this project. What presumption on the part of Encyclopaedia Britannica and Mr. Hafner!

I kept searching for the words "Paid advertisement" somewhere in this article. The photographs promote Encyclopaedia Britannica's product, as does the information kit offer. These inclusions seem inappropriate, even for an editorial.

JOCELYN SHEPPARD,  
T. W. Phillips Memorial Library,  
Bethany, W. Va.

### Comments on Council coverage

Inasmuch as *AL*'s reports on council actions at the 1990 Annual Conference (July/Aug. 1990, p. 670-672) and 1991 Midwinter Meeting (Mar. 1991, p. 215+) might be regarded as an official record, I would hope that the following comments can be noted:

#### *Annual Conference 1990*

CD #77: The introductory phrase should read "That the American Library Association sponsor...." The word "will" was struck; see *Council Minutes*, page 246.

CD #92: An additional recommendation from COO was adopted by the Council but is not recorded in *AL*. It was the "establishment of the ALA Membership Initiative Group on Library Support Staff Interests in accordance with the July 1985 Guidelines on MIGs"; see *Council Minutes*, page 251.

CD #97: A minor typo here; it was not the AA Report but the AAP Report.

CD #101: The reference should be to the German Government, not the Bonn Government; see *Council Minutes*, page 256.

CD #102: Midwinter and Annual Conference Scheduling. This motion was not voted (i.e. approved); it was defeated; see *Council Minutes*, page 256.

#### *Midwinter Meeting 1991*

CD #24: This dealt with the adoption as ALA Policy of Article 19, "The Universal Right to Free Expression Policy Statement" taken from the Universal Declaration of Human Rights. The inclusion of the words "South Africa" in the title is an error in *AL*; see *Council Minutes*, page 32.

CD #41 contains the text of the motion approved by Council. However, there then appears in brackets a most egregious comment: "Compared to CD #36; further consideration and negotiable (sic) is always possible." However well-intentioned, it is simply *not* appropriate for a published record of actions to include commentary of this sort. The effect is heightened in this instance when the question at issue, the charging of fees by the Library of Congress, was a matter of some controversy.

NORMAN HORROCKS,  
ALA Councilor-at-Large

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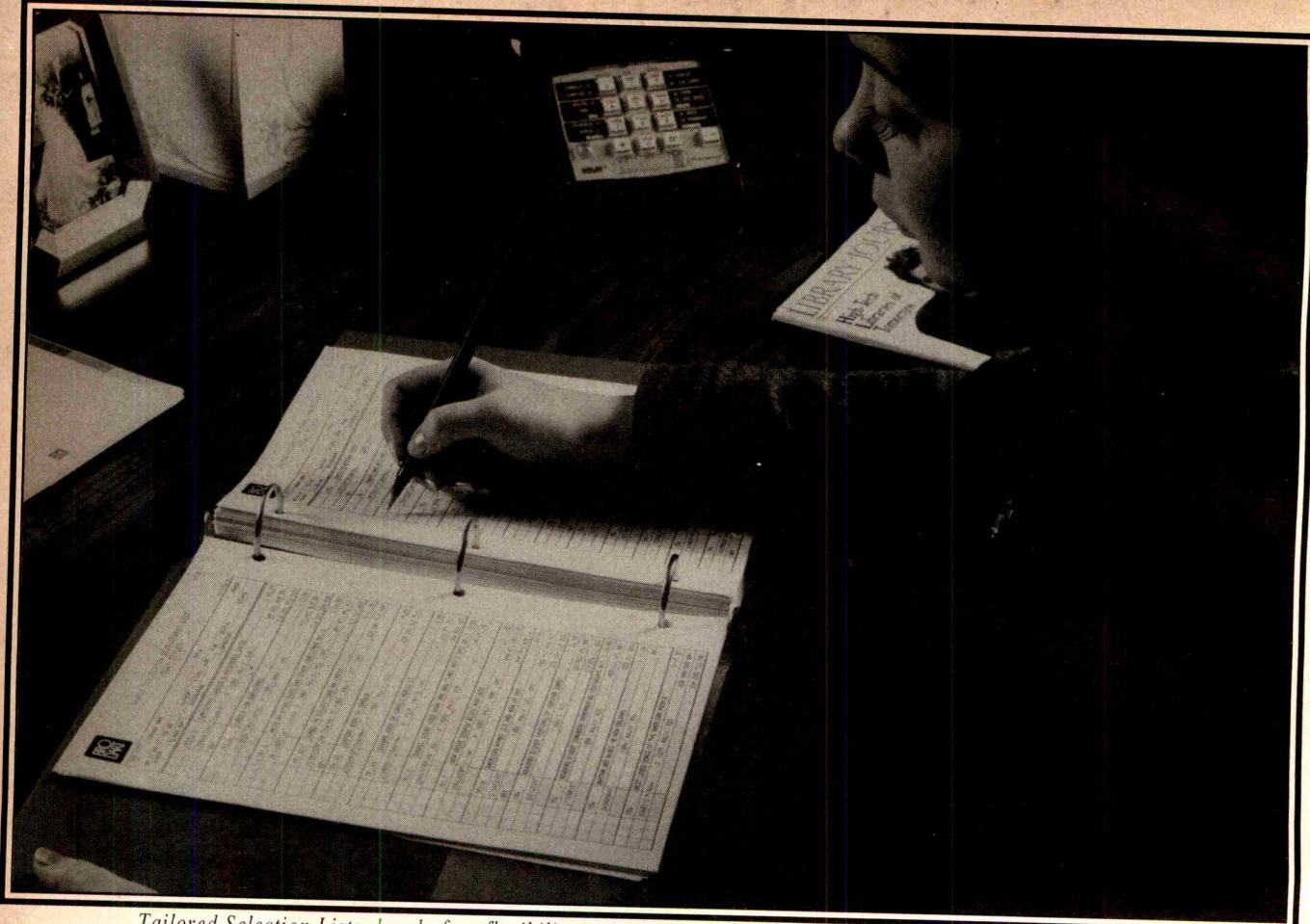
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# Press [Enter] for poetry: A bibliophile tests *Granger's* on CD-ROM

BY JOAN GARTLAND

*AL invited a suitably skeptical librarian to give Columbia University Press's new CD-ROM a whirl. Her assessment may surprise you.*

I read the press release: "Granger's on CD-ROM is a classic example of advanced computer technology meeting great literature." Since I had managed to avoid using the CD-ROM format thus far, and I view poetry as sacred ground, it was with trepidation that I slid the gleaming disk into the CD-ROM reader.

What appeared before me, however, filled me with delight! The title "WORLD OF POETRY" repeatedly flowed across the screen changing colors, like a visual mantra. Beneath it was this information: "Indexing over 90,000 poems in anthologies PLUS the full text of 8,500 classic poems and quotations from 1,500 other poems." I was enthralled.

All the instructions and information necessary to search the Columbia Granger's World of Poetry (ISBN: 0-231-0762-X) database appear on-screen; there is no handbook. Procedures are easy to follow. Help is available by pressing function key [F1] at any time. The "Introduction" (press [F2]) informs users that they can find poems on 4,000 subjects by 15,000 poets; that 400 of the some 550 anthologies indexed are described and evaluated; and that "this work derives from several printed books." They are: *Granger's Index to Poetry* (eighth edition, 1986), *The Columbia Granger's Index to Poetry* (ninth edi-

tion, 1990), *The Columbia Granger's Guide to Poetry Anthologies* (1990), and *The Columbia Granger's Dictionary of Poetry Quotations* (1991). A toll-free number to call for technical support is also included.

As in the print *Granger's*, poems can be searched by title/first line, author, or subject. But in the CD-ROM format, searching can be done by title/first line, author, subject, and also by key words within any of the indexes. Here the traditional symbols for anthologies are replaced by complete bibliographic citations.

An author search on Emily Dickinson, for example, shows that 406 poems are indexed and listed alphabetically by first line. More information can be had on any poem by pressing [Enter] for "Poem Information," which includes bibliographic citations to all indexed anthologies in which the poem appears. If a poem, or portion of a poem, is included in the database, "POEM TEXT" or "POEM QUOTE" appears in red in the [F2] box at the bottom of the screen. Press that key, and the poem, or a quotation from it, appears on the screen and can be printed out.

The addition of poetry texts to the CD-ROM format expands the scope of *Granger's* from a source that identifies poems and tells the user which anthologies to look in, to a source for poetry itself. And, indeed, there is magic in being able to sit before a computer screen, press a button, and have the full text of a poem appear, capable of being printed out on the spot.

### Not quite the world

There are, however, serious limitations inherent in this aspect of Granger's World of Poetry that are not fully explained in the "Introduction." I began to discover them as I did author searches with some of my favorite poets to find out which poems had been selected for full-text inclusion. As I browsed through the listing of Emily Dickinson's poems looking for the "P" or the "Q" next to the title—which indicates in what form the poem has been included in the database, full-text or quotation—I found to my amazement that of the 406 Dickinson poems indexed not one was included in its entirety. All citations were

"quotations." When I pressed [F2] to see the "POEM QUOTE" of "The Soul selects her own Society," for example, the following text appeared on the screen:

The Soul selects her own Society—Then—shuts the Door— \*\*\*\*\*

I've known her—from an ample nation—Choose One—Then—close the Valves of her attention—Like Stone— \*\*\*\*\*

First I was puzzled. Quotation? Then I was aghast. The asterisks meant that everything except the first and last stanza of the poem has been omitted. Apart from my disbelief at what had been done to this poem, I began to think about the ramifica-

**There is magic in being able to sit before a computer screen, press a button, and have the full text of a poem appear....**

tions. I began to think of the person who had never before read the poem—seeing it first in this format.

When I searched two of Emily Dickinson's contemporaries—the great one, Walt Whitman, and a minor one, Helen Hunt Jackson—I found that of the 232 poems of Whitman's that were indexed, 99 were included full-text. Of Jackson's 17 indexed poems, five were included full-text. How could it be that Dickinson's poems were "quoted" and yet Whitman's and even Jackson's poems were reproduced in full?

Moving to twentieth-century poets and browsing at random—Louise Bogan, Sylvia Plath, Anne Sexton, Gwendolyn Brooks, Dudley Randall, Edward Hirsch—none had a single full-text poem included; their poems were "quoted." Elizabeth Bishop and Langston Hughes each had one full-text poem.

After rereading the press release, which states that "poems selected for inclusion on this CD-ROM are those most commonly researched, recognized, and requested, as shown by *Granger's*; then the

**JOAN GARTLAND** heads the Downtown Detroit Subregional Library for the Blind and Physically Handicapped at the Detroit (Mich.) Public Library and spent several years regularly using Granger's in the Language and Literature Department. Her own chapbook of poems, *A Passionate Distance*, was published last December by Ridgeway Press.

"Introduction" to the CD-ROM, which says, "the 10,000 poems added in full text or in quotations are the poems that have been anthologized most, according to *The Columbia Granger's Index to Poetry*, ninth edition," I called Columbia University Press. I was informed that only poems no longer covered by copyright were included full-text and that the form in which a poem was quoted was decided upon by a panel of scholars. Harvard University owns the Dickinson copyright.

This aspect of the selection policy has, of course, profound consequences, not only with regard to which poets' works are included full-text and therefore made readily available—whole—to a user, but on searching capabilities as well. One of the excellent features of the Columbia Granger's World of Poetry is the ability to do searching by key words or phrases in poems or by "combined searching," which allows a user to search two or more indexes simultaneously through Boolean searching.

As the instructions on the CD-ROM show, a user can search for a poem by Wordsworth that contains the word "daffodils" through combined searching and come up with the title "I Wandered Lonely as a Cloud." That search is possible be-

cause Wordsworth's poem is included in the database in full text. However, a user will not be able to do a similar search with Sylvia Plath, for example, looking for a poem that includes the word "peanut" or "crunching" or "crowd" as in "peanut-crunching crowd" from her poem "Lady Lazarus" because the words were among those omitted when the poem was "quoted." Clearly this search capacity of the database does not take the place of manually searching concordances or standard dictionaries of quotations.

A most effective feature of the Columbia Granger's World of Poetry is the expanded capacity for working with anthologies. (A printed booklet citing all the nearly 550 anthologies indexed accompanies the CD-ROM.) Anthologies can be searched by title, editor, subject, or a combination of all three, and key-word searching can be done in each index. Four hundred of these anthologies are described and evaluated. This feature should be very useful both to researchers and to librarians doing collection development.

*Granger's Index to Poetry* has been indispensable to poetry research since it appeared in 1904, and many libraries keep all editions, or at least from the sixth edition

on, since anthologies are continually added and deleted from edition to edition. This CD-ROM version, while based on Granger's eighth and ninth editions, does not replace them, nor was it likely meant to. It is a unique entity—an index to poetry anthologies that also contains the text of poems. How wonderful to be able to read a poem by Keats, Wordsworth, Milton—great literature, indeed, right there at a computer—and to print it out and read it, again and again. What a way to get the computer generation hooked on poetry! High school and college English departments, as well as libraries, should consider purchasing the CD-ROM version from this point of view, if they can afford its \$699 price, as well as for its quick reference use. Computer requirements: IBM XT, 286, 386, or fully compatible computer; PC/MS-DOS version 3.0 or higher; 640K primary memory (RAM); CD-ROM drive using Microsoft extensions version 1.0 or higher.

But for the sake of Emily Dickinson and other "quoted" poets and for users who deserve to see poems printed in full-text, Columbia University Press must rethink its policy on the inclusion of copyrighted poems. Periodic updates are promised. □

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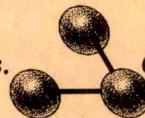
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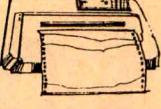
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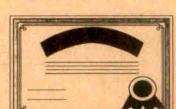
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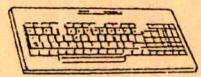


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# ACTION EXCHANGE

**"Action Exchange" welcomes your typed questions and answers. Respondents will receive \$10 for each reply published. Q's and A's become American Libraries' property and may be edited. Please include your name, address, and position. This department is edited by Emily Melton, ALA's Executive Board secretariat. Please direct questions and answers to the editor, % American Libraries, Action Exchange, 50 E. Huron St., Chicago, IL 60611.**

## Security for map collections

**Q.** I am in charge of the map collection for the main branch of our library. We have serious problems with theft and vandalism of maps by patrons. How do other libraries control access to the map collection? Should maps be housed in the reference collection? Does anyone have information on low-cost computerized map systems for patron use that would eliminate the need for paper maps completely? *DaVinci Metcalf, Map Librarian, Jacksonville Public Library, Main Branch, 122 Ocean St., Jacksonville, FL 32202.*

**A.** I have had two experiences with obtaining maps as a patron, one frustrating and the other pleasant. The local public

**CORRECTION:** The toll-free number for MPLC video licensing (*AL*, Jan., p. 47) is 800-338-3870. *AL* apologizes to readers, MPLC, and Sara Easter of Communications by Design for the inconvenience this error has caused.

## Over to you

**1.** Our library receives the Newcomen Society Business Histories. We do not feel they are being used to their best advantage. How do other libraries arrange and display them? How is access provided? (Ill.)

**2.** At the Camden County Library, we have a persistent problem with the poor return rate of certain types of books. These include GED, Armed Forces test books, SAT, and Civil Service test books, among others. We find ourselves ordering these titles continually. How have other libraries solved this problem? (N.J.)

library has a map room for which I had to obtain a key to gain access. Once inside, I found maps scattered all over the tables. Ap-



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parently no one was responsible for re-filing the maps after they were used. There was no supervision; therefore, there was nothing to prevent patrons from folding up and stealing the maps. I had a difficult time locating the maps I wanted.

A local private library has an excellent map collection, which is housed in closed shelves. Patrons must first use a map index to determine which maps are needed and then fill out a request slip. The requests are given to the reference librarian. The maps are then delivered to a central location near the reference desk to be picked up and used in the library. Usually it takes only from 10 to 15 minutes for a page to retrieve the maps. Rarely have I had a request come back as unfillable.

When the patron is finished with the maps, he or she returns them to the same area where they were picked up. They are then refiled by a page.

Personally, I have found the second situation much more pleasant. One other possibility would be to have the maps on microform so that copies could be obtained using a reader/printer. I am unaware of any maps available electronically. You may want to write to the U.S. Geological Survey (Denver, CO 80225) to find out what is available electronically. *Mark Yates, Interlibrary Loan, University of Missouri/Kansas City Health Sciences Library, 2411 Holmes, Kansas City, MO 64108.*

### Added A's to previous Q's

**A.** In response to the inquiry regarding how public libraries handle financial counselors who want to hold seminars in the library (*AL*, May, p. 401), it has been our long standing practice to refuse these offers.

For a number of years, we have received requests from representatives of brokerage firms and mutual funds to present, as a public service, seminars on investing or on buying securities. When questioned, these representatives admit that they are interested in generating client leads from those who might attend such programs.

A May 26, 1991, article in the *New York Times* on investment brokers, entitled "Students in a Class on Investments Say the Lessons Meant Big Losses," states that, "*Registered Representative*, a magazine for retail brokers, has published more than a half-dozen articles in the last two years in which other brokers describe how they have cultivated new customers by teaching seminars in schools or community libraries."

Thus investment counselors are following the lead of securities sales persons. Aside from the possible public relations problems that could arise from allowing one counselor to present a program, but not allowing another counselor to do so, the issue that public libraries should consider is whether it is reasonable to allow public, tax-supported property to be utilized to further private business interests.

When I brought the *New York Times* article to my board's attention and informed its members that our policy has been to refuse such requests, they asked me to develop a policy statement that they could adopt officially stating that public property should not be utilized to further private business interests.

That policy has now been developed and was presented to the library board at its September 1991 meeting. In the meantime, the Maryland library administrator posing the question in the May "Action Exchange" column may be interested in the article from the *New York Times*. *Joseph Eisner, Library Director, Plain-edge Public Library, 1060 Hicksville Rd., Massapequa, NY 11758-1289.*

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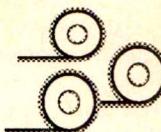
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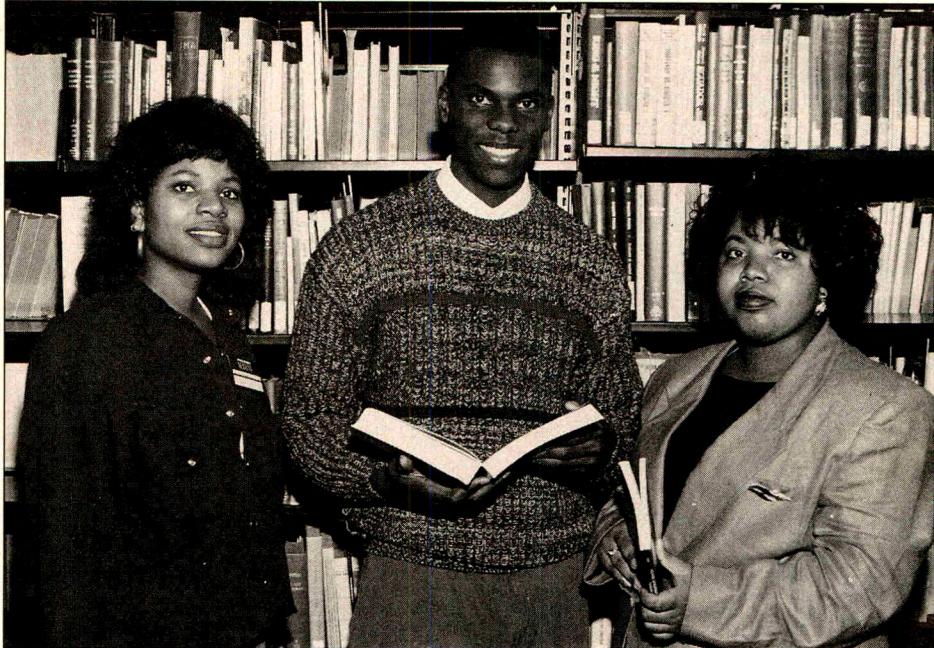
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# CURRENTS

**Marty Adamson** is now assistant director for systems and technology at the University of Texas Southwestern Medical Center Library, Dallas. □ **Jean R. Anderson** has become planning officer for Broward County (Fla.) Library System. □ **Angela Anthony** is now research library manager for the National Association of Insurance Commissioners, Kansas City, Mo. □ **Ardis Baad** has become librarian at Joyce Public Library, Orland, Ind. □ The new director of development and special programs at the University of Illinois at Chicago Library is **John Berry**. □ **Debbie Bird** now directs Cambridge (Wis.) Public Library. □ **Julia C. Blixrud** has become program officer for the Council on Library Resources, Washington, D.C. □ The new librarian for the Centerville-Center Township (Ind.) Public Library is **Marie Bunch**. □ **Crystal Cameron** is now research librarian for the National Association of Insurance Commissioners, Kansas City, Mo. □ **Paul Cauthen** is now music cataloger at the University of Cincinnati's College-Conservatory of Music Library. □ **Jacquelyn Collins** now directs the George C. Bullis Memorial Library, Maybrook, N.Y. □ **Makiko Doi** now heads the Serials Department at Central Washington University Library, Ellensburg. □ **John M. Fuchs** has become director of Carmel Clay Public Library, Carmel, Ind. □ The new director of the Jasper-Dubois County (Ind.) Public Library is **Lori Galbreath-Morgan**. □ **Jean Gullikson** is now senior librarian for youth and special services at Tyler (Tex.) Public Library. □ **Patricia Harris** now directs the Alabama Public Library Service, Montgomery. □ **Larry Hathaway** is now director of H.F. Schricker-Starke County (Ind.) Public Library. □ At Washington University's Olin Library System, St. Louis, **Roxanna D. Herrick** has become the first preservation administrator. □ **Linda Hilton** recently became director of libraries at the Haverford (Pa.) School. □ **Marilyn R. Hite** is now associate director for library development at Indiana State Library. □ **Pat Hodapp** now directs Eagle County (Wis.) Public Library. □ **Michael Jimenez** has become reference librarian and coordinator of electronic information at Harvard University's Law School Library, Cambridge, Mass. □ **Stephen Klein** is now manager for County of Los Angeles (Calif.) Public Library's South Region, Area I. □ **Cecile E. Kramer** recently retired as director of Northwestern University's Galter Health Sciences Library, Chicago, after 16 years of service. □ **Yan Ma** has become cataloger at Northwestern University's Galter Health Sciences Library, Chicago. □ At Irving (Tex.) Public Library **Harriet Mador** has become library services manager for adult services. □ **John McConaghay** now directs Greenfield (Ind.) Public Library. □ **Susan**



*College seniors (from left) Marcia Fulcher, Scott Hughes, and Simone Freeman are the first library interns to participate in the Multicultural Internship Library Education/Scholarship program (MILES), jointly sponsored by SUNY/Albany's University Libraries and its School of Information Science and Policy. The program is designed to encourage African-American, Latino, Asian-American, and Native American students to pursue a career in librarianship. Successful participants will earn a full scholarship to SUNY/Albany library school.*

**Mead-Donaldson** has become technical services administrator for Miami-Dade (Fla.) Public Library System. □ **Cindy Mediavilla** now manages Orange (Calif.) Public Library's Main Library. □ Feb. 3 **Mary Anne Nelson** becomes associate law librarian at the University of Texas at Austin's Tarlton Law Library. □ The 1992 president-elect of the Association of Research Libraries is **Susan K. Nutter**, director of North Carolina State University Libraries. □ **Mark Pendleton** is now reference librarian at Thomas Branigan Memorial Library, Las Cruces, N. Mex. □ **Marsha Ramey** now supervises St. Louis County (Mo.) Library's Grand Glaize Branch. □ **Charles Reynolds** is now reference librarian at Virginia Commonwealth University's University Library Services, Richmond. □ **Ruth Roat** now directs Workingman's Institute Library and Museum, New Harmony, Ind. □ The new director of Tippecanoe County (Ind.) Public Library is **Joel Robinson**. □ The new president of the Southeast Florida Library Information Network is **Frank Rodgers**, director of libraries at the University of Miami. □ **Joseph A. Rosenthal** recently retired as UC/Berkeley's university librarian, a post he held for 12 years. □ **David Stone** is the new facilities coordinator for Washington University Libraries, St. Louis, Mo. □ **Yu Tao** is the new assistant

supervisor for St. Louis County (Mo.) Library's Mid-County Branch. □ **Jan Tapley** now manages Newport Center Library, Newport Beach, Calif. □ **Nancy Trask** is the new information services librarian at the University of Texas Southwestern Medical Center Library, Dallas. □ **Marilyn Vaughan** has retired as adult services manager for Irving (Tex.) Public Library after 12 years of service there. □ **Sandra Wilson** now directs Lake Agassiz (Minn.) Regional Library. □ **Teresa Windham** now manages Richland County (S.C.) Public Library's Southwest Regional Library.

## Deaths

**Christine Behrmann**, children's materials specialist at NYPL's Office of Children's Services, died Dec. 14. A long-time reviewer for *School Library Journal*, *Kirkus*, and the *Horn Book Guide*, Behrmann also served on ALA's Newbery Committee and Notable Children's Book Committee. Professional colleagues had contributed some \$60,000 to enable Behrmann to have a bone marrow transplant earlier this year. □ **Mary Virginia Gaver**, 85, ALA president in 1966-67, died Jan. 31. A champion of school libraries, Gaver developed national school library standards in 1960 and headed a \$1.1 million campaign to promote their adoption.—S.C.

# CAREER LEADS

## American Libraries Classified Ads

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### Editors

Jon Kartman, ed.  
Georgia Okotete, asst. ed.

### Upcoming Deadlines

Late jobs for the March issue will be accepted, as space and time permits, through approximately Jan. 20.

The deadline for the regular section of April Career LEADS is March 5.

## LEADS Information

### Guidelines

**A salary range is required for all job recruitment ads per guidelines of the American Library Association.** "Faculty rank" and "status" should be explored carefully by applicants. ALA opposes residency requirements. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

**ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA antidiscrimination policies.** Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style or national origin." By advertising through ALA services, the organization agrees to comply with the policy. Direct or implied biases will be edited out of ads.

### Frequency/Deadlines

**All line/display ads received by the 5th** (when AL's offices are closed on the 5th, the next business day) will appear in the next month's issue. Issue dates are the first of every month except July. Vacancies filled after submission can be stamped until the 18th, but the advertiser will be billed for the original ad. **Late job notices** are accepted by phone or fax, as space permits, **beginning on the 10th**.

### Rates

**REGULAR SECTION:** Line ads: \$6/line; \$4.50 for ALA organizational members. One line equals 40-50 characters.; **Display ads:** Boxes, larger type, prominent format. \$60/column inch. \$45/column inch for ALA organizational members. For camera-ready ads, 10% discount. Camera-ready ads must fit page requirements of 13-pica columns with 1½-pica gutter to qualify for discount.

**LATE JOBS SECTION:** Same rates

as regular section, but accepted only as space and time permit. Line ads are 50-60 characters per line. Please contact the LEADS office before attempting to place a display ad in the Late Jobs Section.

**Ads accepted by phone** incur a surcharge of \$5 for line ads or \$10 for display ads. Advertisers using purchase orders should supply p.o. numbers within 2 weeks of ad placement. Later receipt may result in incomplete billing.

**Joblines:** A free listing of phone numbers and addresses for nonprofit job clearinghouses. No commercial agencies. (**NOTE: AL does not supply job lists or forward jobs to clearinghouses.**)

**Positions Wanted:** ALA personal members receive 50 words free, 50¢ each word (limit 3 free ads/12 months). Nonmembers: 50¢/word.

For **Positions Open, Professional Exchange, or Requests for Proposals**, please state department and format desired.

**Librarians' Classifieds:** Headings are: Available At No Charge, Barter, Books, Bookplates, For Sale, Out-of-Print, Periodicals and Serials, Personal, Services and Sources, and Wanted. Please state section desired. Multiple-insertion discount on total cost: 2-5 months 5%; 6 months or more 10%; \$5 surcharge for headings not listed above. No ALA membership discounts.

**Datebook:** See rate box in section.

**Box numbers:** AL will provide blind box numbers on advertiser's request for \$10 surcharge (free to ALA personal members placing Positions Wanted ads). **To reply to a box number, write:** Box (No.), % LEADS, *American Libraries*. Mark mailing envelope "Confidential."

### Contacts

**For information:** Georgia Okotete, 312-280-4214 or Jon Kartman, 312-280-4211. Toll-free number: 800-545-2433, x4211 or x4214. Address inquiries to: LEADS, *American Libraries*, 50 E. Huron St., Chicago, 60611; fax: 312-440-0901.

**Electronic mail:** Via TELEX: 490-999-2040 ALA UI (TWX prefix 710).

## POSITIONS OPEN

### ACADEMIC LIBRARY

**Campus librarian.** Washington State University-Spokane. Open in March. Under direction of the extended campus library services head (Pullman Campus) and the WSU-Spokane Campus dean, administers the WSU-Spokane Library which is in its early developmental stages. Within this exciting environment of program building, this position provides reference service to library users; selects staff and provides for their training and development; assists in preparation of library budget; administers budget; develops and maintains strong liaison with WSU-Spokane teaching faculty, campus dean, and extended campus library services head; gathers and reports management data; assesses library service and materials needs for the Spokane Campus, in cooperation with faculty (both in Spokane and Pullman), Spokane students, and staff; develops and maintains core collection which supports Spokane curricula; conducts user education in conjunction with WSU-Spokane courses; maintains current awareness of trends and developments in management and use of library materials, information access, and program evaluation; identifies and develops appropriate resource-sharing agreements with other libraries in the geographic area; and takes an active role in exploring and planning for cooperative ventures with local institutions and organizations. The work schedule will require some evening and weekend commitment, reflecting the strong evening instructional program. Librarians are appointed as members of the Washington State University faculty and are expected to participate actively in the university's instructional, research, and service programs. All privileges, obligations, and research responsibilities of faculty are inherent in such membership. Librarians are ranked in grades of 2, 3, and 4, equivalent to the academic ranks of Assistant Professor, Associate Professor, and Professor. A progressive record of professional/scholarly achievement is expected of all librarians. **REQUIRED:** MLS from an ALA-accredited program; experience in online database and/or CD-ROM searching, program planning, implementation, and management; and library experience; excellent communication and interpersonal skills; and a willingness to work a flexible schedule. **Preferred:** Experience in an academic library; use of computers in the delivery of information; reporting of management data using spreadsheet and database software; collection development; and coordinating provision of library services in an extended campus academic environment. Salary: From \$28,000, commensurate with qualifications and experience. Rank: Librarian 2; faculty status. Benefits: TIAA/CREF, broad insurance program, 22 days' vacation, 12 days/yr. sick leave. **Application review begins March 16.** **Application procedure:** Send letter of application, resume, and names of 3 references to: **Donna L. McCool, Associate Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610.** Washington State University is an equal-opportunity, affirmative-action educator and employer. Members of ethnic minorities, women, Vietnam-era or disabled veterans, persons of disability, and/or persons between the ages of 40-70 are encouraged to apply.

**Catalog librarian.** The University of Nevada-Reno Library seeks librarian to perform original cataloging of monographs on all subjects in a variety of formats, and name and subject authority control work. Assists catalog technicians in resolving copy cataloging questions. Has opportunities to participate in collection development and bibliographic instruction. Participates in library and campus governance through committees. Reports to head of bibliographic control. **QUALIFICATIONS:** MLS from an ALA-accredited program. Prefer 2 yrs.' original cataloging

### ART LIBRARIAN

#### Hillyer Art Library

The Librarian of the Hillyer Art Library is responsible for managing and directing a library of 60,000 volumes serving an Art Department faculty of 25, approximately 130 majors in art history and studio and 900 students per semester, the staff of the Museum of Art, Five College faculty and students, alumnae, and the general public. A visual resources collection (slides and photographs) is administered separately by the Art Department. The Library collection, based on a curriculum established in the 1920s in Western Art, is now in process of developing in more diverse areas of Pre-Columbian, African, and Asian art. Collection development, with more than 1,800 purchases per year, is the joint responsibility of the Department and the Librarian. **Qualifications:** BA in Art History; MLS from an ALA-accredited institution; five years' experience in a museum or academic library; knowledge of computerized resources in the field of art; working knowledge of foreign languages, preferably German; cataloguing background desirable; MA in Art History desirable. Salary: commensurate with experience, with a minimum of \$35,320. Review of applications will begin on March 1, 1992, and will continue until the position is filled. **Send resume and names of three references to: Employment Group, Office of Human Resources, Smith College, Box 605, Northampton, MA 01063.** An Affirmative Action/Equal Opportunity Institution. Minorities and Women are Encouraged to Apply.



experience in an academic library. Thorough knowledge of AACR2, LC classification, LCSH, and MARC formats. Familiarity with a bibliographic utility, preferably RLIN or OCLC, and automated library systems. Reading knowledge of Romance languages desirable. Faculty status requires that librarians meet faculty standards for appointment, promotion, and tenure. Salary: open, depending upon qualifications and experience (minimum \$30,000). No state or local income tax. 12-month appointment; TIAA/CREF and other retirement options; 24 working days' vacation; and generous sick leave. The University of Nevada-Reno is a land-grant institution that is growing in enrollment, programs, and financial support. The university library has a materials budget of \$2.5 million. The University is located in Reno/Sparks, cities of approximately 240,000, which are conveniently located only 40 miles from Lake Tahoe and 225 miles from San Francisco. **To ensure full consideration, applicants are encouraged to have all application information on file by April 1.** Position will remain open until filled. Please send resume and names and addresses of 3 references to: **Mary Ansari, Assistant University Librarian, University of Nevada-Reno Library/322, Reno, NV 89557.** An AA, EO employer, hiring only individuals lawfully authorized to work in the U.S.

**Classics librarian.** The classics librarian is responsible for the administration of the classics library and for the direction of its staff. The librarian, in cooperation with the faculty, develops and maintains research collections in the classical studies areas. The librarian also insures that reference, original cataloging, and

### Correction

In the December issue of *American Libraries*, we made changes in a classified advertisement for the position of head of cataloging at the U.S. Naval Academy that resulted in ungrammatical expressions, a misspelling of the word "Naval," and the deletion of the phrase "AA, EEO employer." We regret these errors. The correct ad appears below.

**Head of cataloging.** Nimitz Library, U.S. Naval Academy, medium-sized academic library with 51 staff positions. Manages a department of 2 professionals and 6 support staff engaged in original cataloging, database maintenance, authority work, and materials processing. Catalogs complex and original materials, solves cataloging problems, and establishes policies and procedures. Member of Library's Administrative Group. **REQUIRED QUALIFICATIONS:** MLS from an ALA-accredited program, or its equivalent in training and experience; at least 2 yrs. cataloging experience; expertise with MARC formats; familiarity with OCLC, or other bibliographic utilities, and with local automated systems; thorough and current knowledge of authority control, AACR2, and LC classification; ability to communicate effectively both orally and in writing; energy, flexibility, creativity, and ability to work effectively in a complex and dynamic organization. **Preferred:** Increasingly responsible experience, including supervisory experience, in an academic library cataloging department; knowledge of foreign languages. **Environment:** The Naval Academy, located in beautiful Annapolis, 30 miles from Washington, and 25 from Baltimore, is the undergraduate college of the U.S. Navy. It offers a core curriculum and 18 major fields to 4,500 undergraduate men and women. Half the faculty of 650 are civilians, almost all of whom hold the PhD. Salary range: \$37,294-\$48,481. **Review of applications will begin Jan. 20, 1992 and will continue until the position is filled.** Send application letter, resume, (or SF 171), and names, addresses, and phone numbers of 3 references to: **Richard Hume Werking, Librarian and Associate Dean, Nimitz Library, U.S. Naval Academy, Annapolis, MD 21402-5029.** AA, EEO employer.

online services are provided to meet the needs of faculty, students, and allied personnel in the areas served. The librarian maintains a strong working relationship with the faculty of the classics and related departments, with the library administration, the arts and humanities council, and other related units, and engages in instructional and promotional activities of the library. **Department:** As a member of a decentralized library system, which includes departmental libraries, the classics library is part of departmental library services and the arts and humanities council. The classics library, located in the main library building, provides services to undergraduate and graduate students and faculty of the university. The classics library's working collection of ca. 50,000 volumes, including ca. 40 serial titles, is complemented by extensive holdings in the main library's central bookstacks, the rare book and special collections library, and other locations which make up one of the world's significant collections in classical philology and classical archaeology. In addition to the librarian, the classics library's staff consists of one full-time staff member and student assistants. **QUALIFICATIONS: REQUIRED:** MLS from an ALA-accredited program or its equivalent; mini-

mum 3 yrs.' professional experience in an academic or research library; supervisory and administrative experience; background in classics or allied fields; ability to provide service to a diverse research-oriented clientele; and strong evidence or ability to meet university standards of research, publication, and service. Preferred: Experience in collection development, cataloging, bibliographic instruction, and/or database searching; academic degree in classics or allied fields; experience or familiarity with Latin, German, and one Romance language; and familiarity with the needs of researchers in the field. Salary and rank: Salary \$28,000 upward for appointment as Assistant Professor and \$31,000 upward for appointment as Associate Professor, depending on qualifications and scholarly credentials. Librarians are faculty and must demonstrate excellence in librarianship, research, publication, and university/professional/community service in order to meet university standards for tenure and promotion. **Application deadline:** April 1. Send letter of application and complete resume with the names, addresses, and telephone numbers of 5 references to: **Allen G. Dries, Library Personnel Manager, University of Illinois Library (U-C), 1408 West Gregory Dr., Urbana, IL 61801; 217-333-5494.** The University of Illinois is an affirmative-action, equal-opportunity employer.

**Engineering librarian.** Applications and nominations are invited for the position of engineering librarian, William Jasper Kerr Library, Oregon State University Libraries. **RESPONSIBILITIES:** Provides reference service with an emphasis on engineering and technology from centralized reference collection. Also responsible for collection development, library instruction, and liaison with faculty in the college of engineering. **REQUIRED:** MLS from an ALA-accredited program or foreign equivalent; engineering or physi-

**TRENTON STATE COLLEGE**



### ASSISTANT DIRECTOR LIBRARY TECHNICAL SERVICES

Reporting to the Director of Library Services, the Assistant Director is responsible for the management and coordination of all units of technical services: Periodicals, Cataloging, and Acquisitions. Includes the integration and improvement of computer-based library systems, and liaison to the campus computing center. Participates in planning; budget issues, staffing and equipment needs, program development, policy making.

**Qualifications:** Requires ALA-accredited MLS, and substantial experience with a major integrated library system, preferable NOTIS, and currency in other academic library technologies. Preferred: added experience in project management including budget control, wider supervision, and wider professional work in a major area of technical services, preferably cataloging with OCLC.

**Salary Range:** \$38,000-\$56,000, TIAA/CREF. Submit letter of application with resume, and names, telephone numbers, and addresses of three professional references to: H. Duncan Wall, Interim Director, R.L. West Library, Trenton State College, Hillwood Lakes, CN4700, Trenton, NJ 08650-4700. Extended profile will be mailed in response to all inquiries: (609) 771-2322, FAX: (609) 771-3299. Review of all applications will end March 15, 1992. To enrich education through diversity, TSC is an AA/EOE.

cal sciences degree or at least 3 yrs.' professional experience in engineering or physical sciences reference and/or collection development; strong interpersonal, oral, and written communication skills; demonstrated ability to plan and organize projects systematically and to follow through from implementation to completion; ability to be a flexible member of a reference team in a changing, challenging, and increasingly electronic environment; willingness to serve on university and library committees; and potential for continuing professional growth and scholarly accomplishment. Preferred: A graduate degree in engineering or physical sciences and foreign language competence. Appointment: Full-time, 12-month faculty appointment, rank dependent

on qualifications; second master's degree required for tenure-track; salary commensurate with qualifications, minimum \$30,000; medical/dental insurance and retirement benefits; and 22 days' vacation. Anticipated starting date July 1.

**Application deadline:** March 9. Send letter of interest, resume, and the names, addresses, and telephone numbers of 3 references to: **Steven Santoyo, Personnel Officer, Kerr Library 121, Oregon State University, Corvallis, OR 97331-4501.** Women and minorities are encouraged to apply and to identify themselves. Oregon State University is an affirmative-action, equal-opportunity employer and has a policy of being responsible to the needs of dual-career couples.

## POSITIONS WANTED

**ALA/MLS (Dec. 1991)** seeks career in map librarianship, technical services, social science reference, government documents reference, or academic library. Map library and OCLC experience. Prefer Midwest, but will relocate elsewhere. Contact: David C. Smith, 22364 Oxford, Dearborn, MI 48124; 313-561-5431.

**ALA/MLS SIMMONS, A.B. WELLESLEY.** Desires position as children's librarian. Extensive teaching experience. Graduate background in literature and art. Fluent Spanish. Anywhere in U.S. Please contact: Priscilla Pearsall, 5025 Sheboygan Ave., #105, Madison, WI 53705; 608-238-1899.

**ALA/MLIS GRADUATE** seeks entry-level position in Washington D.C. metro area. Strong background in foreign affairs (Europe, West-Africa), humanities, art history, with fluency in French and Italian, and knowledge of Spanish. International experience in reference work, education, and administration. Computer literate, online searching experience. Reply to: Box B-1124-W, % LEADS Editor, *American Libraries*.

**ALA/MLIS GRADUATE (Dec., 1991)** seeks entry-level librarian position anywhere in U.S.A. Strong humanities background (2 MA degrees) with knowledge of multiple foreign languages. Interned in cataloging and reference. 6 yrs.' college teaching experience and 3 yrs.' computer laboratory consulting work. Sociable, energetic, and dependable. Reply to: Box B-1114-W, % LEADS Editor, *American Libraries*.

**EXPERIENCED COMPUTER PROGRAMMER/ANALYST/MANAGER WITH RECENT MLS** seeking to do expert systems programming and/or library work in NYC. 15 yrs' experience with DEC and other minis and IBM PCs. MA mathematics. Teaching experience and excellent communication skills. Contact: 212-873-4628.

**GENERALIST OR REFERENCE POSITION SOUGHT** for ALA/MLS. Prefer small public or college library. Experience with children, young adults, and adults. Willing to relocate. Contact: J.R. Young, C-201 835 S. Main St., Greenwood, SC 29646; 803-942-0134; 803-465-2243.

**LIBRARIAN/LAW STUDENT SEEKS SUMMER WORK** in law library. Prefer cataloging and technical services. MLS, Wayne State (1968). 20 yrs.' varied experience. Available May 15-Aug. 15 in any location. Contact: Susan A. Stussy, 1246 High, Topeka, KS 66604; 913-233-3253.

**MIDDLE-AGE LIBRARIAN** with early voluntary retirement would like to return to work. Strong reference background and BA in English with German minor. ALA/MS. Most anywhere. Experience at public, university, and community college libraries. Charles D. Lee, POB 2401, Elizabeth City, NC 27906; 919-331-2122.

**NEW YEAR'S RESOLUTION:** Tired of filling the same job year after year? Promise yourself you'll hire someone who will stay the course! ALA/MLS from U. Wisconsin seeks entry position in reference/technical services. I have difficulty making dynamic first impression, but am conscientious, hard-working, and a real team player. Excellent reference-interview skills. CD/online experience, academic reference, state law, sub. director-business college library, elementary education background. BI interest and abilities. University/college/public (reference, children's)/special. Who wants to give me a shot? I'm dying to make a contribution. John 816-827-3591. You can count on me!

**PROOFREADER** is seeking freelance proofreading work. Will proofread transcripts, papers, theses. Price negotiable per item. Aug. 1990 ALA/MLS. 7 yrs.' experience as academic librari-

ian, including reference work, CD-ROM, CAI, AV. Enjoy writing. Knowledgeable in proper grammar, spelling. Computer literate. Reply to: Box B-1120-W, % LEADS Editor, *American Libraries*.

**RECENT GRADUATE (AUG. 1991).** ALA/MLS, BS in history, seeks public library position in Illinois. Preprofessional experience in children's services. Full-time, entry-level position desired. Please contact: Jennifer Sevier, 714 Audubon Dr., Pekin, IL 61554; 309-346-5923.

**ROCHESTER, N.Y. AREA LIBRARIAN** with 10+ yrs.' experience in academic and corporate libraries seeks challenging position. Mastery of AACR2, LCSH, LC classifications, and DDC. PC literate. Used Paradox to design online catalog and circulation system. Contact: Gary Sandler, 75 Round Hill Rd., Henrietta, NY 14467; 716-334-5730.

**UNIVERSITY OF PITTSBURGH MLS PLUS WASHINGTON UNIVERSITY SCHOOL OF LAW JD AND ECONOMICS AB.** Read French. Macintosh and MS-DOS. AACR2, BRS, CD-ROM, DIALOG, LEXIS/NEXIS, OCLC and WESTLAW. To join information broker, publisher, or library (public, special, law, or academic) in U.S. or Canada. Not limited to legal field. Reply to: Box B-1102-W, % LEADS Editor, *American Libraries*.

**YOUTH SERVICES LIBRARIAN** with 3 yrs.' experience in a large branch of a metropolitan library system. Experience includes: Youth programming, collection development and selection, general reference, outreach, and use of an automated circulation system, Bibliofile and Infotrack. Will relocate anywhere. Contact: J. Long, 4801 Barbara Dr., Minnetonka, MN 55343; 612-938-5054.

## **Head Acquisitions Department Brown University Library**

**RESPONSIBLE FOR** the administration of the acquisitions department, including purchasing, budgeting, fund monitoring, gifts and exchanges, binding, and related operations. **REQUIREMENTS:** MLS from an ALA-accredited program; 3 yrs.' acquisitions or related experience in a research library, including dealing with the U.S. and foreign publishing trade; proven successful supervisory experience; excellent oral, written, and interpersonal skills; thorough bibliographic skills; experience with automated systems; knowledge of library fiscal and business practices; and reading knowledge of one foreign language. Appointment range: \$35,299-\$44,000, based on experience. Interested candidates should send letter of application, resume, and the names of 3 references to: **Geneva Ferrell, Human Resources Dept., Box 1879/FGR099, Brown University, Providence, RI 02912.**

Brown University is an equal-opportunity, affirmative-action employer.

**Government documents coordinator** at Brown University Library. **RESPONSIBLE FOR** the management of the library documents section and its depository collections (U.S., U.N., and R.I.), including budgeting for the purchase of library material, processing of incoming material, maintenance of documents collections, provision of reference service for these collections, and promotion of documents by means of bibliographic instruction. Reports to head, serials/documents department. **REQUIREMENTS:** MLS degree from an ALA-accredited program; minimum 3 yrs.' professional library experience, preferably in an academic research library; experience with U.S. documents; previous supervisory experience; and familiarity with automated library systems. Undergraduate specialty in a social science discipline preferred. Appointment range: \$29,550-\$36,900, based on experience. **Applications received by March 1 will receive first consideration.** Interested candidates should send letter of application, resume, and the names of 3 references to: **Geneva Ferrell, Dept. of Human Resources, Brown University, Box 1879/FGR105, Providence, RI 02912.** Brown University is an equal-opportunity, affirmative-action employer.

**Head, bibliographic control section**, monographics department, division of technical services (faculty rank). The University of Louisville, Kentucky's major state-assisted urban institution, is located in a city with excellent cultural opportunities and a revitalization of the downtown area. The monographs department consists of 3 librarians, 14 classified staff, and processes 24,000 volumes annually for the Ekstrom Library in addition to art, engineering and sciences, and music. The bibliographic control section is one of 3 sections comprising the monographs department. The libraries are a member of SOLINET and use NOTIS for their local system. **RESPONSIBILITIES:** The head, bibliographic control section, plans and directs NOTIS database maintenance and shelf preparation under the general direction of the head, monographs department; plans minimal manual file maintenance; develops and writes procedures; coordinates activities with other units; participates in general department planning and planning for systems usage, particularly for authority control; resolves cataloging problems; and, as needed, catalogs, classifies, and provides subject analysis for monographs. Librarians hold faculty rank and are expected to meet university libraries' criteria for promotion and tenure, including research, publication, and service. **QUALIFICATIONS:**

## **Bucknell University Search Extended**

### **Collection Development Librarian/Manager of Collection Services**

**Wanted:** Innovative librarian to revitalize collection development program, integrating traditional print collections with nonprint and computer-based information resources. Reporting to the director, this key position will develop and manage the program, foster ongoing collaborative relationship between faculty and librarians, and provide leadership and support for the collection development activities of each Bucknell librarian (14 total). Actively participates in library-wide planning and policymaking.

**REQUIRED:** ALA/MLS; substantial experience in academic librarianship; ability to motivate and develop staff in a matrix environment; strong communication skills; and demonstrated analytical and planning abilities. Liberal arts background preferred. Hiring range: Low- to mid-\$30s.

**For maximum consideration, submit letter of interest, resume, and names and phone numbers of 3 references by March 23 to: Ann de Klerk, Director of Library Services, Room 203, Ellen Clarke Bertrand Library, Bucknell University, Lewisburg, PA 17837.**

## **2 Positions**

### **Lafayette College**

We seek applications for 2 positions to share duties as part of a 5-person reference department with the following special responsibilities:

**Electronic Information Services Librarian:** Maintain, develop, and promote the use of electronic information resources and technologies. Conduct database searches and provide instruction in search technique and strategy. Provide technical support for hardware and software problems. **QUALIFICATIONS:** MLS from an ALA-accredited program. Knowledgeable about the uses of electronic information technologies in support of teaching and research. Strong database searching skills. Strong communications, interpersonal, and teaching skills. Some technical competence related to hardware and software.

**Reference/Instruction Librarian:** Take an active role in planning and implementing the library's program of outreach and instruction. Develop classroom presentations in the use of print and electronic information resources using a variety of pedagogical approaches. **QUALIFICATIONS:** MLS from an ALA-accredited program. Strong communications and interpersonal skills. Demonstrated effectiveness as a teacher. Broad knowledge of reference sources and research strategies.

Founded in 1826, Lafayette College is a highly-selective, private, residential college of approximately 2,000 students and 177 faculty, unique for its combination of liberal arts and engineering in an exclusively undergraduate institution.

Salary: \$26,000 minimum, depending on qualifications.

Write with resume and the names of 3 references to: **Ronald E. Robbins, Head of Public Services, Skillman Library, Lafayette College, Easton, PA 18042.** Consideration of candidates will begin March 9, 1992 and continue until the position is filled. Lafayette is committed to equal-opportunity through affirmative action.

**TIONS:** MLS from an ALA-accredited program; minimum 3 yrs.' professional cataloging experience, preferably monographic cataloging, in a research or academic library; working knowledge of AACR2 and previous codes, LC classification, subject headings and authority files, MARC formats, and a bibliographic utility, preferably OCLC; reading knowledge of one or more modern European languages; familiarity with shelf preparation techniques; evidence of supervisory potential through knowledge of management techniques; ability to work constructively with colleagues, to function well in a changing environment, and to work effectively within a multi-library system; experience with an automated library system, such as NOTIS, preferred; good communication and interpersonal skills essential; and an ability to meet criteria for promotion and tenure. Benefits: 22 days' leave per year; full retirement benefits; paid life, health, and major medical coverage; and tuition remission. Salary: \$23,000. **Review date March 15.** Send letter of application, vita, and names, addresses, and phone numbers of 3 references to: **Margo Smith, Chair, Search Committee for Head of BCS, Monographs Dept., Ekstrom Library, University of Louisville, Louisville, KY 40292.** The U of L is an EEO, AA employer.

**Head of information services.** Provides creative leadership in planning, developing, and administering information services programs in a dynamic, service-oriented, and highly automated environment. Information services con-

sist of programs in reference services, collection development, government publications, library instruction, information literacy, and an electronic publications center, including a CD-ROM LAN network. Planning for a major expansion of the electronic publications center is underway. Provides direction and leadership in the use of electronic formats, and in the development of computer-assisted support for information services. Staff includes 12 librarians, 10 support staff, and student employees. **REQUIRES** MLS from an ALA-accredited program; proven successful experience in information services in an academic library; demonstrated planning, management, and interpersonal skills; excellent analytical and communication skills; and a strong user-oriented philosophy. **CANDIDATES MUST POSSESS** a knowledge of emerging information technologies and applications to libraries. **REQUIRES** a strong commitment to responsive and innovative service, and the ability to provide effective leadership while working cooperatively in a demanding and rapidly changing environment. Salary: \$35,000 minimum, depending on qualifications. Excellent benefits package. As the research library for a 4-campus system, the University of Houston Libraries holdings exceed 1.6 million volumes, with a current materials budget of \$2.6 million. Total staff includes 42 professionals and 155 support staff. The library is a member of ARL. **Review of applications will begin immediately and continue until the position is filled.** Send letter of application, names of 3 references, and resume to: **Dana**

## Hebraica Cataloger

Reporting to the Head of the Judaica Division (a vertically integrated unit). Works primarily in the area of technical services with emphasis on materials in Hebrew. Performs on-line original cataloging covering all areas of Jewish Studies. Assists in collection development and in reference service.

A world class collection of Jewish Studies materials, located in Widener Library, the Division maintains comprehensive collection development, technical and public service programs.

**Requirements:** MLS from an ALA-accredited library school or its equivalent, or at least one year's cataloging experience working with Hebraica in an integrated on-line research library environment required. Fluent Hebrew and English required; reading knowledge of Yiddish and at least one other European language highly desirable. Working knowledge of OCLC, AACR2, LC classification and subject headings systems, and MARC format required. Ability to learn quickly, communicate effectively, and function with considerable autonomy within a fast-paced, goal-oriented, productivity-conscious environment.

**Anticipated Hiring Salary:** mid 30's **Available:** Immediately

**Major Benefits:** One month's vacation; generous holiday and sick leave; choice of health plans; dental insurance; life insurance; University-funded Retirement Income Plan; tax-deferred annuity options; tuition assistance.

*Interested candidates may send a cover letter and the names of three references to: Hazel C. Stamps, Director of Personnel Services, Harvard College Library, Widener 188, Cambridge, MA 02138. Harvard University upholds a commitment to Affirmative Action and Equal Opportunity.*



Harvard University

Harvard College Library

## Director

### Eggleston Library and Fuqua International Communication Center of Hampden-Sydney College

**QUALIFICATIONS:** MLS from an ALA-accredited program; understanding of the mission of a liberal arts college; evidence of effective administrative experience in an academic library; broad understanding of the operations and concepts in public and technical services; experience in collection development; demonstrable experience in working with automated systems, telecommunications, and media programs; ability to work productively with faculty, administration, and staff; good communication and interpersonal skills; and an awareness of emerging trends in academic libraries.

**RESPONSIBILITIES:** Management of library and communications center; establishing a new automation system; coordination of staff and staff development; budget accountability; planning; and public relations.

Founded in 1776, Hampden-Sydney College is the nation's 10th oldest institution of higher education. Located in rural south central Virginia, Hampden-Sydney is a selective liberal arts college for men with an enrollment of 970. The library of 170,000 volumes is staffed by 5 professional and 6 clerical and support staff.

Salary: \$42,000 minimum. **Applications accepted until March 15.** Applicants should send letter of application, curriculum vitae, and the names of at least 3 references to: Sandra W. Heinemann, Co-Chair, Search Committee, Box 7, Hampden-Sydney College, Hampden-Sydney, VA 23943.

Hampden-Sydney is an equal-opportunity, affirmative-action employer.

**Rooks, Assistant Director for Administration, University of Houston Libraries, Houston, TX 77204-2091.** Equal-opportunity employer.

**Head of media services.** Supervises the media services unit of the library. Media services provides AV equipment distribution, AV equipment repair, graphics production, AV production, and state-of-the-art interactive video network services for the university. Media services interacts extensively with library, computing services, and other university personnel on evaluation and adoption of information technology. Media ser-

vices is also actively involved in several video network pilot projects. Media services currently has a staff of 6.5 FTE positions and several student assistants. The position reports to the associate library director. The library is noted for its application of computer technologies and is highly regarded on campus. **QUALIFICATIONS:** A master's degree in media technology or related field. Minimum 5 yrs.' experience in academic media support services, including 3 yrs. in a supervisory or administrative capacity. Excellent interpersonal and communications skills and the ability to work with all levels of staff and faculty are required. Familiarity with digital video

and interactive multimedia production is highly desirable. Benefits: 12-month appointment. State-mandated benefits. Position available: July 1. Salary \$30,000 minimum. **The screening of applications will begin Feb. 28 and will continue until the position is filled.** Send letter of application and resume (including the names, addresses, and telephone numbers of 3 references) to: **Carole McIver, Administrative Services Librarian, J. Murray Atkins Library, The University of North Carolina at Charlotte, Charlotte, NC 28223. AA, EEO.**

**Head of monographic acquisitions.** The Center for Research Libraries, a major research and ARL library, seeks a head of monographic acquisitions. CRL holds 4 million volumes and 1.5 million microforms with internationally recognized collections in technology and foreign language materials. **POSITION INVOLVES** supervising the ordering of monographs and backfiles from foreign and domestic vendors. **ALSO MANAGES** the sale of CRL microform materials. Supervises 5.0 FTE. **QUALIFIED CANDIDATES WILL HAVE** an MLS from an ALA-accredited library school program; minimum 2 yrs.' acquisitions experience in an academic library and current knowledge of acquisitions practices and procedures; demonstrated supervisory skills; effective oral and written communication skills; ability to work with foreign language materials; and familiarity with contemporary cataloging rules. We offer an excellent benefit package, including TIAA/CREF retirement plan. Minimum salary of \$24,200 (higher dependent on experience and qualifications). Applications accepted until position is filled. Send letter of application, including salary requirements, resume, and list of 3 references to: **Personnel, CRL, 6050 S. Kenwood, Chicago, IL 60637.** CRL is an AA, EEO employer.

**Humanities reference collection/development librarian.** Available April 1. Selects materials in Russian literature and language and in other agreed upon humanities disciplines, dependent on training and experience, and works closely with the teaching faculty in these areas. Provides full range of general reference services in all the humanities and social sciences disciplines, including business, law, and government documents. Provides bibliographic instruction in the assigned areas and in cross-disciplinary humanities courses. Participates in library user education program. Librarians are appointed as members of the Washington State University faculty and are expected to participate actively in the university's instructional, research, and service programs. All privileges, obligations, and research responsibilities of faculty are inherent in such membership. Librarians are ranked in grades 2, 3, and 4, equivalent to the academic ranks of Assistant Professor, Associate Professor, and Professor. **REQUIRED:** MLS from an ALA-accredited program; reading knowledge of Russian language and knowledge of Russian literature; academic degree in one of the humanities; and strong interpersonal and communication skills. **Preferred:** Recent humanities reference experience in an academic/research library; master's or above degree in one of the humanities; experience with user education and automated systems. Salary: From \$22,000, commensurate with qualifications and experience. Rank: Commensurate with qualifications and experience; full faculty status. Benefits: TIAA/CREF, broad insurance programs, 22 days' vacation, 12 days/year sick leave. **Application review to begin: Mar. 6.** Application procedures: Send letter of application, resume, and names of 3 references to: **Donna L. McCool, Associate Director for Administrative Services, Libraries, Washington State University, Pullman, WA 99164-5610.** Washington State University is an equal-opportunity, affirmative-action educator and employer. Protected group members are encouraged to apply.

**Information technology librarian.** The Maui Research and Technology Center seeks an experienced librarian to establish, then operate, a high technology library. **REQUIREMENTS:**

ACADEMIC LIBRARY *continued*

MLS or equivalent and knowledge of most recent electronic information retrieval systems. **Highly desirable:** Experience setting up a business library. Salary: \$38,000. Send resume and 3 letters of reference to: **Dale Webster, 300 Ohukai Rd., Ste. 301, Kihei, HI 96753; 808-875-0500.** An equal-opportunity employer.

**Librarian.** Instruction librarian to give innovative direction to tired instruction program and to participate in some combination of reference collection development, database searching, etc. as a "Compleat Librarian." Business or science experience a plus. We are looking for a self-motivated individual who has some library instruction experience, an ALA/MLS, and an interest in working in an environment that emphasizes peer responsibilities and relationships. We have been successful in developing positions that give librarians a good breadth of involvement in library services and operations. The library has 10 librarians and 18 staff, an integrated library system, 350,000 volumes, and 1,900 subscriptions for 5,000 students and 200+ faculty. Tenure-track position with faculty status, rank dependent upon qualifications. Tenure will require a second master's and scholarly activity. Excellent benefits include TIAA, 12-month contract. Minimum salary \$33,000. **Review of applications will begin Feb. 15; deadline for applications is March 1.** Targeted starting date is July 1. If you believe your background might fit our needs and if our kind of "compleat" environment appeals to you, please apply with letter, resume, and the names, addresses, and telephone numbers of 3 references to: **Ross Stephen, Director of Library Services, Rider College Library, 2083 Lawrenceville Rd., Lawrenceville, NJ 08648-3099.** Rider College is an affirmative-action, equal-opportunity employer.

**Librarian, catalog.** 12-month, tenure-track faculty position. **RESPONSIBLE FOR** cataloging and classifying titles added to collection using the OCLC system and participating in catalog revision. Supervises catalog assistants. Some original cataloging. Regularly scheduled reference duty. **QUALIFICATIONS:** MLS from an ALA-accredited program; knowledge of AACR2, familiarity with LC subject headings, LC classifications practices, and MARC format. Strong oral and written communication skills. Previous OCLC cataloging experience and working knowledge of MS-DOS computers desirable. A second master's and/or doctorate desirable and required for promotion and tenure. Minimum: \$24,000, dependent on qualifications and experience. **Deadline: Feb. 20 or until filled.** Send letter of application, resume, transcripts, and 3 letters of reference to: **Lorene Flanders, Russell Library, Georgia College, Milledgeville, GA 31061.** Georgia College is an AA, EOE employer.

**Librarian, social sciences bibliographer.** **RESPONSIBLE FOR** developing and managing collections in the social sciences (excluding history). Maintains close contact with various UCLA departments, research centers, and academic programs in the social sciences, including sociology, political science, and anthropology, and the school of social welfare. **Shares responsibility** for ethnic studies with the American history and the American literature bibliographers, serving the ethnic studies research centers (Afro-American, American Indian, Asian-American, and Chicano). **DUTIES INCLUDE** selecting materials, monitoring approval plans and budget expenditures, evaluating collections, and serving as liaison to the faculty. Graduate-level study (or equivalent) in one or more of the social sciences and a thorough understanding of research needs and the organization of scholarly literature are required. Practical experience in collection development and a demonstrated interest in scholarly activities (research, publications, or teaching) are desired. Working knowledge of one or more languages in addition to English is desirable. The ability to work effectively with faculty, students, and library staff in a culturally diverse

# UNIVERSITY LIBRARIAN UNIVERSITY of LOUISVILLE

The University of Louisville invites applications and nominations for the position of University Librarian. The University of Louisville, established in 1798, is a state-supported urban institution with approximately 24,000 students and 1,200 faculty. The city of Louisville has an attractive cultural life and is consistently rated as one of the most livable cities in the U.S.

The University Libraries is an academic unit that includes the following: a central library, a health sciences library, a science and engineering library, a music library, an art library, and a university archives. The unit employs 35 librarians and 94 staff and contains over 1,100,000 volumes. Librarians have faculty status and are expected to fulfill criteria for promotion and tenure. The University Librarian is tenured with academic rank.

Responsibilities include: management of the University Libraries system; accountability for a budget of over \$7,000,000; leadership of the library faculty and staff; application of computing and communications technology to support the Libraries' bibliographic collections and services; promotion of strong academic and community relationships; coordination of the Libraries' development activities. The University Librarian has the status of Dean, reports directly to the Provost, and serves as a member of the President's Executive Cabinet.

Qualifications: relevant advanced degree (MLS from an ALA-accredited library school, or equivalent) required; second advanced degree desirable; progressively responsible administrative experience in a large academic library; record of innovative and energetic leadership, especially in the development of state-of-the-art library services, including access to documents in newly emerging electronic media; experience with fiscal management and fund raising; record of research and professional achievement that merits appointment at the level of full professor; firm grasp of current issues and trends in a complex library environment.

Salary negotiable beginning at \$60,000. Review of nominations and applications will begin on March 15, 1992. Send letters of nomination or application (including a curriculum vitae and the names, addresses, and telephone numbers of at least five references) to:

Richard Griscom  
Chair, University Librarian Search Committee  
Office of the University Provost  
201 Grawemeyer Hall  
University of Louisville  
Louisville, KY 40292

The University of Louisville is an Equal Opportunity/Affirmative Action Employer committed to cultural diversity. Women and minorities are encouraged to apply.



## Administrative Position Dean of Learning Resources Utah State University

Administers and coordinates the university's libraries, telecommunication, publication, photo, telephone, and computer services. Reports administratively to the university provost. **RESPONSIBILITIES INCLUDE:** Facilitating and administering the development of university libraries and telecommunication technologies and resources; administering budgets, policies, and soliciting support for development of library and information technology service; and providing leadership in the further development of distance education services and facilities. **QUALIFICATIONS INCLUDE:** Earned doctorate; experience in learning resource-related programs and university administration; ability to manage budgets and coordinate a diverse and complex management structure; and effectiveness in working with others. **Review of applications will begin Feb. 29 and will continue until an acceptable candidate is selected.** Minimum 12-month salary \$62,000, plus generous benefits package, negotiable, commensurate with qualifications. Applicants should submit a letter of application stating goals and philosophies applicable to this position, a current resume, and the names, addresses, and phone numbers of 5 references to: **John R. Cragun, Chair Search and Screening Committee, Utah State University, Logan, UT 84322-3555; 801-750-2271.** Additional information of a full position announcement is available upon request.

USU is an AA, EO employer. Women and minorities are strongly encouraged to apply.

## **University of California-Santa Cruz Science Bibliographer Associate Librarian**

Salary range: \$35,052-\$65,340. UC-Santa Cruz seeks an experienced bibliographer to lead its collection development program for the sciences. Reports to the head of collection planning; develops collections in assigned natural and applied science disciplines; and supervises and coordinates work of other science selectors/bibliographers. Consults with faculty. As one of 6 subject bibliographers, participates in formulating collection policies and serves on the collection budget committee. Works closely with staff in the library's acquisitions section. Provides reference desk service in the science library 6 hours a week, participates in an active library instruction program and computer literature searching. Office is located in new science library. Participates in library-wide activities, including administrative committees and special projects.

**QUALIFICATIONS: REQUIRED:** Graduate degree from an accredited school of librarianship; graduate level knowledge of a science discipline; substantial science collection development experience; understanding of research needs and the organization of scholarly literature; strong commitment to public service; interest in working with both undergraduate and graduate students; and ability to work effectively with faculty, students, and staff in a culturally diverse environment.

**Preferred:** Graduate level knowledge of a physical science discipline; experience in training or supervision.

**Deadline:** Feb. 29. Applicants should supply a statement of their qualifications, a resume, and the names of 4 references who can comment on their qualifications. Send correspondence to: Katherine Beiers, AUL, P, University Library, University of California, Santa Cruz, CA 95064.

UCSC is an affirmative-action, equal-opportunity employer.

## **University Librarian The University of North Carolina at Chapel Hill**

The University of North Carolina at Chapel Hill invites applications and nominations for the position of university librarian. There are more than 2,100 faculty at the university and over 23,000 students. The PhD is offered in 62 fields. The university librarian administers the academic affairs libraries which include Davis Library, the Wilson Special Collections Library, the House Undergraduate Library, and 8 branch libraries. They hold over 3.8 million volumes and 3.3 million microforms. Library staff is comprised of 87 librarians, 162 career support staff, and approximately 300 part-time student employees. The current budget exceeds \$13 million.

The university librarian reports to the provost. An elected administrative board representing all faculty ranks and divisions provides advice on policy matters.

The university libraries have a long history of cooperative collection development, resource sharing, joint development and operation of automated library systems, and coordinated grant activities with Duke University and North Carolina State University in the Triangle Research Libraries Network. It is essential that the librarian be strongly committed to continuing this important relationship.

**RESPONSIBILITIES:** Innovative management of the library units, evaluating and extending current services, keeping abreast of the rapid changes in information technology, and developing strategies for implementation. The librarian will also play an important role in a major fund-raising effort recently launched in conjunction with the university's bicentennial.

**QUALIFICATIONS:** Significant achievement in the administration of modern research libraries, including effective budget management; an understanding of the issues confronting higher education; a commitment to excellence in research and teaching; and the ability to conceive and articulate to library staff, university faculty and students, and potential donors a vision of the future of library resources and services.

**MINIMUM REQUIREMENTS:** A master's degree in library or information science from an ALA-accredited program or extensive library experience. If the successful candidate possesses the PhD degree and appropriate research and teaching credentials, he or she will also be considered for appointment to the rank of Professor with tenure.

Salary and benefits will be commensurate with qualifications and experience with a minimum of \$100,000.

Applications should include a letter with a complete statement of qualifications, curriculum vitae, and the names, addresses, and telephone numbers of 4 professional references. **The committee will begin to review applications after March 1.**

Nominations and applications should be sent to: **Richard Soloway, Chair, The University Librarian Search Committee, Department of History, Hamilton Hall CB#3195, The University of North Carolina at Chapel Hill, Chapel Hill, NC 27599-3195.**

The University of North Carolina is an equal-opportunity employer and encourages applications from women and minorities.

environment is essential. \$28,668-\$59,316. **Candidates applying by March 31 will be given first consideration.** Send application letter, a full resume, and the names of at least 3 references to: **Rita A. Scherrei, Associate University Librarian, Administrative and Personnel Services, University Research Library, UCLA, 405 Hilgard Ave., Los Angeles, CA 90024-1575.** UCLA is an EOE, AA employer.

**Library director.** Exciting opportunity for an experienced, energetic, imaginative librarian to spend one year in Bulgaria. Plan and organize library services for the newly created American University in Bulgaria (AUBG), which has been established with the assistance of the University of Maine. The AUBG is a recently incorporated institution of higher education located in Bla-

goevgrad, a city of 75,000, approximately 80 km. southwest of Sofia. The university opened in October 1991, with an entering class of 208 students. Approximately 90% of the first-year class are Bulgarian citizens; the remainder are international students. The university will grow to a student body of 1,200 by its 4th year of operation. Proposed major areas of study include: American studies, applied economics, business administration, computer science, English language and literature, public administration, political science, journalism, and mass communication. All instruction is in English. At present there is space for a library at AUBG, but no library collection exists. The library director will report to the acting president and will have responsibility for all aspects of library service: space planning, staffing, development of policies and procedures, selection of library materials, and technical and public services. **QUALIFICATIONS:** MLS from an ALA-accredited program; at least 3-5 yrs.' academic library experience, including supervisory experience; broad knowledge of academic library functions; excellent organizational and communication skills; demonstrated initiative and ability to set and achieve goals; strong interest and hands-on experience in the application of current information technology in the delivery of library services; and an ability to function in a cross-cultural environment. **One year appointment.** Salary: \$35,000. Benefits include TIAA/CREF and life and health insurance. Send cover letter, resume, and the names, addresses, and telephone numbers of 3 references to: **AUBG Library Director Selection Committee, University of Maine, Raymond H. Fogler Library, Orono, ME 04469; fax 207-581-1653.** AA, EOE.

**Reference librarian** for dynamic, service-oriented program of humanities and social sciences reference in an outstanding college library.

**REQUIRED:** ALA/MLS, sound liberal arts education, academic library reference experience, demonstrated service commitment, and excellent interpersonal and communication skills.

**Preferred:** Experience with library instruction, electronic information sources, interlibrary loan, and government documents; and knowledge of one or more foreign languages. Oberlin College combines a leading undergraduate college of arts and sciences with a music school of national prominence. The library contains over one million volumes and is fully automated. Salary competitive, commensurate with qualifications and experience, \$24,500 minimum. Generous benefits. **To ensure consideration, send letter of application, resume, and names, addresses, and telephone numbers of 3 references by March 27 to: Chair, Reference Librarian Search Committee, Oberlin College Library, Mudd Center, Oberlin, OH 44074.** AA, EOE.

**Reference librarian/cataloger**, Penn State Harrisburg. Creative, flexible librarian to provide general reference and nonprint cataloging services in the Heindel Library of Penn State Harrisburg, an upper-division and graduate college of the Pennsylvania State University. This is a faculty position, with approximately two-thirds time devoted to reference duties, including desk coverage (with scheduled evening and weekend hours), research assistance, bibliographic instruction, online and CD-ROM literature searching, and collection development. Technical service responsibilities include original and copy cataloging on nonprint materials in all formats, providing guidance in processing, and acting as liaison between public and technical services for nonprint materials. **SUCCESSFUL CANDIDATE WILL DEMONSTRATE** ability to work effectively with students, faculty, staff, and administrators. Campus facts: Located in the Harrisburg metropolitan area; approximately 2,200 upper-division and 1,200 graduate students; and 140 faculty. Collections include 230,000 volumes, 975,000 microforms, and 1,550 periodical subscriptions. **QUALIFICATIONS: REQUIRES** MLS from an ALA-accredited program, or equivalent, plus 2 yrs.' professional experience as a public service librarian, preferably in an aca-

#### ACADEMIC LIBRARY continued

demic library, and entry-level cataloging knowledge. Additional advanced degree and microcomputer skills desirable. Potential for promotion and tenure will be considered. Salary and academic rank dependent on qualifications; \$26,000 minimum. Benefits include liberal vacation and sick leave; excellent insurance; state or TIAA/CREF retirement options; and educational privileges. **Applications will be reviewed beginning March 20, and continue until position is filled.** To apply, send letter, current resume, and names of 3 references to **Sandra Jackson, Box AL, Penn State Harrisburg, Middletown, PA 17057-4898.** An affirmative-action, equal-opportunity employer. Women and minorities are encouraged to apply.

**Reference/bibliographic instruction librarian.** Pembroke State University, a campus of the University of North Carolina, has available the position of reference/bibliographic instruction librarian, effective April 1. Under the general direction of the director, this librarian schedules with faculty and delivers library use instruction sessions. This librarian also assumes major responsibility for managing the arrangement and development of the reference/index collection and participates in the reference desk schedule. Some evening/weekend hours required. Ability to work well with library patrons and an MLS from an ALA-accredited program essential. Academic library experience desirable. Salary minimum \$22,000. **Please send letter of application, resume, copies of transcripts, and 3 letters of recommendation by the preferred application deadline of March 1 to: Elinor Bridges, Director of Library Services, Mary Livermore Library, Pembroke State University, Pembroke, NC 28372.**

**Science and engineering reference librarian.** The University of Alabama seeks applications for the position of science and engineering reference librarian. **RESPONSIBILITIES:** Assists in providing informational/instructional assistance to faculty, students, staff, and other users of the Eric and Sarah Rodgers Library for Science and Engineering. **Specific duties will include** reference desk assignment, database and end-user searching and instruction, library user instruction, collection development and faculty liaison, and similar duties as assigned. Evening and weekend service on a rotating basis. This position reports to the head of the science and engineering library. **QUALIFICATIONS: REQUIRED:** An MLS from a program accredited by ALA (degree must be earned by the close of the application period); knowledge of basic and science or engineering reference sources, national and trade bibliographies; academic background or library reference experience in science or engineering; ability to work effectively with faculty, students, and library personnel at all levels; excellent oral and written communications skills; evidence of, or potential for, professional and/or scholarly activity; commitment to client-centered service. **Preferred:** Reference experience; degree in a science or engineering discipline; familiarity with microcomputer applications for libraries. Experience searching CD-ROM and other electronic databases. Environment: The Eric and Sarah Rodgers Library for Science and Engineering was completed in 1990 and is a departmental library within the University of Alabama Libraries system. This 43,000-sq.-ft., state-of-the-art facility makes maximum use of computer-based information systems to serve the needs of about 250 faculty members in engineering, the natural sciences, and mathematics and approximately 3,000 undergraduate and graduate students in these disciplines. The library's holdings include 200,000 volumes, 1,800 current serials, and 62,000 microforms. The staff consists of 4 professional librarians, 4 support staff, and student assistants. The University of Alabama Libraries are a member of ARL, CRL, SOLINET, and the Network of Alabama Academic Libraries and have implemented the public access catalog, cataloging, and circulation functions of the NOTIS system. **Salary/benefits:** Salary and rank are dependent upon experience and qualifications: Instructor or

#### ALA

### Adult Books Editor Booklist Magazine American Library Association

*Booklist* magazine, ALA's premier reviewing journal for public and school libraries, is seeking applications for the position of adult books editor. **APPLICANTS SHOULD POSSESS** professional reviewing experience, strong organizational and supervisory abilities, extensive knowledge of contemporary literature (both serious and popular), and familiarity with the principles of library book selection and the reading habits of public library patrons. The adult books editor supervises a staff of 7 and is responsible for a department that produces 4,000 book reviews per year. **QUALIFICATIONS:** Bachelor's degree, preferably in English, journalism, or other humanities, required; MLS and magazine-editing experience preferred; familiarity with word processing and desktop publishing helpful. Salary range: \$32,200-\$50,000. **Closing date: March 1.** Please submit resume, published writing samples, and 3 references to:

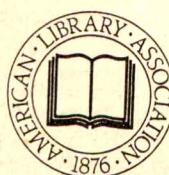


American Library Association  
Human Resources Dept.  
50 E. Huron St.  
Chicago, IL 60611

The American Library Association is an affirmative-action, equal-opportunity employer. Applications are accepted from women, minorities, and handicapped individuals.

### Director, Conference Services

Manages 2 national conferences per year (8,000 and 20,000 attendees respectively) including site selection, hotel negotiations, exhibit management (65,000 and 140,000 net sq. ft.), logistics and arrangements for 2,000 meetings (per conference), and special events. **RESPONSIBLE FOR** a budget of \$4.5 million (gross revenues). Serves as staff liaison to local planning and exhibitor committees. Handles VIP arrangements for president and board member. Supervises a staff of 6. Minimum 5 yrs.' association/convention management experience, excellent organizational, communication, and interpersonal skills required. Salary range \$40,500-\$62,700. **Submit resumes with salary history by Feb. 25 to:**



American Library Association  
92-D/CS-1  
Human Resources  
50 E. Huron St.

The American Library Association is an affirmative-action, equal-opportunity employer. Applications are invited from women, ethnic minorities, veterans and disabled individuals.

#### FOREIGN LIBRARY

### Kuwait University Health Science Center Faculty of Allied Health Sciences and Nursing Library Director

A library director is required for a challenging and rewarding position in the faculty of allied health sciences and nursing. **APPLICANTS SHOULD HAVE** a master's degree in library science from an accredited school of library sciences. A minimum 3 yrs., preferably 5 yrs., professional experience at the administrative level and thorough familiarity with various routines and processes of library works necessary. An undergraduate background in the life sciences is highly desirable. Functional familiarity with computerized information systems is a must. Benefits: Basic salary ranges from 290-528 KD per month (tax-free), depending on education and experience (1 KD equals approximately US \$3.50 and UK £2.). An attractive package of associated benefits includes free furnished accommodations, 60 days' paid summer leave, round trip air ticket for self, spouse, and 3 children up to the age of 24 years, end of service gratuity, and free medical care in Kuwait government hospitals.

**Applications:** Applications, including full curriculum vitae, personal details, and the names and addresses of 3 references should be sent to:

**In the U.K. and Europe:** The Cultural Attaché, Embassy of the State of Kuwait, Queen's Gate, London, SW7 5HR.

**In the U.S.A. and Canada:** Kuwait University Office, 3500 International Dr., N.W., Washington, D.C. 20008, U.S.A.

**In other countries:** Dean, Faculty of Allied Health Sciences and Nursing, Kuwait University, POB 31470, Sulaibikhat, Kuwait 90805.

**The closing date for applications is May 15. Late applications may be considered.**

Assistant Professor, minimum salary \$21,500. 12-month, tenure-track appointment. Sick leave, 22 days' vacation, Blue Cross/Blue Shield, TIAA/CREF, and state retirement plans. To apply: Send letter of application, resume, and the names and addresses of 3 references to: **Voni B. Wyatt, Assistant to the Dean for Personnel, SEL Reference Librarian Search, The University of Alabama Libraries, POB 870266, Tuscaloosa, AL 35487-0266, postmarked by the application deadline March 6.** The University of Alabama is an equal-opportunity, affirmative-action Employer.

**Senior assistant/associate librarian.** Provides the full range of academic reference services. Performs database searches, instructs patrons in the use of CD-ROM and online databases and the library's OPAC, and actively participates in library instruction and reference activities, including some evening and weekend hours as assigned. **MINIMUM QUALIFICATIONS:** Degree from an ALA-accredited program; 1-3 yrs.' relevant experience in the above areas; excellent interpersonal and writing skills; and knowledge of bibliographic instruction techniques and practices. **Desirable qualifications:** Second master's degree, preferably in the sciences. Permanent tenure-track appointment. Personal interview required. Finalist(s) will be invited to campus. Position will open July 1. Current salary range is \$36,468-\$63,948. **Submit a letter of application and resume by March 20 to: Library Recruitment Committee, California State University-San Bernardino, 5500 University Parkway, San Bernardino, CA 92407-2397.** Files should be completed by April 30. California State University-San Bernardino is an equal-opportunity, affirmative-action, Sec. 504, Title IX employer.

**Social sciences bibliographer and assistant chair,** Smathers Library, University of Florida. **RESPONSIBILITIES:** Administers, coordinates, and provides leadership for the social sciences collection development and management operations of George A. Smathers Libraries and has primary responsibility for developing and managing a specific social sciences collection. Analyzes university's social sciences programs. Determines needs and priorities, and develops and implements plans to enhance library support of the research and instructional program. Assigns, trains, monitors, and evaluates staff assigned to the social sciences collection management program. Collaborates with librarians and the academic faculty to establish collection management policies and programs, and collaborates with library staff to develop public and technical service support for them. Participates in defining library-wide collection management goals, objectives, strategies, performance criteria, and materials budgets. Participates in the library's publications and fund-raising programs. **REQUIRED:** MLS from an ALA-accredited program; advanced degree, preferably at the PhD level, or commensurate experience in a social sciences field; knowledge of and commitment to the goals of collection management and public service units; significant professional accomplishment relevant to the responsibilities of the position; and excellent human relations and communications skills. Minimum 5 yrs.' increasingly responsible experience, preferably in a research library collection management program. **Preferred:** Advanced degree in psychology. **Salary:** Negotiable depending on qualifications, minimum \$35,000 for 12 months. Benefits: Faculty status, 22 days' vacation, 13 days' sick leave annually, TIAA/CREF or other retirement options, usual insurance benefits, and no state or local income tax. **Send letter of application with resume and the names, addresses, and telephone numbers of 3 professional references by April 15 to: Mari Bussell, Assistant Library Personnel Office, George A. Smathers Libraries, 370 Library West, University of Florida, Gainesville, FL 32611.** An AA, EEO employer.

**University librarian,** University of South Florida/New College, Sarasota Campus. The posi-

# UNIVERSITY OF SOUTH AUSTRALIA

## Professor, School of Library and Information Management and Communication

The present Head of the School of Library and Information management (SLIM), Professor A C Foskett, will retire at the end of 1991, and applications are now invited for the position of Professor in the combined Schools of Library and Information Management (SLIM) at the City Campus, and Communication at the Magill Campus.

The appointee will be a well-qualified innovative professional with extensive academic and professional experience who will have established a national or international reputation in the field.

This position involves the academic leadership of teaching and research within the discipline area, and liaison with related disciplines. An ability to attract external funding through entrepreneurial activities would be welcome. At present, the following courses are offered:

### CITY CAMPUS

BA in Library and Information Management  
Graduate Diploma in Library and Information Management  
MA (Research) in Library and Information Management

### ADDITIONAL COURSES PROPOSED INCLUDE:

BA in Library and Information Management (Honours)  
M Lib (Coursework)  
PhD  
Associate Diploma in Records Management

### MAGILL CAMPUS

Graduate Diploma in Teacher-Librarianship\*  
Major in Librarianship in the B Ed course\*  
BA in Communication Studies  
BA in Communication Studies (Hons)  
Major in Information Management available in several courses  
BA in Journalism  
MA in Communication (proposed)\*

At present, only the Magill courses marked \* are offered in distance mode. However, other courses may also be offered in the same mode in the future.

**Duties:** The new leader will play a major role in future academic planning to meet graduates' needs and will also be expected to participate personally in research interests. The academic leader is expected to play a significant role in the academic affairs of the university, through membership of committees and similar activities, and also in professional affairs, through active membership of the appropriate professional bodies at the local and national levels.

### Qualifications and Experience:

The person the University is seeking is likely to have the following qualifications and experience:

- PhD or other higher degree with research and publication record
- demonstrated managerial ability and interpersonal skills
- demonstrated teaching ability of a high order at tertiary level
- an ability to liaise effectively throughout the professional field
- an ability to provide effective academic and administrative experience to the School

The salary is AUS\$73,800 per annum, subject to revision in July 1992. Options for appointment are negotiable and include provisions for tenure or contract for a mutually agreed period.

Six copies of applications including a detailed CV, names and addresses of three referees should be forwarded to Recruitment Officer, Human Resources (CLW), University of South Australia, GPO Box 2471, Adelaide, SA 5001, Australia. Closing date Friday 27th March, 1992. To obtain further information telephone (618) 302 1839; Fax (618) 302 1812. Ref.SLIM/190.

The University reserves the right to appoint by invitation or not to make an appointment.

**THE UNIVERSITY IS AN EQUAL OPPORTUNITY EMPLOYER.**

tion: Applications and nominations are invited for the position of university library/department head. **THE UNIVERSITY LIBRARIAN IS RESPONSIBLE FOR** the Sarasota Campus Library, one unit of a multi-campus university. Library staff includes 5 professional, 10 support staff, and part-time student assistants. The university: USF was founded in 1956, the second largest of the 9 universities of the State University System of Florida. Located on the bay front, the Sarasota Regional Campus serves 1,500 upper class and graduate students in the university program and 500 undergraduates in the new college program. **RESPONSIBILITIES:** Plans, organizes, and directs the operation of a university library and educational resources center within the University of South Florida; provides policy and administrative leadership to all departments and divisions within the library by developing and interpreting organizational objectives, policies, and procedures affecting the development and growth of library collections, educational resources services, and professional personnel; directs the preparation of budgets and approves all major expenditures in the acquisition of library book and nonbook collections and equipment; recruits, interviews, and selects professional librarians for employment; oversees the training and development of professional and nonprofessional staff; conducts and directs employee evaluations in determining salary increases, promotions, transfers, and terminations; attends and participates in state, national, and international professional library and educational communication organizations to maintain professional competency and to learn new techniques and methods in information resources management; and performs related duties as required or deemed appropriate to the accomplishment of the responsibilities and functions of the office. **MINIMUM QUALIFICATIONS:** MLS from an ALA-accredited program; 7 yrs.' appropriate experience; professional knowledge of collection development, access and technical services, and library automation; and an ability to work productively with the entire campus community. Salary: \$47,000, negotiable. **Application deadline:** March 1. Address: Please submit a letter of application, vita, and 3 letters of reference to: **Lucy Carroll, Office Manager, Jane B. Cook Library, University of South Florida, 5700 N. Tamiami Trail, Sarasota, FL 34243-2197.** The search and selection process will be conducted in accordance with provisions of the Government in the Sunshine laws of the state of Florida. Documents related to the search will be available for public inspection. USF is an equal-opportunity, affirmative-action institution.

**Two 12-month, tenure-track positions,** California State University, Dominguez Hills. **1) Computerized reference services librarian,** Assistant or Associate Professor, dependent on experience and qualifications. Annual salary, \$36,468-\$63,948. **RESPONSIBILITIES:** General reference, bibliographic instruction, and collection development. Computerized reference services coordination responsibilities include CD-ROM LAN administration; hardware, software, and CD-ROM evaluation and minor troubleshooting; software installation; online/CD-ROM searching; training; budget oversight; and policy development/implementation. **QUALIFICATIONS: REQUIRES** ALA/MLS and knowledge of CD-ROM, microcomputers, microcomputer software, and LANs. Reference, online searching, bibliographic instruction, and collection development experience desirable. **2) Reference librarian,** Assistant Professor. Annual salary, \$36,468-\$50,532. **RESPONSIBILITIES:** General reference, bibliographic instruction, and collection development. Depending on qualifications and interests, may include one or more of the following assignments: Education/psychology bibliographer, multicultural services librarian, or government documents librarian. **QUALIFICATIONS:** ALA/MLS, strong public services commitment, and teaching skills. Knowledge of education, psychology, or government documents desirable. Both positions require effective interpersonal, oral, and written communication skills and

successful experience in working with diverse groups. Reappointment, tenure, and promotion require evidence of continuing professional development. Excellent benefits. **Appointment to begin June 15 or later. Applications accepted until positions are filled; application review begins March 2.** Submit letter, resume, and 3 recent references to: **Betty J. Blackman, Dean, University Library, CSU-Dominguez Hills, 800 E. Victoria St., Carson, CA 90747.** CSU-Dominguez Hills is an urban, comprehensive university serving the Los Angeles basin and has a highly pluralistic student body with many working adult students. EOE, AA employer. Women and minorities encouraged to apply.

## LIBRARY EDUCATION

**Assistant professor of library science.** The department of library science of Kutztown University is currently accepting applications for a permanent, full-time, tenure-track position beginning in September. Doctoral degree in library/information and MLS required. **CANDIDATE MUST HAVE 3 yrs.' school library experience.** Experience in higher education desirable. **RESPONSIBILITIES INCLUDE** teaching undergraduate and/or graduate library science courses in reference, government documents, computer applications in libraries, methods of research, cataloging and classification, and mass media and the library. **POSITION WILL INCLUDE** supervision of student teachers. Rank and salary at Assistant Professor level. Salary: \$29,900-\$32,900. Applications and all supporting materials must be received by March 1. Applicants should send letter of application, resume, official transcripts, and at least 3 letters of reference to: **Professor Carol Ann Gearhart, Chair, Search Committee, Dept. of Library Science, College of Education, Kutztown University, Kutztown, PA 19530.** Kutztown University is a state university in the Pennsylvania State System of Higher Education and has an enrollment of approximately 8,300 students. It is an affirmative-action, equal-opportunity employer and actively solicits applications from qualified women and minority candidates.

**Faculty position.** The graduate college of library and information services has an opening in a tenure-track position. **CANDIDATES SHOULD HAVE** a background in the general principles of the organization of knowledge (knowledge representation, conceptual modeling, and classification theory) and should be able to develop this

## CORPORATE LIBRARY

### Marketing Information Center Manager

Need person with 3-5 yrs.' experience in business database searches, use of services such as Dialog, Dow Jones, Disclosure, Lotus One Source, etc. **CANDIDATE MUST** know marketing and finance, domestic and international; be able to prepare fact books; write industry and company analyses; and conduct competitive intelligence studies from published sources. Position is located in New York City. Prefer a New York City area resident. Salary: \$30,000-\$35,000. Reply to: **Box B-1122-W, c/o LEADS Editor, American Libraries.**

perspective in research and teaching in one or more of the following areas in the master's and doctoral programs: 1) Bibliographic control (including cataloging, indexing, and abstracting) and bibliographic and nonbibliographic databases and networks; 2) design and evaluation of information systems and knowledge-based systems; and 3) database management and administration. A background in linguistics is also helpful. Doctorate in information science or cognate field required. The college is committed to bringing new approaches into the field and melding them into existing knowledge base to solve problems in a wide spectrum of information and education environments. **WE ARE SEEKING** candidates who can help us implement this approach in research and teaching at the master's and doctoral levels. Candidates have the opportunity to work with the University of Maryland Institute for Advanced Computer Studies (UMIACS). Salary and rank: \$37,000, dependent upon qualifications and experience. 9½-month appointment with opportunity for summer teaching. Part-time appointments are available. Appointment date: Fall 1992. **Applications will be accepted until March 1, or until appropriate candidates have been identified.** Inquiries and applications should be sent to: **Chair, Faculty Search Committee, College of Library and Information Services, University of Maryland, Room 4105 Hornbake, S. Wing, College Park, MD 20742-4345; 301-405-2033.** Additional information: The University of Maryland is near Washington, D.C., and 30 miles from Baltimore. The College Park campus has a total enrollment

## JOBLINES

Joblines will appear in full whenever space permits. Joblines is a free listing of phone numbers and addresses for nonprofit job clearinghouses. **No commercial listings.** To change a listing, please contact **American Libraries**, 50 E. Huron St., Chicago, IL 60611; 312-280-4211 or 4214; fax: 312-440-0901. NOTE: AL does not supply lists or forward jobs to clearinghouses.

**ACRL**, 312-944-6795; **ALA**, 312-280-2464; **American Association of Law Libraries**, 312-939-7877; **Ariz.**, 602-275-2325, see also **Mountain Plains**; **ASIS**, ASIS Hdqrs., 1424 16 St. NW, Suite 404, Washington, DC 20036; **Br. Columbia**, 604-430-6411; **Calif.**, 916-443-1222 (north) or 818-797-4602 (south); **CMLEA**, 415-697-8832; **(Calif.) San Andreas-S.F. Bay SLA**, 408-252-7248, 415-391-7441, or via Dialmail and Ontyme electronic mail services; **S. Calif./SLA**, 818-795-2145; **Colo.**, 303-866-6741, see also **Mountain Plains**; **Conn.**, 203-645-8090; **D.C. Metro Wash.**, 202-962-3712; **Del.**, 302-739-4748, x69 (in Del. only, 800-282-8696); **Drexel University**, 215-895-1672; **Fla.**, 904-488-5232; **Ill.**, 312-828-0930 (prof. staff) and 312-828-9198 (support staff); **Ind. (CIALSA)**, 317-926-6561;

**Ind. Statewide Lib.**, 317-924-9584; **Institutional Libs.**, S. Carlson, R.I. Dept. of State Lib. Svcs., 300 Richmond St., Providence, 02903; **Ia.**, Doris Collette, St. Lib. of Iowa, E. 12th and Grand, Des Moines, 50319; **Kans.**, see **Mountain Plains**; **Md.**, 301-685-5760; **Medical Library Assn.**, 312-553-4636; **Mich.**, 517-694-7440; **Mo.**, 314-442-6590; **Mont.**, see **Mountain Plains**; **Mountain Plains**, 605-677-5757; **Music Library Assn.**, P. Matthews, Ladd Library, Bates College, Lewiston, ME 04240; **Nebr.**, 402-471-2045, see also **Mountain Plains**; **New Eng.**, 617-738-3148; **Nev.**, see **Mountain Plains**; **N.J.**, 609-695-2121; **N.Y.**, 212-227-8483; **N.Y. Chap./SLA**, 212-808-5450; **N.C.**, 919-733-6410; **N.D.**, see **Mountain Plains**; **Ohio** (N.E. area only), 216-921-4702; **Okla.**, 405-521-4202; **Ore.**, 503-585-2232, see also **Mountain Plains**; **PNLA**, 206-543-2890; **Penn.**, 717-234-4646; **R.I.**, P. Stoddard, Univ. of R.I. Lib., Kingston 02881; **Rural Libs.**, M. Jaugstetter, Col. of Lib. Sci., Clarion Univ. of Pa., 16214; **S.C.**, Univ. of, 803-777-8443; **S.D.**, see **Mountain Plains**; **SLA**, 202-234-3632; **Tex.**, 512-463-5470; **Utah**, see **Mountain Plains**; **Vet. Admin. Lib. Network**, 202-535-7630; **Va.**, 703-519-8027; **W. Va.**, call Penn. Coop. Job Hotline; **Wyo.**, see **Mountain**

## MEDICAL LIBRARY



### Library Director

The North Dakota State Hospital, a JCAHO- and Medicare-certified psychiatric and addiction hospital, seeks a librarian to manage a health science library and patient library. **RESPONSIBILITIES INCLUDE** assisting staff and students in identification and retrieval of research materials, and continuation of our staff library automation project. **WE REQUIRE** an MLS from an ALA-accredited school program and automated cataloging and database experience, and prefer one yr. or more health science library experience. Salary ranges from \$1,776-\$2,724/month, based on experience. We offer a full package of fringe benefits, including health and life insurance, annual and sick leave, retirement plan, paid holidays, educational leave, etc. Interested applicants please send letter of application to: **Lyle A. Grove, Director of Personnel, North Dakota State Hospital, Box 476, Jamestown, ND 58402-0476; or call collect 701-253-3015.**

EEO. M/F/H.

of approximately 35,000 students. The college currently enrolls 375 master's and doctoral students. The University of Maryland is an affirmative-action and equal-opportunity employer.

## MEDICAL LIBRARY

**Assistant health sciences librarian** (51%), Peoria. Library of Health Sciences/Peoria of the University Library of the University of Illinois at Chicago seeks an assistant health sciences librarian for a 51% faculty appointment. **RESPONSIBILITIES INCLUDE** coordinating an information management education program, which includes curriculum integrated instruction in the college of medicine and the college of nursing, end-user training, and instruction in the use of the library's automated systems; developing/ implementing outreach programs to serve off-site affiliates and community needs; and providing backup reference service and computerized literature searching as needed. **ALA/MLS; 2 yrs.' experience in health sciences reference services; communication, interpersonal, and organizational skills; and evidence of ability to meet university standards in research, publication, and professional service commensurate with tenure.** Experience with NOTIS, library instructional programs, grant-writing, and MEDLARS desirable. Full-time faculty appointments in the UIC library begin at \$25,000. Salary competitive, based on education/experience. 12-month appointment. Competitive benefits. **Apply by Feb. 28** with cover letter, resume, and the names of at least 3 references to: **Darlene Ziolkowski, Personnel Librarian/C, University of Illinois at Chicago, Box 8198, Chicago, IL 60680.** The University of Illinois at Chicago is an affirmative-action, equal-opportunity employer.

**2 positions. 1) Public services librarian:** **RESPONSIBLE FOR** managing the circulation and audiovisual/media center. Key role in implementing ILS system. Supervise 23 full-time and part-time staff. **REQUIRED:** MLS from an ALA-accredited program and a minimum 3 yrs.' professional experience, preferably in a health sciences library. Starting salary range: \$23,800-\$28,300. **2) Clinical reference librarian:** **RESPONSIBLE FOR** reference/user services, maintaining clinical reference program, and instruction. **REQUIRED:** MLS from an ALA-accredited program and 2 yrs.' professional experience, plus knowledge of MEDLARS, Dialog, BRS, and biomedical literature. Starting salary range: \$22,000-\$26,000. Both positions are available immediately. Applications will be accepted until the position is filled. Send letter and resume with the names of 3 references to: **Patrick W. Brennen, Director, Medical College of Wisconsin Libraries, 8701 Watertown Plank Rd., Milwaukee, WI 53226.** The Medical College of Wisconsin is an EO, AA employer.

**POSSESS** proven management and organizational skills, strong customer service orientation, and excellent written and oral communication abilities. Salary \$20,669-\$27,193. Send resume and 3 professional references to: **Linda Rea, Director, Hastings Public Library, POB 849, Hastings, NE 68902. EOE, AA.**

**Assistant director** (new position), personnel functions and fill-in for director in his/her absence. This is probably the fastest growing library district in the state. Population: 41,000; 1992 operating budget \$1.5 million, plus lease \$422,000, and improvement reserves \$446,000. Currently planning 30,000+sq.-ft. branch; main building completed 1986. Will have approximately 43 employees in 1992 plus temporaries. Beautiful small town with easy access to Indianapolis. ALA/MLS required. Experience helpful. \$30,000, depending upon qualifications, etc., plus good benefits and supportive board. Come grow with us! Resume and references to: **D. Cooper, Director, Noblesville-Southeastern Public Library, 1 Library Plaza, Noblesville, IN 46060.**

**Branch librarian**, Columbia Branch, in bedroom community of 6,500 population, 25 minutes southwest of Cleveland. Branch staff of 5; 19,000 book collection; 40,000 annual circulation; open 42 hrs. per week. Seeking public service, community-oriented person with skills and willingness to work in all phases of library operations. MLS from ALA-accredited program required, plus considerable experience at Librarian I level. Beginning salary is \$22,543. Excellent benefits, including employer-paid health insurance. Position opened Jan. 15. Applications accepted until suitable candidate is selected. Send resume and letter of application to: **Lorain Public Library System, 351 6th St., Lorain, OH 44052. AA, EOE.**

**Business/industry/science reference librarian.** The Whiting Public Library needs a service-oriented reference librarian to expand its services to local business and industry and to develop its adult programming. Pleasant, small-town atmosphere in community less than a half hr. from downtown Chicago. **DUTIES:** Will weed and evaluate present reference titles; do professional reference work and collection development in areas of reference, business, technology, science, and other nonfiction areas; coordinate adult programming for library, interlibrary loan service; index local history file; and perform some desk duty. 35 hr. week, including Saturdays and some evenings. **QUALIFICATIONS: Required:** Master's degree from ALA-accredited program. Librarian III Certification from Indiana State Library. Desirable public library experience as a reference librarian. Salary \$22,000. Excellent benefits. Send application, transcript copies, and resume to: **Carol Truett, Director, Whiting Public Library, 1735 Oliver St., Whiting, IN 46394.** Whiting Public Library is an equal-opportunity employer.

## NETWORK

**Project manager.** The Forest Trail Library Consortium, Inc. (FTLC) is seeking, **by 5 p.m. on Feb. 20**, applications demonstrating strong automation, management, and grant-seeking skills for the position of manager of a retrospective conversion project. FTLC is a 17-member, multi-type consortium headquartered in the Tyler-Longview area of East Texas. This contractual position, open March 1, includes no benefits except sick leave and pays \$2,916/month for the one-year appointment, which may be extended pending grant availability. Send resume and references to: **Rhonda Harris Taylor, President, Forest Trail Library Consortium, Inc., 222 West Cotton St., Longview, TX 75601-7417.**

## PUBLIC LIBRARY

**Assistant director.** Creative, energetic person for library serving community of 30,000. **RESPONSIBILITIES INCLUDE** supervision of public service staff, reference, online searching, collection development, public relations. MLS from an ALA-accredited program plus 2 yrs.' relevant experience. **CANDIDATES MUST**

Chief of branch library services. Houston Public Library is seeking a dynamic individual to manage all aspects of branch library services, including books-by-mail and deposit collection operations. The branch system comprises 34 branch libraries, the books-by-mail center and a special patient library at the M.D. Anderson Cancer Center, with a circulation of 5.4 million items. The Houston Public Library is currently implementing a revised administrative structure for branches into 6 regional clusters. **RESPONSIBILITIES INCLUDE** oversight of selection and training and supervision of branch library staff. Coordinates the maintenance of and long-range planning for branch library facilities with facilities management staff. Serves as a member of the library administrative council involved in long-range planning and policy development. Has direct responsibility for the preparation and monitoring of the branch services division annual budget. Reports to the assistant library director. Branches of Houston Public Library strive to provide effective outreach services in a major metropolitan area with a diverse ethnic

population. Effective management of branch library services requires innovative leadership incorporating the library's fundamental and unchanging philosophy to provide the best quality service to our customers. **REQUIRES** a degree from an ALA-accredited program and a minimum 4 yrs.' public library experience, 2 in an administrative capacity. Salary hiring range: \$40,794-\$47,060 commensurate with qualifications and experience. Contact: **Ralph Patterson, Senior Personnel Administrator, Houston Public Library, 500 McKinney St., Houston, TX 77002-2534; 713-247-3558.** Houston Public Library is an equal-opportunity employer.

**County librarian**, Marion County Library. **RESPONSIBLE FOR** all operations of county library under direction of board. Supervises part-time staff. Serving county in beautiful Ozark Mountains with small-town friendliness and community activities. Nearby community college offers wide range of spare-time education. **REQUIRES:** MLS from an ALA-accredited program; OCLC training; microcomputer experience (programming and systems management very helpful); typing; supervisory and administrative ability; budgeting and accounting skills; public speaking/contact skills; ability to work with county and regional library boards, local organizations, other library groups; grant-writing/administration ability; training of staff; ability to operate existing equipment; be a hard worker; and have flexibility and dedication. Must be bondable for grant administration. Salary range: \$18,000-\$22,000, plus benefits, depending on qualifications. Many professional dues and in-state training paid by library. Position open until filled. Send resume

## Regional Salary Guide

Listed below are the latest minimum starting salary figures recommended by 18 state library associations for professional library posts in these states. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. LEADS advises job seekers and employers in these states to consider the recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

Connecticut	\$28,100
effective July 1, 1992	\$28,900
Delaware	\$22,500**
Indiana	varies*
Iowa	\$21,588
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$27,573
North Carolina	\$22,491**
Ohio	\$20,024
Pennsylvania	\$23,700*
Rhode Island	\$23,750
effective July 1, 1992	\$26,500
South Carolina	varies*
South Dakota	\$20,000
Texas	\$25,000
Vermont	\$22,500
West Virginia	\$22,000
Wisconsin	\$25,830

\*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community, or the grade level of a professional librarian post. Before applying for a library post in one of these states, LEADS recommends that job seekers contact the state association for minimum salary information.

\*\*These recommendations apply only to public librarians.

to: **Janice Davis, Chairperson, Marion County Library, Route 2, Box 1138, St. Joe, AR 72687.**

**Director.** Position available for Nolichucky Regional Library director in Morristown, Tenn. **APPLICANTS MUST HAVE** an MLS and have 5 yrs.' library experience, including at least 2 yrs.' supervisory/administrative experience. **Applicants must also have** strong communications and public relations skills, be familiar with rural public library systems, and be able to interact with local librarians, library boards, and government officials. The annual salary is from \$24,000-\$35,000. Retirement and health benefits. Send letter of application and resume to: **David C. Jones, Chairman, Personnel Committee, POB 688, Dandridge, TN 37725.**

**Executive director.** The Topeka Public Library, Topeka, Kan., seeks applications for the position of chief executive officer/executive director. The Topeka Public Library is located in the capital city and serves a primary population of about 120,000, plus about 40,000 residents of Shawnee County. **THE EXECUTIVE DIRECTOR IS RESPONSIBLE FOR** administering a budget of over \$5 million, overseeing a collection of about 350,000 items, and supervising a staff of 130. Planning, management, and communication skills are essential. Must have an MLS degree from an ALA-accredited program, plus 10 yrs.' library administrative experience, preferably with 5 of these at the top levels of management. The library is experiencing growth, and looks toward increasing facilities within a few years. **THE SUCCESSFUL CANDIDATE WILL HAVE** a proven record of innovative library service, including knowledge of new technologies, strategic planning, facilities development, and operations, and excellent skills in governmental negotiations and in public relations. Minimum salary: \$50,000. Excellent benefits. **Applicants should send a letter of application, resume, set of current references by Feb. 29 to: Jane Kluge, Secretary, Executive Director Search Committee, Topeka Public Library, 1515 W. 10th, Topeka, KS 66604. EOE.**

**Head of information services.** Looking for a dynamic, enthusiastic, and creative manager for a busy department in a community of active library users. **RESPONSIBILITIES INCLUDE** management of a large, diverse department that staffs all adult services, including reference, interlibrary loan, and audiovisual services. 5 yrs.' of library experience post-MLS (ALA-accredited) with 3 yrs.' progressively responsible managerial experience required. We're looking for a hands-on manager who is not afraid to work "on the front lines"! Ability to communicate and work effectively with the library community required, as is extensive knowledge of books and other information resources, both print and electronic. Salary range: \$35,000-\$40,000. **Closing date for applications is Feb. 29.** Send letter of application, resume, and 3 references to: **A. Oliver, Information Services Department, Oak Park Public Library, 834 Lake St., Oak Park, IL 60301.**

**Librarian II (branch librarian).** The Pasadena Public Library seeks an energetic and well-organized individual with strong outreach and communication skills to supervise a branch library. Working within the public services division, the Librarian II (branch librarian) plans and implements programs, supervises a support staff, and must have a working knowledge of reaching formerly underserved groups of patrons. **REQUIRES** graduation from a 4-yr. college or university, supplemented by 24 semester units of library science. An equivalent combination of professional library experience, education, and/or training may substitute for these minimum requirements. Experience indicates candidates possessing a master's of library science degree may be more successful in this position. Bilingual (English/Spanish) ability is preferred. Salary up to \$40,862, plus an excellent fringe benefit package. **An application is required. No postmarks accepted. Application deadline is Feb.**



### Allen County Public Library

Join one of the busiest and most exciting midwest library systems! The Allen County Public Library, located in Fort Wayne, Indiana, consists of a central library which serves as a resource center for thirteen branches. We want to talk with you if you are interested in becoming an active part of a branch staff in a family-oriented city where living is still affordable.

### BRANCH CHILDREN'S LIBRARIAN

If your energy and enthusiasm go beyond traditional boundaries and you're excited about providing a warm and energetic program of services to children and their care-givers, we would like to hear from you. Our Aboite Branch is a new facility in a rapid growth area that is thrilled to have an easily accessible library; circulation and creative programming are in high demand.

### QUALIFICATIONS

ALA/MLS and one year's library experience plus a keen interest in children. Hiring range \$24,000 - \$25,500 depending on experience.

### BENEFITS

Generous library-paid health and dental plans and life/disability insurance. Deferred compensation plan. Retirement fund. Four weeks vacation. Relocation allowance.

### APPLICATION

Send resume and letter of interest to Charlene Holly, Personnel Manager, Allen County Public Library, PO Box 2270, Fort Wayne, IN 46801.

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25. Contact: **City of Pasadena, HR Dept., Room 146, POB 7115, 100 N. Garfield Ave., Pasadena, CA 91101; 818-405-4366.**

**Librarian III, database services coordinator.** Manage the library's database search services. Assist in developing and implementing a marketing plan. Promote and publicize database services with an aim of increasing use and revenues. Recommend all policies and procedures related to service. Coordinate and conduct initial and advanced training of professional staff and others. Manage documentation. Compile and oversee service budget and statistics. Research new search services and products and make recommendations to coordinator. Perform reference and readers' advisory services to patrons of all ages. Supervise library staff as assigned. Other duties as required. Master's degree in library science from an ALA-accredited program and 2 yrs.' professional library experience required. **Desirable candidates will have** a positive, proactive public service attitude and experience/coursework in database services. Salary range: \$30,713-\$37,774. Starting salary is \$30,713. One full-time position. The comprehensive benefits package includes: Basic and master medical insurance, life insurance, dental insurance, optical insurance, pension, deferred compensation option, paid vacation, sick leave, holidays, and more. **Apply by Feb. 21.** Applications available at: **City of Southfield Personnel Office, 26000 Evergreen Rd., POB 2055, Southfield, MI 48037. EOE, AA. Drug-free workplace.**

**Library branch manager.** Growing system near Cincinnati seeks a branch manager for its second largest and busiest branch, located in a suburban environment. Managers plan and administer library programs, develop collections for youth and adults, coordinate programs and services for all age levels, evaluate staff performance, and continue positive community relations. MLS from an ALA-accredited library school program and 2-3 yrs.' increasingly responsible experience in a public library setting required. Starting salary: \$29,286. Extensive benefit program. **Applications received by March 13 will be given first consideration.** Submit resume and 3 references to: **Lisa Watters, Personnel Manager, Clermont County Public Library, 326 Broadway St., Batavia, OH 45103.**

**Public library director,** Columbia County (45,000 population), Northeast Florida. ALA/MLS plus 3 yrs.' administration experience required. Need excellent people, financial, and library-technical skills. **MUST HAVE** written and directed LSCA grants and managed budgets, acquisitions, cataloging, and training of nonprofessional staff. Fundraising experience helpful. Idea generator or catalyst in developing and continuing new and innovative services to the community. Salary range: \$23,818-\$29,772. **Send letter of application and list of 3 current references with telephone numbers by March 20 to:** Attn.: Library Director, Lisa Roberts, Administrator Aide, PO Drawer 1529, Lake City, FL 32055.

**Reference librarian.** Full-time, entry-level position at busy, service-oriented reference desk (includes weekends and evenings). Provide general reference, online searching, interlibrary loan, and public access catalog instruction. Participate in the next exciting phase of automation development which will involve implementation of electronic information technologies. Other duties include collection development and special projects. **REQUIRES** an MLS from an ALA-accredited program. Desirable qualifications include demonstrated competence with or knowledge of microcomputer technology and CD-ROM products, reference experience, and willingness to be part of a service-oriented reference team. Join a library staff of 78 (14 professionals) in Wisconsin's second busiest library that serves a university community of over 50,000 people. Oshkosh is centrally located in the economically stable Fox Valley on the shores of Lake Winnebago. Salary range: \$23,921-\$29,074 in annual steps (increases to \$24,399-\$29,655 in June). Excellent benefits including 3 wks.' vacation (increases to 5 weeks over 6 years), excellent family health plan, and employer pays total state retirement. Position available now. Will accept applications until filled. Submit letter of application, resume, and 3 current references to: **John Nichols, Director, Oshkosh Public Library, 106 Washington Ave., Oshkosh, WI 54901; 414-236-5210.**

**Reference librarians.** Timberland Regional Library (a 5-county library district in western Washington) seeks 2 enthusiastic, team-oriented people to coordinate and provide reference services for 2 separate rural library clusters. One person will be based at our Aberdeen Library and one person will be based at our Centralia Library. Both people will work varied shifts and locations. The positions are supported by a centralized reference staff. **QUALIFICATIONS:** MLS from an ALA-accredited program; 2 yrs.' professional reference services experience results in a salary to start ranging from \$26,652-\$29,788; or ALA-accredited MLS, salary to start \$25,164-\$28,112. Salary negotiations currently in process. To apply: **Obtain materials by calling 206-754-5161.** Positions are open until filled. AA, EOE. M/F/H/V. Minorities are encouraged to apply.

## Korean Cataloging Specialist

OCLC Online Computer Library Center, Inc., has an immediate opening for a CJK User Services Specialist. This position provides operational and technical support, instructional program and material development, training, and language support for users of the CJK350 system.

Requires excellent working knowledge of the Korean language, an MLS degree from an accredited library school, 3 years of library experience including OCLC cataloging and cataloging of East Asian materials, familiarity with the MARC formats, practical and theoretical knowledge of cataloging principles including experience with AACR2 and LC cataloging practice, ability to create instructional programs and materials, and ability to conduct training programs and to make presentations/demonstrations. In addition, demonstrated verbal and written communication skills in the English language, and good interpersonal skills are essential. Previous experience with the OCLC CJK350 system is preferred but not necessary.

OCLC offers an excellent benefit package including paid medical/dental and life insurances as well as tuition reimbursement. Salary negotiated on the basis of experience and qualifications (high 20's). Qualified candidate must be a U.S. citizen or hold a U.S. permanent visa. For consideration, please submit your confidential resume with salary requirements to the Department of Human Resources, OCLC, 6565 Frantz Road, Dublin, Ohio 43017-0702.



Online Computer Library Center, Inc.

An Equal Opportunity Employer M/F

## STATE AGENCY

**Technical services manager/librarian.** Branch District Library seeks an energetic, public service-oriented person for this administrative position. **RESPONSIBILITIES FOR THIS POSITION INCLUDE:** Conducting all material cataloging, supervising the technical processing department, supervising circulation services, managing material preservation and restoration, supervising library staff, and conducting some public service desk responsibilities. **QUALIFICATIONS INCLUDE:** MLS from an ALA-accredited program, knowledge of computers and computer networks, and a strong public service attitude. **Recent graduates are encouraged to apply.** Beginning salary is \$24,872 with excellent benefits. Send letter of application, resume, and 3 references to: **Phyllis Rosenberg, Library Director, Branch District Library System, 10 E. Chicago St., Coldwater, MI 49036.** AA, EOE.

## SPECIAL LIBRARY

**Library director,** Historical Society of Pennsylvania. Search reopened. To manage 500,000-volume reference and genealogical collection with primary and secondary source materials relating to the Delaware Valley region and to the original 13 states. The director supervises all library functions, including collecting, preserving, and making holdings available for use. Staff of 8 full- and part-time employees. **QUALIFICATIONS:** Minimum 5 yrs.' experience in library management, including financial and supervision responsibility; MLS desirable; background in American history and genealogy; and good interpersonal and communication skills. Salary: \$30s. **Application deadline March 1.** Apply to: **President's Office, Historical Society of Pennsylvania, 1300 Locust St., Philadelphia, PA 19107.** EOE.

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**MARC BIBLIOGRAPHIC CONVERSION:** TAPE-CON search keys to match against OCLC, original record creation (tag & key), MARC conversion of serials, AV, music (includes scores & sound recordings). Call 800-325-4984 or EKI, Inc., 140 Weldon Pkwy., St. Louis, MO 63043.

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## WANTED

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## SERVICES AND SOURCES

  
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## WANTED

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**WANTED TO BUY:** Pre-1960 magazines — *Life*, *Time*, *Vogue*. Hundreds of titles. *Harpers Weekly*, *Scientific American*, newspapers, postcards, popular culture. Gerry Aboud, 836 E. Kathy, Stayton, OR 97383; 503-769-7505.

**PURCHASING:** Geology, Hydrology, Paleontology. Singles or complete sections. Albert G. Clegg, Bookseller, POB 306, Eaton Rapids, MI 48827; 517-663-8428.

**LIBRARY COLLECTIONS FOR UNIVERSITY** emphasizing information technology, Asian studies, religion, philosophy, and general education. Mr. Feldman, DRBU Library, Box 217, Talmage, CA 95481; 707-462-9178.

**LIBERAL ARTS COLLEGE LIBRARIES** for new school. Books for Libraries, Inc., Jim Stitzinger, 23800 Via Irana, Valencia, CA 91355; 805-259-2011, 818-909-5619.

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## PERIODICALS AND SERIALS

**CURRENT READERS GUIDE TITLES AVAILABLE.** Way's Magazines Unlimited, Box AL-193, Seattle, WA 98111-0193.

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## LATE JOB NOTICES

**TECHNICAL SERVICES MANAGER/LIBRARIAN.** New position for small but growing tropical island library. **RESPONSIBILITIES INCLUDE** supervising technical services and automation of circulation, 2 part-time staff, and 3 volunteers; and some public service desk responsibilities. **QUALIFICATIONS:** ALA/MLS, cataloging and computer experience required, OCLC knowledge, and strong public service attitude. Salary: \$26,000 plus benefits. Resume with 3 references accepted through March 15 to: **P. J. Allen, Sanibel Public Library, 2401 Library Way, Sanibel, FL 33957.** AA, EOE.

**SENIOR ASSISTANT LIBRARIAN,** full-time tenure-track position. Public services department, reference unit. MLS from ALA-accredited library school program or equivalent. Salary range \$36,468-\$39,984. **Application deadline March 27.** Send letter of application, resume, and address and phone number of 3 professional references to: **Kris Ecklund, California State University/Northridge, University Library, POB 1289, Northridge, CA 91328-1289.** AA, EEO, Title IX, Sec. 504 employer.

**ASSISTANT DIRECTOR.** Assistant director for county library system in northern Indiana, 50 miles from Chicago. Library district serves 114,000 with main library, 4 branches, and bookmobile, and with a collection of 228,000 volumes. 1992 budget \$1.975 million and staff of 80. Automation and building program in the works. Assistant director to direct overall operations of main library, adult programming, public relations, adult material selection, planning and implementing services, and assisting the library director in various aspects of library automation. **POSITION REQUIRES** minimum 5 yrs.' professional experience in public library management; MLS from an ALA-accredited program; experience in automation helpful. Need enthusiastic, energetic, idea generator to develop and continue services to the community. Salary range \$30,000-\$40,000. Excellent benefits. Send letter of application with resume, list of 3 references with telephone numbers and salary history to: **Don Johnson, Director, Porter County Public Library System, 103 Jefferson St., Valparaiso, IN 46383.**

**BRANCH HEAD.** Chattanooga-Hamilton County Bicentennial Library seeks candidates for the position of branch head. This person, classified as a Librarian IV, will direct all the activities of the branch. **THEY WILL BE RESPONSIBLE FOR** staff supervision, assisting patrons in using library resources, and various administrative and professional duties. **MINIMUM QUALIFICATIONS:** Each applicant must have an MLS from an ALA-accredited library program, significant professional experience at the supervisory level, a strong knowledge of the processes of management and supervision, considerable skill in communicating with others, and considerable ability to work effectively with the public and staff. Salary range: \$30,094-\$44,396. Generous fringe benefits. **Application deadline: Feb. 29.** Send letter, resume, and 3 professional references to: **Theda Wexler, Personnel Officer, Chattanooga-Hamilton County Bicentennial Library, 1001 Broad St., Chattanooga, TN 37402.** Equal-opportunity employer. Drug-free workforce.

**DIRECTOR OF MABEE LEARNING CENTER,** Oklahoma Baptist University. 12-month administrative appointment. **RESPONSIBLE FOR** policy formulation, staff supervision, preparation of annual bud-

get, and daily operation of learning center complex. **POSITION REQUIRES** knowledge of automation and technology, MLS from ALA-accredited program plus administrative experience required. Oklahoma Baptist University is a 4-yr. undergraduate, Christian liberal arts university located in central Oklahoma. OBU has 106 full-time faculty and approximately 2,200 students. The Mabee Learning Center houses the general collection, media center, several collections, and is a federal government depository library. Position is available Aug. 1. Salary: \$32,000-\$42,000. **Review of applications will begin March 15.** Please forward resume and references to: **C. Pat Taylor, Vice President for Academic Affairs, Oklahoma Baptist University, Shawnee, OK 74801.** EOE.

**COORDINATOR OF SERIALS SERVICES.** **RESPONSIBILITIES:** The coordinator of serials services is responsible for the periodicals/microforms desk, binding, serials acquisitions, and serials cataloging functions. Provides leadership for and evaluation of serials services faculty (1 FTE) and classified staff (11 FTE). Reports to the associate director for library services and participates in overall planning and management of the library with the dean and the library's management team. Contributes to the profession through service and scholarly activities. **QUALIFICATIONS: Required:** MLS from an ALA-accredited program, successful management of a library service, experience with serials operations. Experience with a major bibliographic utility, preferably OCLC, LC Marc, AACR2, and LC cataloging and classification. **Preferred:** Experience in public service, academic libraries, and knowledge of CARL. **Background:** The Auraria Library, located in downtown Denver, is the central point of information services on a campus supporting the diverse programs offered by the Community College of Denver, Metropolitan State College of Denver, and the University of Colorado at Denver. The mission of the 26 library faculty and 60 FTE library staff includes providing and maintaining a collection and environment which stimulates and nourishes the growth of ideas in the approximately 24,000 FTE students and 1,050 FTE faculty it serves. The library participates in a cooperative, integrated library system with CARL (Colorado Alliance of Research Libraries). Salary range and benefits: \$32,000-\$42,000 for a 12-month faculty appointment. Tuition benefits, sick leave, 22 vacation days, and TIAA-CREF. To apply: **The search committee will begin reviewing applications Feb. 15 and will continue until the position is filled.** Please send letter of application, resume, and names, addresses, and telephone numbers of 3 references to: **Mara Sprain, Auraria Library, Lawrence at 11th St., Denver, CO 80204.** The University of Colorado at Denver is committed to enhancing the diversity of its faculty and staff and encourages application from a broad spectrum of people, particularly women and minorities.

**LIBRARIAN I — GENERALIST.** Grand Rapids Public Library is seeking a professional with ALA/MLS and knowledge of the modern library and of reader interest levels, books, and authors. Experience using reference tools for adult services and experience in service to seniors and coordinating volunteer services helpful. Salary range: \$26,903-\$34,358 (plus January contract increase). Excellent fringe benefit package. **Closing date: Feb. 28.** Please submit resume to: **Personnel Officer, Grand Rapids Public Library, 60 Library Plaza N.E., Grand Rapids, MI 49503.** AA, EOE.

# DATEBOOK

**New listings of events and educational opportunities of interest to librarians. Other upcoming events appear in recent Datebook columns. To place a listing write: Jon Kartman, Datebook Editor, American Libraries, 50 E. Huron St., Chicago, IL 60611; fax: 312-440-0901.**

## February

**20-21:** How to Automate Your Records Management program, U. Toronto, Toronto, Ont. Spons.: U. Toronto/FLIS. Fee: \$155. Info.: Marcia Chen, U. Toronto/FLIS, 140 St. George St., MSS 1A1; 416-978-7111; fax: 416-971-1399.

**20-22:** Colorado Educational Media Assn. annual conf., Broadmoor Hotel, Colorado Springs. Theme: "Challenge for Change." Info.: Terry Walljasper, 3275 S. Dahlia, Denver 80222; 303-756-6023.

**21:** Computer Applications for Ready Reference program, Suburban Library System Headquarters, Burr Ridge, Ill. Spons.: Lib. Administrators Conf. of Northern Ill. Info.: Nancy Zander, Oak Park PL, Maze Branch, 845 Gunderson Ave., 60304; 708-386-4751.

**21:** Using the OCLC Interlibrary Loan Microenhancer course, Ill. State Lib., Springfield. Co-spons.: Ill. State Lib. ILLINET/OCLC Services; Ill. OCLC Users Group. Fee: \$10 IOUG mems.; \$20 nonmems. Info.: ISL ILLINET/OCLC Services, 300 S. Second St., Springfield, 62701-1976; 217-785-1532.

## COMING UP

Freedom of Information Day	March 16
Great American Read Aloud/Night of a Thousand Stars	April 8
ACRL National Conference Salt Lake City, Utah	April 12-14
Legislative Day	April 17
ALA Annual Conference San Francisco, Calif.	June 25-July 2
IFLA Annual Conference New Delhi, India	Aug. 30-Sept. 5
Library Card Sign-Up Month	September
Black Caucus of ALA Annual Conference Columbus, Ohio	Sept. 2-6
LITA National Conference Denver, Colo.	Sept. 13-17
Banned Books Week	Sept. 26-Oct. 3
AASL National Conference Baltimore, Md.	Oct. 21-25

**21-22:** Southern Calif. Assn. of Law Libs. annual inst., Universal Sheraton, Universal City, Calif. Theme: "Online, Offline, Inline: Computer Law for the 1990s." Fee: \$85. Info.: Kathleen Smith, 400 S. Hope St., Law Library, Los Angeles 90071-2899; 213-669-7819; or Eleanor Gonzales, 213-239-0358.

**24-27:** Nat'l. Fed. of Abstracting and Information Services annual convention, Four Seasons Hotel, Philadelphia, Pa. Theme: "Trends and Challenges in the Universe of Information." Fee: \$475 mems.; \$570 nonmems. Info.: NFAIS, 1429 Walnut St., 19102; 215-563-2406.

**27, March 5 & 12:** Online Information Retrieval: An Introduction program, U. Toronto, Toronto, Ont. Spons.: U. Toronto/FLIS. Fee: \$155. Info.: See Feb. 20-21.

**28-29, March 27-28, & April 11:** Selecting Books for Children courses, West Windsor-

Plainsboro Upper Elementary School, Plainsboro, N.J. Themes: Feb. 28-29: "Poetry and Fiction Genres"; March 27-28: "Informational Books"; April 11: "Presentation of Student Projects: Current Trends in Publishing." Fee: \$110 per session. Info.: Jana Varlejs, Rutgers SCILS/PDS, 4 Huntington St., 08903; 908-932-7169. □

## Summer Institute in Historical Archaeology: "The Emergence of Modern America, 1760-1840"

Supported by the National Endowment for the Humanities. PURPOSE: To enrich teaching through an intensive program of lectures, discussions, and archaeological fieldwork for educators in libraries, museums, archives, and college/university faculty. Stipends awarded. Application deadline March 2. Information/application: Flowerdew Hundred Foundation, 1617 Flowerdew Rd., Hopewell, VA 23860; 804-541-8897.

## Collection Assessment and Acquisitions Budgets

Oklahoma City, Oklahoma  
Feb. 20-21, 1992

### Speakers:

Dana Alessi • Baker and Taylor Books  
Anthony Ferguson • Columbia University Libraries  
Charles Hamaker • Louisiana State University  
Carol Hawks • Ohio State University  
Robert Houbeck • University of Michigan-Flint  
Charles Osburn • University of Alabama  
Daniel Richards • Dartmouth College  
James Smith • The Faxon Company

Contact for information: Donald C. Hudson, University of Oklahoma Libraries, Norman, OK 73019; 405-325-2611.

## THE NEW CENTRAL LIBRARY OF CHICAGO: A Case Study for Libraries Planning for New Technologies, Reorganization, or New Construction

Date: April 2\*, 3-4 Fee: \$195

Location: Chicago Public Library's Harold Washington Library Center

Instructors: Emelie Shroder, Central Librarian; Aaron and Elaine Cohen, Consultants

Sponsored by: Chicago Public Library

\*Evening Reception at the Library. Workshop includes an extensive tour of the facility.

## ALTERNATIVES FOR SERVICES AND BUILDINGS: Reconfiguring the Academic Library Building

Date: April 10-11 (Prior to ACRL National Conference\*) Fee: \$195

Location: Doubletree Hotel, Salt Lake City, Utah

Instructors: Aaron Cohen and Elaine Cohen, Consultants

Participants are encouraged to bring along plans of their library buildings for critique as time permits.

\*The course and instructors have no affiliation to ACRL.

For either workshop contact: AARON COHEN ASSOCIATES LTD.  
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# THE SOURCE

**"The Source," highlighting useful items in major areas of library/information activity, is written by Donna Seaman, assistant editor for adult books at Booklist. Send materials for consideration to department editor Beverly Goldberg, American Libraries, 50 E. Huron St., Chicago, IL 60611.**

## RESOURCES

### Matters literary

- What actually happened in *Gravity's Rainbow?* *Remembrance of Things Past*, or *The Invisible Man*? How about in T. S. Eliot's "Waste Land" or Sam Shepard's play *True West*? Is there a summary for Hawking's *A Brief History of Time*? The answers can be found in one or more of the more than 80 available sources of plot summaries, which cover everything from fiction, poetry, and plays to philosophy, history, biography, and political science. But which summary has what? *Plot Locator: An Index to Summaries of Fiction and Nonfiction* sends you directly to the right source.

A bibliography of plot summary sources and their corresponding abbreviations open this 704-page index. Titles can be located by either author or title in separate, alphabetical indexes. \$110 (0-8153-0415-6, 91-8930).

- Writers in many countries other than the U.S. and Great Britain write in English, but their works have "been relegated to a literary limbo," excluded from British and American criticism and frequently neglected in their homelands. *International Literature in English: Essays on the Major Writers* strives to rectify this situation. A collection of biographical sketches, essays, and bibliographical materials, it introduces and analyzes 59 novelists, poets, and dramatists from Africa, Australia, Canada, Hong Kong, India, New Zealand, Pakistan, Samoa, Sri Lanka, and the West Indies.

The authors are grouped thematically with an emphasis on the decolonization of history, art, and the self, as well as a rejection of traditional Western views. The lineup includes Margaret Atwood, Bharati Mukherjee, R. K. Narayan, Janet Frame, V.S. Naipaul, Derek Walcott, Buchi Emecheta, and Nobel laureates Patrick White and Wole Soyinka.

This well-presented, 762-page overview of invaluable literature, "intent on the destruction of boundaries, original in the journey to selfhood, and inventive in new ways

of seeing," is \$95 (0-8240-3437-6, 90-24468).

Both titles are available from Garland Publishing, 717 Fifth Ave., Suite 2500, New York, NY 10022.

### Black History Month resources

AL salutes Black History Month 1992 with a particularly strong selection of titles.

- Gale Research (835 Penobscot Bldg., Detroit, MI 48226) has published three new reference titles of international scope.

The first, *Contemporary Black Biography: Profiles from the International Black Community*, is volume one of a new bimonthly series. Each of the 71 two-to-six-page biographical sketches covers the individual's background, influences, personality, and achievements. A black-and-white photograph, an "At a Glance . . ." box highlighting the essay, and a list of sources accompany each profile.

Every field of endeavor is represented from art, dance, music, and literature to business, education, law, medicine, politics, and science. Both the famous (such as former high school principal Joe Clark and rapper Queen Latifah) and the not-so-famous (i.e., neurosurgeon Benjamin Carson and auto executive Forest J. Farmer) are included, covering a number of individuals who aren't usually seen in biographical reference sources. Four indexes are provided in this 275-page volume, \$39.95 (0-8103-5546-9).

Gale's second new series is *Black Literature Criticism*. The first edition is a three-volume set covering the work of 125 black writers from over 20 countries including the U.S., Nigeria, South Africa, and Jamaica. Beginning in the eighteenth century with the poets Jupiter Hammon and Phillis Wheatley, the series embraces two centuries of black literature.

Arranged in alphabetical order, entries provide biographical background, an overview of principal works, and a chronological survey of criticism. Important critical essays are excerpted to document initial reactions to the work and the progress or decline of each writer's literary reputation over the years. Photographs, interviews, artist statements, sources for further read-



**HAROLD WASHINGTON AND LEONTYNE PRICE** are among the achievers acclaimed in McFarland & Company's Interesting People Prints, sets III and IV, which feature prominent African Americans in sturdy 11-by-15-inch black-and-white posters.

Taken from George L. Lee's book *Interesting People: Black American History Makers* (McFarland), the posters display portraits, caricatures, and thumb-nail biographies of people such as DuSable Museum founder Margaret Burroughs, Alex Haley, and "super-teacher" Marva Collins. A dozen posters per set, \$14.95 from McFarland & Company, POB 611, Jefferson, NC 28640.

ing, and three indexes are also included. The total series runs to approximately 2,050 pages (volume 1 [0-8103-7930-9], Achébe-Ellison, is 728 p.); the three-volume set is \$250 (0-8103-7929-5).

Noting that "so many elements of African American history have been ignored by general travel guides," George Cantor, the author of *Historic Landmarks of Black America*, proceeds to set the record straight in his unique travel book. In a state-by-state tour, Cantor identifies 300 sights commemorating the American black experience including monuments, battlefields, birthplaces, grave sites, museums, houses, parks, librari-

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ies, archives, churches, and theaters. His vivid and well-illustrated descriptions provide historical background as well as practical information such as hours, admission fees, special exhibits, and access for the handicapped.

"A Brief History of Black America" and a time line establish a helpful frame of reference. A sampling of landmarks gleans the Motown Museum, the Matthew Henson Memorial, the Harriet Tubman House, and the Chappie James Aerospace Center. 402 p., \$29.95 (0-8103-7809-4, 91-12543).

- ALA's *Twentieth-Century African-American Writers and Artists* is a convenient source of biographical and critical information about contemporary black writers, painters, sculptors, and musicians. Each entry includes a brief personal history, a critical assessment of the artist's work, and a listing of major titles and pieces, as well as a selection of works about the artist. 336 p., \$42 from ALA, 50 E. Huron, Chicago, IL 60611 (0-8389-0534-X, 90-301).

- A new bibliography, characterized as "a first effort at locating and annotating the literature on African-American local communities," is now available from Garland Publishing. *African-American Community Studies from North America: A Classified Annotated Bibliography* cites and describes 218 community studies. Each chapter tackles a decade from the 1890s through the 1980s, and further divides the studies into categories reflecting community size—urban, town, or rural—and geographical location. 257 p., \$20 from Garland Publishing, 136 Madison Ave., New York, NY 10016 (0-8240-6643-X, 91-8158).

- Introduce your young adult patrons to the world of African-American art with two new video releases from Reading & O'Reilly, Inc. (POB 302, 2 Kensett Ave., Wilton, CT 06897).

*African American Art: Past and Present* is a two-video set. The first VHS tape discusses the artistic tradition African slaves brought to America, including the decorative arts of basketry, pottery, quilting, and wrought ironwork. The second tape identifies fine artists of African-American descent from the eighteenth century to the present. Some 50 artists and their works are profiled. The total program is 90 minutes long and costs \$159.

The paintings of William H. Johnson (1901–1970) are celebrated in *The Life and Art of William H. Johnson*. Geared toward grades 5–12, the 25-minute VHS video examines Johnson's experience as an African-American painter striving for a visual vo-

cabulary that expressed his African heritage, European art training, and life in the U.S. A teacher's guide and eight 11-by-14-inch color prints of Johnson's compelling paintings accompany the video for \$75.

- Uhuru Communications' motto is "If any African-American leader spoke it, we recorded it." The California company offers audio and video tapes that preserve speeches and provide historical overviews of various aspects of black culture and politics, including rare tapes of Malcolm X and historian and anthropologist Ivan Van Sertima.

For a complete listing of Uhuru's tapes, which range in price from \$7.95 to \$39.95, contact Uhuru Communications, 6922 Hollywood Blvd., Suite 207, Hollywood, CA 90028.

- The Atlanta History Center has increased access to primary documents relevant to the study of civil rights by opening its collection of the papers of A.T. Walden to the public. Walden was a leading Atlanta attorney who argued cases on Ku Klux Klan atrocities, voter discrimination, educational equity, and desegregation. The center is located at the Atlanta Historical Society, 3101 Andrews Dr., N.W., Atlanta, GA 30305.

## COLLECTIONS

### The Benes papers

The papers and documents of Cuban activist Bernardo Benes, remembered for his role in the 1978 release of 3,600 political prisoners from Cuban jails, have been acquired by the Archives and Special Collections Department of the University of Miami Library.

A political force in Florida, Benes was also a bank executive, educator, and author active on behalf of Cuban exiles and the Cuban Jewish community. The collection includes letters, news clippings, and photographs and touches on the lives of such figures as former President Jimmy Carter and former Secretary of State Cyrus Vance.

Inquiries may be directed to William Brown, Jr., head, Archives and Special Collections, POB 248214, University of Miami Library, Coral Gables, FL 33124.

### "Flying Saucers Are Real . . .

... The Air Force Doesn't Exist," reads a bumper sticker in the Gray Barker UFO Collection now housed at the Clarksburg-Harrison (W. Va.) Public Library. Known

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## THE SOURCE

for his sense of humor and tolerance for the absurd, Gray Barker was a controversial author, editor, publisher, and UFO expert. He collected over 300 books, numerous magazines and journals, clippings, and an impressive amount of correspondence about UFO sightings, contactees, UFO organizations, and related paranormal topics.

The limited-access collection also contains rare 1940's and 1950's accounts of UFO experiences and documents Barker patiently obtained through the Freedom of Information Act. For more information, write the library at 404 W. Pike St., Clarksburg, WV 26301.

### A question of residency

When Howard Hughes, the infamous eccentric and reclusive billionaire, died in 1976, he left his estate in confounding disarray. Thirty-five so-called wills were found and California, Texas, and Nevada went to court to claim residency status. The Texas litigation generated 270 cubic feet of files containing court documents, correspondence, and estate valuation papers. These files have recently been made available to researchers by the Texas State Library's Archives Division.

The state library has also made available the files for Texas's second major residency case, the settlement of the Edward Howland Robinson Green estate, known as the "Hetty Green Case." This court battle sorted out claims for the Texas-Midland Railroad Company executive's estate from Texas, Florida, Massachusetts, and New York.

For more information about the archives of these two landmark estate cases, contact the Texas State Library, POB 12927, Austin, TX 78711.

### Jazzed-up holdings

Expressing "shock" over the lack of a research-level jazz collection in Greenwich Village, Stash Records president Bernard Brightman has donated his personal collection of more than 2,500 jazz LPs to the Avery Fisher Center for Music and Media of New York University's Bobst Library.

The gift represents more than 40 years of collecting by Brightman, who amassed recordings by almost every major jazz artist, including Louis Armstrong, Duke Ellington, Count Basie, Charlie Parker, Art Tatum, and Fats Waller. Also included are limited-edition pressings, recordings from now-defunct labels, and historic sessions released on 10-inch LPs.

For details contact Carlton Rochell, Dean of Libraries, New York University, 70 Washington Sq. S., New York, NY 10012.

ences and knowledge.

*Menopause News* is published every other month. A year's subscription for institutions is \$30 from *Menopause News*, 2074 Union St., Suite 10, San Francisco, CA 94123.

### Islam in America

The American Muslim Council was established in 1990 to "raise the level of political consciousness among American Muslims and to develop a consensus on issues within the Muslim community" as well as to combat discrimination towards Muslims. The council publishes *AMC Report*, a quarterly newsletter that covers topics such as Muslim rights and the military, the high rate of conversion to Islam among black prison inmates, and recognition of Muslim contributions by the government and the media.

The newsletter is available free from *AMC Report*, 1212 New York Ave., N.W., Suite 525, Washington, DC 20005.

### Now hear this

*Boomerang!*, an audiocassette magazine for children offers an hour of cleverly mixed news, suitably goofy jokes, and lively features on money, geography, and history.

Here's a sampling of stories: "Turning Points: Louis Braille," "Weird Words," "The Big Idea: Rain Forests," "Great Beginnings: Popcorn," and "American Journey: Osh Kosh, Wisconsin." Not only are these stories geared for kids, they're narrated by them as well.

Recommended for ages 6 to 10, this inventive audio magazine is especially appropriate for children with dyslexia or visual impairments. \$39 per year from Listen and Learn, 123 Townsend St., Suite 636, San Francisco, CA 94107.

## NEW SERIALS

### Women's health and well-being

Menopause is a little-understood phenomenon of transition and change. Women need information on both the obvious and more subtle aspects of this phase of life as well as advice on issues such as estrogen replacement therapy. *Menopause News*, is designed to fill these needs.

The newsletter examines menopause from clinical, psychological, and personal perspectives. Current research is summarized, books are reviewed, and specific manifestations of menopause are discussed in depth. A "First Person" feature and a "Letters" column enable readers to share their experi-

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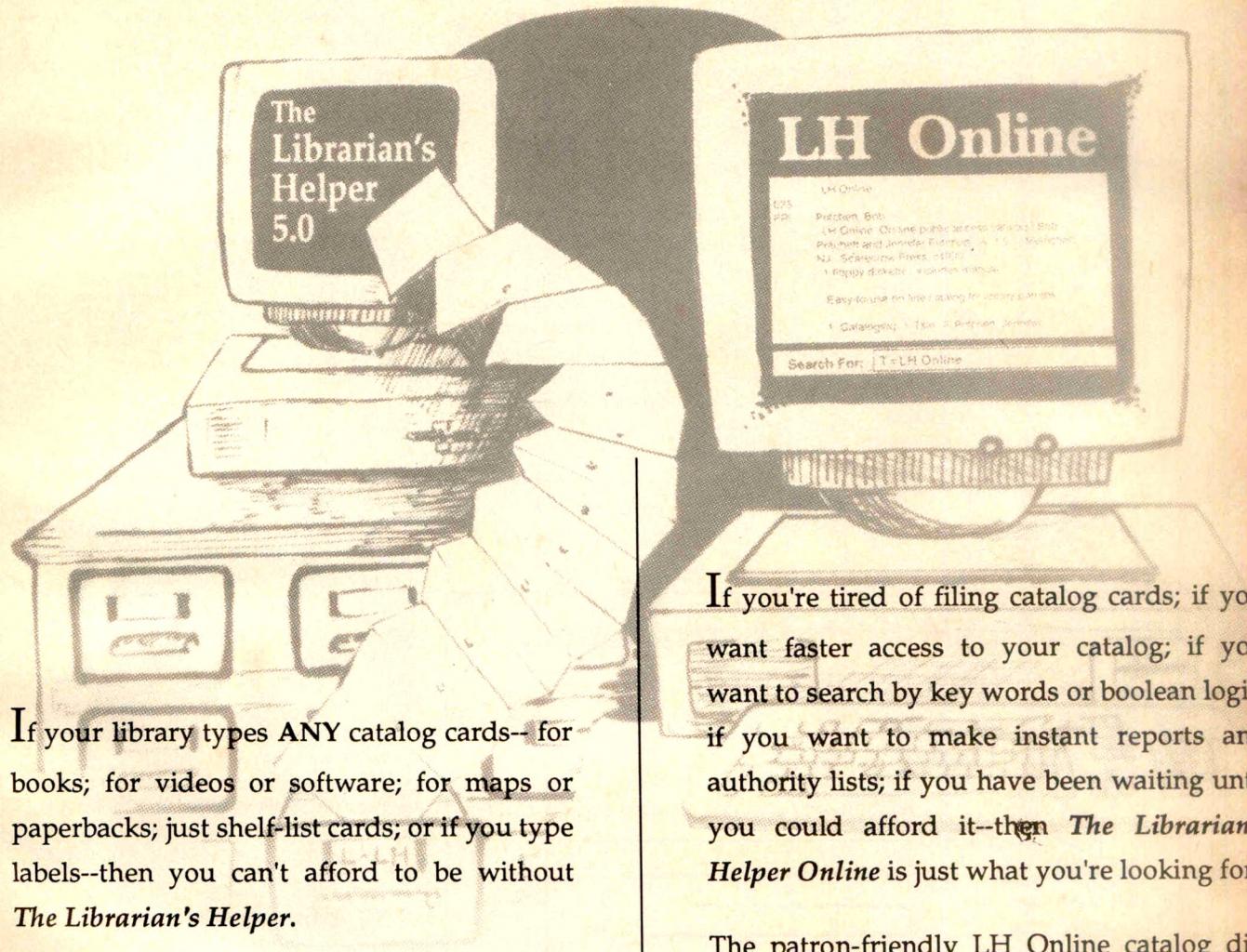
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**Librarian's library**

BY SANDY WHITELEY, EDITOR  
REFERENCE BOOKS BULLETIN

**Where the money is**

The Foundation Center has long published such comprehensive books as *The Foundation Directory for Fundraisers*. Now it is also issuing more narrowly focused titles for various sectors of the nonprofit community.

*National Guide to Funding for Libraries and Information Services* lists 367 grantmaking foundations and 28 corporate giving programs that have shown a substantial interest in libraries. Arranged by state, the detailed entries give application information and list recent grants to libraries. A Types of Support Index notes which foundations make grants for building, endowment, or operating funds, renovation projects, etc.

The 120-page paperback is \$75 from the Foundation Center, 79 Fifth Ave., New York, NY 10003-3050 (0-87954-395-7).

**High-tech helpers**

Barbara T. Mates' *Library Technology for Visually and Physically Impaired Patrons* describes high-tech products that libraries can acquire to help disabled patrons. They include devices that

increase the size of print; those that provide computer access via audio output, braille translators, computer keyboard adaptors, and devices that bypass keyboard use altogether; and technology for the hearing-impaired.

Specific products are described in each chapter and estimated prices are given; photographs of some devices are provided. An introductory chapter suggests that libraries survey their needs for assistive devices and a final chapter describes implementation. Appendixes list distributors of the devices discussed, bulletin boards and CD-ROM titles that support the needs of disabled people, and funding sources for assistive devices.

With glossary, bibliography, and two indexes, 190 p., \$42.50 from Meckler Publishing, 11 Ferry Lane W., Westport, CT 06880 (0-88736-704-6, 91-31056).

**Tech services overview**

In *Technical Services in the Medium-Sized Library: An Investigation of Current Practices*, authors Sheila S. Intner and Josephine Riss Fang describe the full gamut of technical services—acquisitions and collection management, preservation, cataloging and classification, circulation and ILL, the use of computers, and the electronic library of the future.

Results from the authors' survey of technical services practices in 61 medium-sized public and academic libraries are found in each chapter. The

184-page book contains data on staffing, kinds of records kept, and procedures, and concludes with an appendix listing survey participants, a glossary, a selected annotated bibliography, and an index.

\$35 from Library Professional Publications, Shoe String Press, POB 4327, Hamden, CT 06514 (0-208-02173-6). □

**BI for high school libraries**

Providing specific strategies at the unit and lesson-plan level is the goal of Patricia Winn in *Integration of the Secondary School Library Media Center into the Curriculum*.

Winn offers techniques for teaching keyword searching, online and CD-ROM searching, searching strategies such as the pathfinder method, and the compiling of annotated bibliographies in chapters that conclude with selected bibliographies. A final chapter gives a sample unit plan on Greek mythology.

The indexed, 174-page paperback is \$23.50 in North America, \$28 elsewhere from Libraries Unlimited, POB 3988, Englewood, CO 80155-3988 (0-87287-866-X, 91-20945).

**Spanish 101 for librarians**

*Habla Español? No, but I Can Try to Help You: Practical Spanish for the Reference Desk* is a 20-page pamphlet from ALA's Reference and Adult Services Division (RASD) that helps librarians understand directional questions (*Dónde está la fotocopiadora?*) and even conduct a reference interview (*Quiere información en inglés o en español?*). Spanish-to-English and English-to-Spanish glossaries list library and computer terms like call number (*cifra de clasificación*) and floppy disk (*disco flexible*). No pronunciation rules are included but a little drill with a native speaker can provide that.

By Patricia Promis and María Segura Hoopes, the pamphlet is available for \$10 (\$9 for RASD members) from ALA Order Department, 50 E. Huron St., Chicago, IL 60611 (0-8389-7524-0).

**Helpful hints for school librarians**

*Tips and Other Bright Ideas for School Librarians* contains more than 1,000 hints culled from the column with the same name in eight years' worth of *The Book Report*.

Under such broad subjects as reading motivation, library management, and using the computer in the library are suggestions from real librarians on what worked in their school media centers. While *The Book Report* is published for middle- and high-school librarians, there are good ideas in this 233-page paperback for everyone. For instance, one contributor shares her secret for keeping her library's vertical file up-to-date: regularly requesting all free materials listed in Wilson's Vertical File Index via computer-generated form letter.

\$24.95 from ABC-CLIO, POB 1911, Santa Barbara, CA 93116-1911 (0-87436-605-4). □

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# DEDICATED LINE

**"Dedicated Line," which highlights new products and developments in automation and related areas, is written by Bruce Flanders, director of technology at the Kansas State Library. Suppliers can send materials to Flanders at 332 Tall Grass Dr., Lawrence, KS 66049.**

## A new twist on material selection

A new computer program for IBM and compatible personal computers offers acquisition librarians a complete ordering system that includes a consideration file, fund accounting, duplicate checking, and electronic ordering. Telingware, Inc., claims that its SelecSys is the first stand-alone system that allows for the selection and ordering of materials by subject and purchase priority.

SelecSys enables librarians to locate titles in subject areas of their choice, based on the amount to spend and the importance of adding the material to the library collection. A consideration file can be created for favorably reviewed materials that are not ordered immediately but may be ordered in the future. The software improves electronic ordering by enabling users to transmit all orders to the vendor offering the highest discount. Any items not available from the first vendor can automatically be transmitted to another vendor. SelecSys also accommodates simple fund accounting to track a fund name, a starting balance, the amount expended, and the free balance. Monthly reports can be printed to indicate the current expenditures for new materials. The program costs \$195.95. Contact Telingware, Inc., 8926 N. Bellefont Ave., Morton Grove, IL 60053; 800-358-4683.

## Ready to make your move?

If your library will be on the move soon, EchoSoft has a new software program, the Shelf Space Manager, to make the chore more manageable. The program, which runs on IBM and compatible personal computers, simplifies the process of organizing a collection move or shift by charting the optimum growth for a collection, drawing precise maps illustrating the exact location of each title in a periodical collection, creating shelf labels showing the beginning and end of each schedule in a book collection, and providing for easy experimentation with different shelving arrangements.

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## A cornucopia of compact discs

**Poem Finder on Disc.** If your needs can be met by an index-only CD (as opposed to the full-text Columbia Granger's World of Poetry discussed on p. 143-144), this database will be of interest. Poem Finder indexes 270,000 poems, permitting keyword searching by author and translator, poem title or first line, and book or periodical title. Each citation provides bibliographic information for the poem source, including page numbers. The CD will be updated every two years; a LAN version is available. Single user price is \$300. Contact Roth Publishing, Inc., 185 Great Neck Rd., Great Neck, NY 11021; 800-327-0295.

**Ei BioDisc.** Scheduled for release in March, this bioengineering database will provide access to over one million records in genetic engineering, biomechanics, human rehabilitation engineering, cybernetics, food technology, bionics, medical technology, and related fields. Ei BioDisc is part of a series of CD-ROM engineering discs that includes EiChemDisc (chemical engineering), Ei EEDisc (computer and electrical engineering), and Ei Energy/Environment Disc. Contact Engineering Information, Inc., 345 E. 47th St., New York, NY 10017; 212-705-7600.

**PatentView** is a full-image publication of U.S. patents in digitized form on CD, issued on two discs approximately 10 working days after the U.S. Patent and Trademark Office's official

Tuesday issue date. Rapid distribution of the data, along with the ability to perform Boolean searches, LAN support, and the ability to print all pages of patents (including drawings, formulae, and text), make this a powerful product. Contact Research Publications, Inc., 12 Lunar Drive, Drawer AB, Woodbridge, CT 06525; 203-397-2600.

**Opti-Net.** A software program to provide multi-user LAN access to CD-ROM databases, Opti-Net supports the NetBIOS or Novell IPX/SPX protocols on LANs with up to 100 simultaneous users per optical server. The highly rated Opti-Net system has been on the market for over six years, and is currently being used in over 5,000 installations with over 200,000 terminals. Contact Online Computer Systems, Inc., 20251 Century Blvd., Germantown, MD 20874; 800-922-9204.

**SCAD, CELEX.** Libraries serving clients with an in-depth interest in the European Community will benefit from two new CDs from UNIPUB. SCAD, the official EC database, contains over 100,000 abstracts related to EC legislation, official publications, and public documents of EC institutions, plus abstracts of articles dealing with EC activities. CELEX covers all aspects of EC law, including EC treaties, enacted and preparatory legislation, case law, national law implementing EC legislation, and European parliamentary questions. Each CD is available

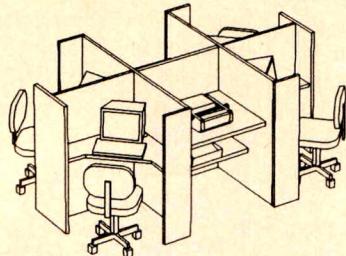
separately and is issued twice annually. SCAD+CD is \$950 and CELEX CD \$1,995 per year. Contact UNIPUB, 4611-F Assembly Dr., Lanham, MD 20706-4391; 800-274-4447.

**NEC's CD Gallery** bundles the firm's portable Intersect CDR-36 or high-performance CDR-73 CD-ROM reader, interface kit, and seven software titles: Great Cities of the World, National Geographic Mammals: A Multimedia Encyclopedia, Battle Chess, the Software Toolworks World Atlas, the Time Table of History, the Time Magazine Almanac, and the New Grolier Electronic Encyclopedia. Depending on which drive and interface card is selected, the price ranges from \$749 to \$1,129. Contact NEC Technologies, Inc., 1255 Michael Dr., Wood Dale, IL 60191; 708-860-9500.

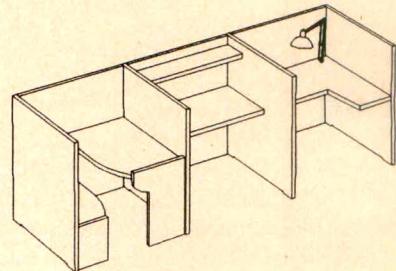
**Patrologia Latina Database** is a complete machine-readable edition of the classic 19th-century collection of texts edited by the ecclesiastical publisher Jacques-Paul Migne. The works encompass over a thousand years of influential works of Western history, theology, philosophy, and literature, from Tertullian in A.D. 200 through Pope Innocent III in 1216. The conversion of the 221 volumes to CD allows access not only to text, but to notes, glosses, and Migne's column numbers, the standard reference sources for scholarly work in this area. Contact Chadwyck-Healey, Inc., 1101 King St., Alexandria, VA 22314; 703-683-4890.

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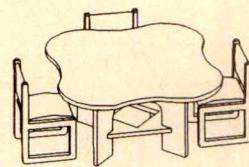
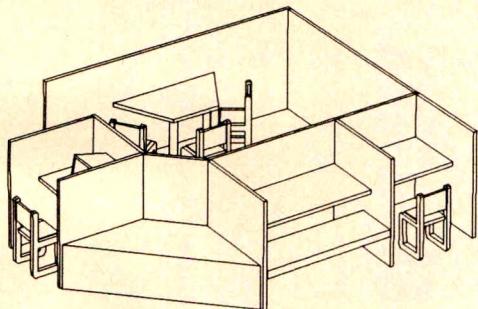
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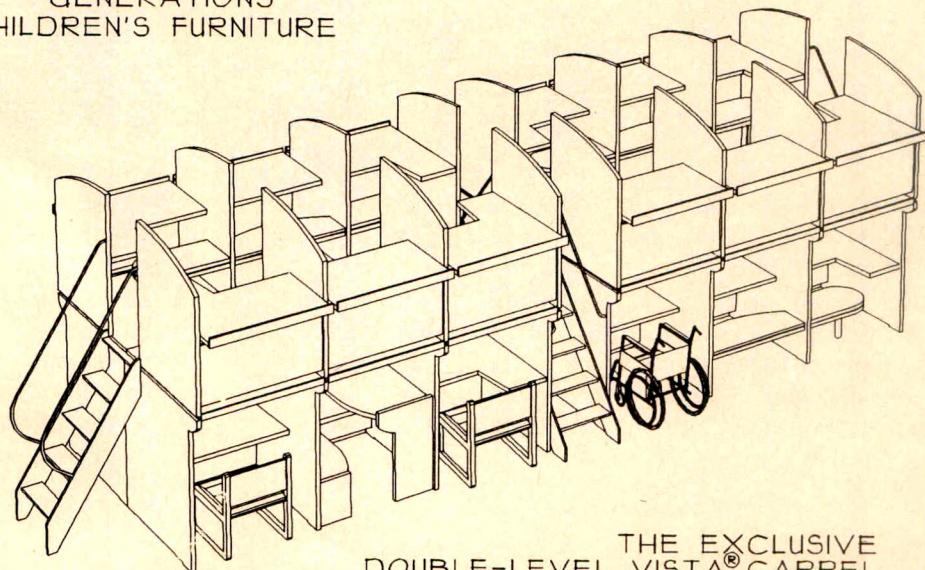


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#### Huge shared network in Ohio

OhioLINK, the Ohio Library and Information Network, has announced plans to develop a shared system linking 18 state and private institutions for shared database searching and item checkout and delivery across the network. The network will use Innovative Interfaces' INNOPAC system, operating on a variety of Digital Equipment Corporation computers under the Unix operating system and using the Internet's TCP/IP networking protocol.

Six libraries will be linked the first year; eventually more than 2,500 concurrent users will be connected to the network in the 18 sites. A union catalog will be installed at Wright State University. Eventually the OhioLINK database will contain a database of over 20 million items. Contact Innovative Interfaces, Inc., 2344 Sixth St., Berkeley, CA 94710; 800-444-2344.

#### Acceptable prints almost a certainty

The recipient of heady praise as "an ideal machine for libraries" in a recent issue of *Library Technology Reports*, the Minolta Corporation's Document Imaging Systems Division's RP 605Z plain-paper reader-printer features easily interchangeable modular film handling devices, a wide range of lenses, and automatic exposure and automatic polarity sensing. Two optional controllers can add computer-aided search and retrieval capabilities using industry standard AIIM CAR commands. Contact Minolta Corporation, 101 Williams Dr., Ramsey, NJ 07446-1293; 201-825-4000.

#### Multimedia Mac maps

MacUSA for the Macintosh computer, a new program from PC Globe, Inc., offers profiles of all 50 states and Puerto Rico with detailed maps, graphics, and annually updated information. Users can retrieve data on history, geological features, elevations, interstates, and the location of major cities for each state. The program even plays state songs and displays state flags.

Of perhaps greater interest is the program's ability to retrieve demographic and

political information by state. The data can be compared using bar charts or thematic maps, both of which can be exported to other programs. MacUSA is the new Mac version of PC USA, a popular software program for DOS computers. Contact PC Globe, Inc., 4440 S. Rural Rd., Tempe, AZ 85282-7044; 800-255-2789.

#### Wilson establishes tie with OCLC

Seventeen databases from the H.W. Wilson Company will be available on the OCLC EPIC and FirstSearch online reference services by the end of 1992. The first of them—Readers' Guide Abstracts, Readers' Guide to Periodical Literature, Business Periodicals Index, Wilson Business Abstracts, and Humanities Index—are scheduled to be online this month.

"The H.W. Wilson Company's databases' availability through the EPIC service gives the professional reference librarian a powerful new tool," said OCLC President and CEO K. Wayne Smith. "Their accessibility via the FirstSearch Catalog gives the library user an exciting new vista on conducting his or her research." Contact the H.W. Wilson Co., 950 University Ave., Bronx, NY 10452; 800-367-6770. □

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# Expanding outreach service to seniors

BY KATE SAUNDERS

*At minimal cost, a small-town library's expanded outreach program has improved the quality of life for hundreds of older patrons.*

Lincoln City, a town on the Oregon coast with a population of 6,340, has had library service of some kind for 25 years. Largely supported by tourist income, the town was originally created from the amalgamation of several smaller communities; in its present form it stretches for seven miles along U.S. Highway 101. Over the years Lincoln City has become popular as a place where people come to retire. Today its population is comprised of a significantly higher proportion of residents over the age of 65 than most cities in Oregon.

To cater to the needs of some of these residents, the city's Driftwood Library has had an outreach service for more than 15 years. This service is currently allotted 15 hours of staff time per week, and as outreach coordinator I spend this time delivering books to people in their homes and in the area's many nursing homes, congregate care centers, senior meal sites, and retirement centers.

Library service that adequately provides for the needs of older people in care is, by its nature, more time-consuming, one-on-one, and interactive than more traditional services. With this in mind, and considering also the specialized informational needs of health care and social service professionals working with seniors, I researched the ways in which an outreach program could interact constructively with both groups.

Specifically, I decided that the library needed to create a resource center contain-



*By sharing evocative images of times gone by with senior patrons, Driftwood Library volunteers catalyze memories and stir discussion. Favorite tools are the nostalgic multimedia kits provided by Bi-Folkal Productions, such as this picnic scene from "The Joy of Food."*

ing materials relevant to seniors and those working with them, and to train a group of volunteers to disseminate those materials to the appropriate users. I felt strongly that those materials needed to be more than books; my outreach experience had acquainted me with a large number of older adults whose interest in reading was limited by the physical and mental constraints of aging. Having previously been introduced to multimedia kits specifically designed to stimulate the sensory and intellectual faculties of aged people and encourage group participation in recreation and discussion, I decided that such materials could be a key resource for the groups I had targeted.

#### Laying the groundwork

Because of the constraints on my own time, I realized that the success of such a project depended on creating a staff position to train volunteers and perform the day-to-day tasks of the program.

To finance the project I won a \$9,900 LSCA grant. The grant support period ran from Oct. 1, 1989, to Sept. 30, 1990, with money allocated for materials and a 20-

hour-per-week staff position for one year. Local financial support included \$2,700 from Lincoln City and a \$500 donation from the Kiwanis service club.

We purchased the bulk of the project's materials from a nonprofit organization called Bi-Folkal Productions (809 Williamson, Madison, WI 53703). Bi-Folkal produces multimedia kits designed for use in senior centers and retirement and nursing homes, to name a few facilities. The kits contain slides and cassettes; booklets of songs, poems, photographs, etc.; activities such as crossword puzzles and games; skits (i.e., scripts for role playing); realia such as objects with shapes, textures, and scents designed to spark memories and stories; and a detailed program manual for group coordinators.

The kits are built around such themes as fashion, school days, the home front, and farm days, and are intended to get older adults remembering, thinking, and talking about aspects of their lives related to such themes. Other kits designed for one-on-one visits are also available; these are smaller and tailored for more personalized

Kate Saunders is outreach librarian at Driftwood Library, Lincoln City, Oreg.

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"Library service that provides for the needs of older people in care is, by its nature, more interactive than traditional services."

interaction, and deal with such themes as picnics, vacations, courting, and Main Street.

The new part-time position was filled by Pat Allen, an energetic woman with experience in volunteer service to seniors. Pat and I established a three-person advisory board of local people with an interest in senior issues to whom we would submit periodic reports and who would advise us on aspects of the program within their expertise.

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### A key element in the successful establishment of this type of program is to not underestimate the time it takes to do the groundwork.

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Pat then identified nine potential sites that would benefit from Bi-Folkal programs. These included a nursing home, care centers for both elderly and developmentally delayed adults, adult foster care homes, and retirement centers. For professionals working in those places and indeed for the general public, she compiled *Aging*:

*A Resource Guide*, an extensive bibliography that lists all of Driftwood Library's holdings on aging and older people together with names and addresses of support groups. Pat also undertook an extensive publicity campaign both to make local people aware of the program and to help in the recruitment of volunteers.

After our materials arrived, Pat scheduled pilot activities at all nine sites to familiarize herself with the kits and evaluate participants' needs. She found initially that almost all the sites were slow to get involved with her programs, most of the participants being somewhat reticent about actively joining in the group sessions. However, once Pat's presence became part of their routine, the dynamics changed considerably—within a couple of months she felt welcome and accepted, and most of the programs had become rewarding, satisfying, and fun.

Volunteers were now recruited and trained. They got to know the workings of the Bi-Folkal kits, and Pat shared with them the knowledge she had acquired about the best ways to keep the groups stimulated and eager to generate their own activities spontaneously. After accompanying Pat on her regular rounds, they were assigned groups of their own.

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### An interactive program can be implemented with relatively small start-up financing and minimal continuing expenditures.

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The nine program sites that Pat visited brought her into contact with 90 regular users of the service she was providing. As visits were scheduled anywhere from once a week to once a month, depending on individual site needs, an average of 220 people participated during any given month. The programs generally lasted for an hour with anywhere from one to 25 participants attending.

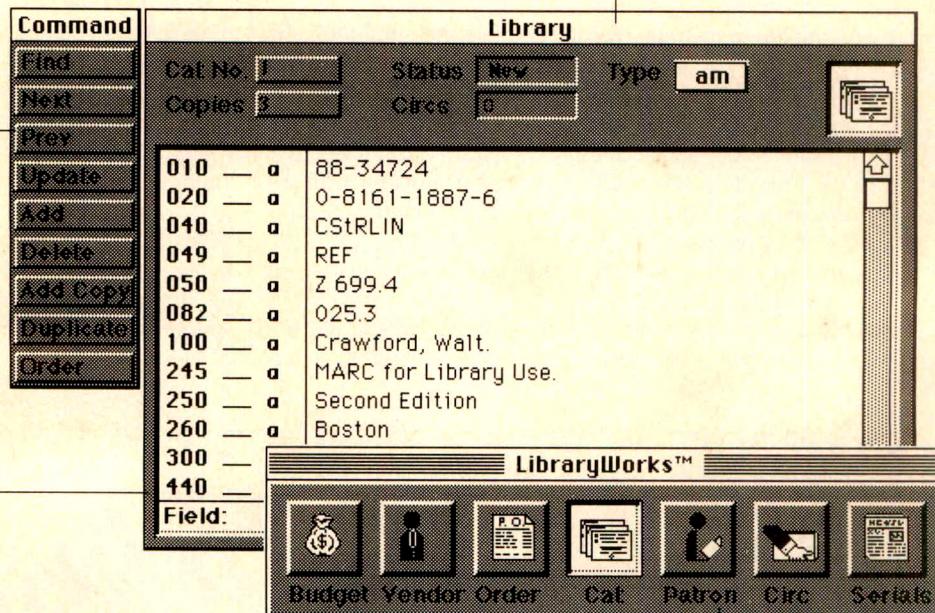
I believe the service we initiated could serve as a model for other small libraries. Certainly, libraries have an obligation to offer some kind of outreach service even if it consists of book deliveries to the homebound by volunteers. But when the population of a small town has special needs like those in Lincoln City—or when larger towns and cities identify similar areas of need—such an interactive program can be implemented with relatively small start-up

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## OUTREACH TO SENIORS

financing and minimal continuing expenditures. In the case of Driftwood Library, even funds for additional resource center materials will not come out of the library budget, but will be purchased with donations from enthusiastic local service clubs.

### The key is planning

Our experience suggests that a key element in the successful establishment of this type of program is not to underestimate the time it takes to do the groundwork: making contacts at target sites and recruiting volunteers. Because of delays in receiving federal funds, our project was telescoped into eight months instead of the planned 12; we found this period was barely enough time to get the project running to our satisfaction.

A problem we didn't anticipate was that it proved more difficult than we originally thought to attract the right volunteers. With over 50 service clubs in the Lincoln City area, I had foreseen no difficulty in finding people willing to work with us on the project, especially since most of the project sites already had volunteers working there. The latter, however, were reluctant to take on tasks different from those

they had been doing for so long, and many of the former simply were not volunteering for any new jobs. As a result, we ended up training only three successful volunteers, whereas six would have been the optimum number.

We are continuing to look for new recruits and Pat herself decided to be a volunteer once her term of employment ended.

### Packing the house

Our original belief was that the project would be most successful in the larger nursing home facilities where staff would most welcome volunteer help. This did not prove true. We found that successful programs occurred when site staff took the time to ensure that residents actually got to the program. The most successful sites have been the adult foster care homes and senior housing complexes that already have an organized recreation program with active directors who have gotten the residents used to doing things together.

An interesting discovery we made was that the level of enjoyment experienced by people when using Bi-Folkal kits did not seem to depend on the degree to which

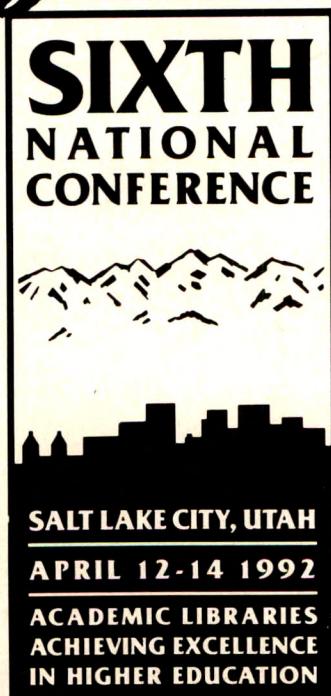
their cognitive faculties were or were not diminished by aging. Sites where the participants are living fairly independently show just as much enthusiasm for the project as those whose participants are less independent and mentally alert.

Pat also stresses the importance of making sure that the outreach volunteer is a facilitator of activities in which elders can participate rather than a source of entertainment whose programs older adults passively accept. All the most successful programs established this dynamic early on.

Since, at the moment, our materials collection contains 13 large-sized Bi-Folkal kits and 15 smaller ones, we have lent some of these kits to other libraries in the county, enabling them to evaluate the potential of similar projects locally.

Overall, our project proved to be rewarding both to those of us who worked on implementing it and, more importantly, to the senior citizens of Lincoln City. It has heightened everyone's awareness of libraries not just as book repositories but as resource centers that can reach out into the community and help improve the quality of life. □

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# U.S. presidential candidates comment on library issues

BY JANIS M. BANDELIN

## *AL queries the candidates on funding, NREN, privatization, and other topics.*

**O**n February 18th, the voters of New Hampshire will participate in the first presidential primary election of the year. By the end of March, voters in 29 states will have had the opportunity to participate in the process. By June 9, all 50 states will have held either primary elections or caucuses to give voters a voice in selecting the next president of the United States. The primaries serve as a type of winnowing; during this process the weaker candidates drop out of contention while the emerging stronger candidates go on to the national conventions.

In November, the nation will elect a new president or re-elect President Bush. Because the holder of this office can profoundly influence libraries in both policy and funding, those who are interested in the sustenance and growth of libraries may be interested in knowing about specific views that the candidates hold regarding library issues.

In early November 1991, after I compiled a list of the nationally known declared candidates,\* I contacted the staffers who were handling requests for the candidates' responses on issues. After I explained the purpose of the survey, a cover letter and copy of the survey were faxed to each of the campaign headquarters.

Since no nationally recognized Republican candidate had declared candidacy in November, I was unable to direct the survey to any Republican candidate at that time. Although it was assumed that President Bush would run for re-election, his campaign organization was not in place and I was therefore unable to speak to the "issues person(s)" in charge of handling

such surveys. In December, Pat Buchanan and David Duke declared their candidacies. After contacting the "issues person" in each campaign, copies of the letter and survey were faxed to them. Although it has recently been reported that President Bush may not formally announce his candidacy for re-election until February (Associated Press, Jan. 3, 1992), I was able to contact one of his press workers in New Hampshire and am hopeful for a reply.

By the end of December, I had received full responses from Governor Bill Clinton (D-Ark.), former Senator Paul Tsongas (D-Mass.), Senator Tom Harkin (D-Iowa), and Senator Bob Kerrey (D-Nebr.).

Encouraged by *American Libraries*, I will continue to pursue the responses from the remaining candidates, which may be published by *AL*. Meanwhile, unedited responses from Clinton, Tsongas, Harkin, and Kerrey are presented below in the order received.

The five questions asked were based on a survey conducted four years ago (*AL*, Feb. 1988, p. 106-107), with the addition of two questions dealing with the specific role that libraries play in the improvement of elementary and secondary education, and the National Research and Education Network.

Questions posed to the candidates were:

1) *How do you view the library's role in educating our society and in preserving our system of government?*

2) *The policy of the Reagan and Bush administrations has been to "zero out" the funding for library programs. How large a role do you believe the federal government should play in providing funds for libraries?*

3) *What is your view on contracting our government library and information services to private firms?*

4) *What role do you believe that the nation's libraries should play in the improvement of elementary and secondary education?*

5) *Congress has recently passed legislation to create NREN. This National Research and Education Network will link hundreds of universities, research laboratories, and libraries so that information can be transmitted at much faster speeds. How do you envision the use of this network to promote education, research, and business?*

### **Gov. Bill Clinton (D-Ark.)**

#### *Statement on libraries:*

Our system of government, which is "of the people and by the people," relies on a well-informed, engaged electorate. The public library, by giving every citizen equal access to books and learning, allows us to preserve this great system of participatory democracy. Libraries are the centers for free and equal access to the information needed to govern. Public libraries are also essential in our educational system. They provide safe haven for personal growth and offer a much needed sense of community. They are the peoples' university for self-education and they support literacy and learning activities in every stage of life. Everything that makes this country great—our history, our government, our people, and our freedom—is available through the variety of books, information, and services that libraries provide.

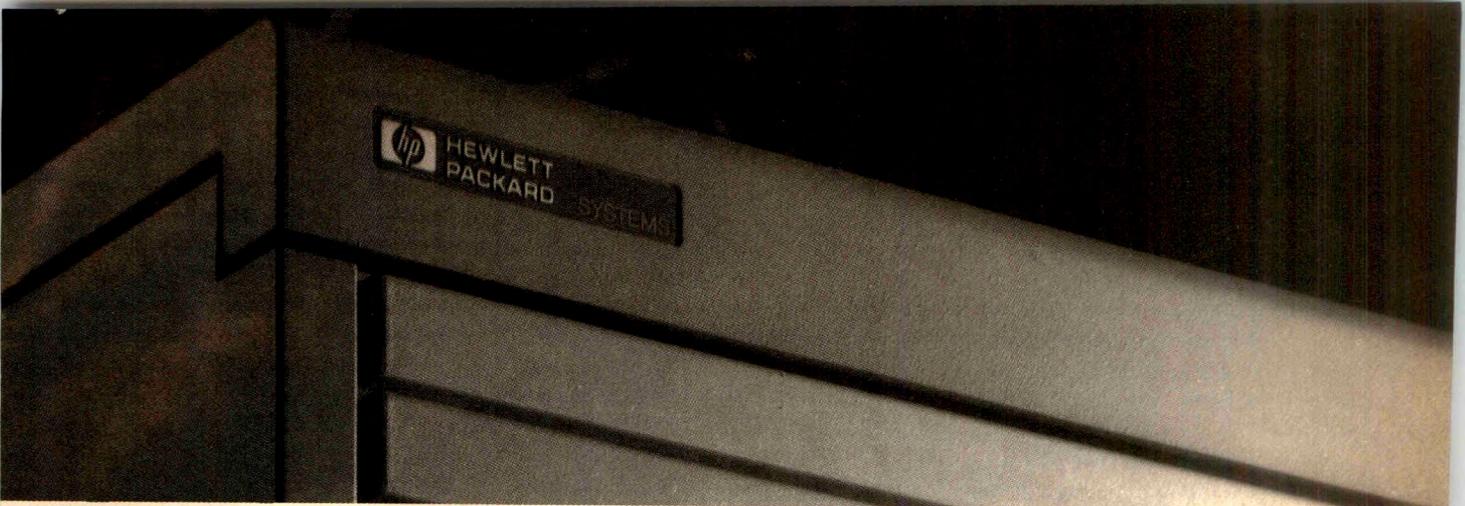
#### *Federal funding of libraries:*

Our government should play as large a role as is needed to assure that library standards of service are upheld nationally, that the problem of illiteracy is effectively addressed, and that new technology is used to prevent a division between information rich and information poor citizens. If elected, I would stop the Department of Education from cutting the budget for public libraries. My goal, a goal that I know at least one member of the first family shares, is to have everyone in America read. Libraries provide one of our best hopes for reaching that goal while also providing pleasure and a sense of community to millions of Americans.

I should add that in addition to the important role the federal government must play in supporting libraries, states have a very clear responsibility as well. That's why in Arkansas, where there is a cap on local library funding imposed by the state constitution, I've supported a special measure on the next general election ballot. This measure would remove that cap so that

\*At that time, the major candidates identified were Bill Clinton, Paul Tsongas, L. Douglas Wilder, Tom Harkin, Bob Kerrey, and Jerry Brown.

JANIS M. BANDELIN is head of public services at Mercer University's main library in Macon, Ga.



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## PRESIDENTIAL CANDIDATES

Arkansans will have the opportunity to increase library funding in 1994.

### *Contracting out government libraries/information:*

I understand the American Library Association's concern over the issue. Public library service is basically a governmental responsibility—a responsibility to allocate resources equitably so that all Americans have equal access to educational and informational opportunities. At the same time, I believe that we need to reinvent government to give people more choice in the kinds of services they receive—we need to empower people to make tough choices about how we run society. That's the only way we'll have the resources we need to buy more books and teach more people to read. I'm opposed to privatization when it's used as an excuse for gutting government and getting rid of essential services. But I also believe that we must remain vigilant to ensure that citizens get the best possible services for their tax dollars.

### *Libraries' role in education:*

First of all, schools need school libraries and school librarians. There is no reason that these should be the first services cut during budget reductions. I would help stop that practice immediately. Public libraries and schools must work together and neither can function effectively when another is being shortchanged.

Public libraries play an essential role in the educational process during the school year by offering students a convenient source of materials and a safe, conducive atmosphere for studying. During the summer, they help students improve their skills by offering reading classes and book clubs that encourage children to read during their vacation. Libraries also offer a variety of activities and programs that serve as alternatives to television or the streets. These programs help children improve reading skills and develop a genuine love of books. Libraries also help encourage the most important part of a child's education: the support and involvement of parents. Reading to your children is an excellent way to improve learning skills and our libraries provide millions of choices of books for parents and children.

Lastly, we need to remember that learning does not stop when a child leaves school. Libraries play a very important role in the lifelong learning process—one of the keys to helping people find better jobs and one of the most important things we can do to strengthen our country's economic competitiveness. In a Clinton administration, we'll make adult literacy programs

available to all who need them, by working with states to make sure every state has a clear, achievable plan to teach everyone to read. In Arkansas, we had 14,000 people in adult education programs in 1983. Today we have over 50,000.

### *Use of NREN:*

NREN symbolizes America's educational prowess and potential. It will tie together this country's enormous library collections with the latest developments in the classroom and laboratory, thus promoting the kind of dynamic interaction we need to maintain our economic and educational leadership. NREN will inspire and encourage students by expanding the role of technology in the learning process and allow them to take advantage of materials that their institution might not have. It will also encourage the kind of cooperation and, indeed, competition that our businesses need if they are to succeed in the global marketplace. From a market expert who needs the latest demographic information to an applied mathematician who wants to review a recent journal article, NREN will make the difference between frustration and the information they need.

## **Former Sen. Paul E. Tsongas (D-Mass.)**

### *Statement on libraries:*

The library plays a primary role in educating our society. Many great Americans were educated not just in classrooms but in the reading rooms of libraries. Our system of government depends upon the free and full exchange of ideas, in which libraries play a central role.

### *Federal funding of libraries:*

I find it tremendously disheartening when I hear stories of how libraries are forced to reduce their hours or even close because of shortages of government funding. It is just another example of how the Reagan and Bush administrations have chosen short-term cost-savers over long-term benefits to our society as a whole. If government is to insure the future viability of our country it must make every effort to provide the proper funding to all our educational institutions, including libraries.

### *Privatization of government libraries/information:*

It should be the duty of government to provide as many library services to as many people as possible. If this can best be accomplished by contracting out government library information services to private

firms then I would not oppose such a proposal. Though privatization has become increasingly popular, we should be wary of privatizing such institutions as libraries simply because it is "the thing to do." We must fully study each case on an individual basis before traditional government functions, such as library services, are transferred to the private sector.

### *Libraries' role in education:*

I am dismayed by how little time children actually spend reading. I believe that libraries can play a pivotal role in elementary and secondary education by getting students excited about reading.

### *Use of NREN:*

As the original sponsor of the High Technology Morrill Act, which established partnerships between businesses and schools to promote math and science education, I understand the importance of information exchange. For this reason I am excited by the National Research and Education Network that will link universities, research laboratories, and libraries and allow them to trade ideas. Only if all institutions in the United States work together can future U.S. competitiveness be insured. The NREN allows this to happen, and it is one of many steps necessary if the U.S. is to regain its technological dominance.

## **Sen. Tom Harkin (D-Ia.)**

### *Statement on libraries:*

Thomas Jefferson once said that "a democratic society depends on an informed and educated citizenry." This is as true today as when these words were written over 200 years ago. I believe libraries play a central role in ensuring the informed and educated society to which Jefferson was referring.

Libraries provide a vital link to young people with many worthwhile educational resources and opportunities outside the classroom. In addition, libraries provide the resources for adults to foster lifelong learning which is vital to ensuring our economic competitiveness and preserving our democratic form of government.

I am deeply concerned about adult illiteracy. Did you know that a baby born in the United States today has a 1-in-457 chance of becoming a doctor, a 1-in-153 chance of becoming a lawyer, a 1-in-118 chance of becoming a teacher, and a 1-in-5 chance of growing up functionally illiterate? It is a national tragedy that 23 million Americans are functionally illiterate and that another 35 million are semi-illiterate. It is in our national interest to address this

## PRESIDENTIAL CANDIDATES

problem if we are to compete in an increasingly technological international marketplace. Public libraries play a vital role in increasing literacy in this nation.

As Chair of the Senate Labor-Health and Human Services-Education Appropriations subcommittee, I have fought the Administration to increase funding for libraries. My Senate LHHS Appropriations bill would have added over \$6.8 million in library funding over last year, and restored nearly \$108 million that the Administration would have cut from library funding. This includes an increase of over \$4 million in library training, and \$2.5 million in college library technology funding. I am proud of the awards I received from the American Library Association and Friends of Libraries U.S.A. for my work to help libraries in this country. You can be sure that as President, this strong support for libraries will continue.

### *Federal funding of libraries:*

The Federal government can and should play a significant role in providing funds for our nation's libraries. The policy of both the Reagan and Bush administrations of "zeroing out" funding for library programs is inconsistent with George Bush's self-appointment as the "education president."

In his 1992 budget proposal, the president took credit for an initiative to increase literacy funds by \$46 million. Increasing literacy funding is an important step, which I support. The problem with the president's initiative was that the vast majority of this so-called increase, \$35 million, was taken from library funds. The president proposed, after cutting library services 75% percent, to designate the remaining \$35 million exclusively for adult literacy programs. The logic of robbing libraries of critical service funds in order to pay for literacy programs completely escapes me. If our libraries are not central to our fight against illiteracy, I don't know what is.

As Chair of the Labor-Health and Human Services-Education Appropriations subcommittee, I refused to accept the president's cuts in library funding, and led the fight to restore the President's cuts. For fiscal year 1992, my Senate bill would have restored all of the president's budget cuts, and established a new \$5 million program to provide library training. As president, I will increase this nation's investment in library programs, by shifting funding from defense programs. Since the days of the library at Alexandria, great societies have recognized the vital role that libraries play in the intellectual life of the country.

### *Contracting out government libraries/information:*

While some library projects may indeed be suitable for contracting out to private firms, the major library research and support functions for any government agency should be carried out by that agency.

I also believe that information produced by the government should be available to the public at the minimum cost possible. The Reagan and Bush administrations have sold many government information resources to private sources rather than distributing it to the public for the cost of distribution. This means that government information resources previously available for free or at nominal costs are now being sold for profit by private vendors. Information gathered by the government has already been paid for by the people through taxes.

### *Libraries' role in education:*

I believe libraries play a critical role in improving elementary and secondary education by providing reading programs and special presentations to school age children. However, I think this issue merits broader consideration as schools would likely appreciate a fuller and more innovative integration of library resources. Libraries present a logical extension of virtually all of the concepts and studies presented in the classroom.

All students should have equal access to library and information services and I support continued development of networks on regional, state, and national levels to ensure this access. I have seen how effectively networks of this nature can serve all individuals in my home state of Iowa.

### *Use of NREN:*

As the technology revolution takes hold, information is becoming a most valuable national resource. The ability to access, use, and understand information will be critical to all Americans and the National Research and Education Network has the potential to revolutionize education, research, and business.

Computer technology has dramatically transformed all aspects of American life in the past 30 years and we have only just begun. The ability to receive and process information quickly will become increasingly more important for all areas of our society as we enter the twenty-first century.

With the establishment of information networks students will no longer be limited to the curriculum of just one school and will have greater access to new ideas and concepts. Through the use of complex

computer models, researchers can simulate manufacturing designs or test new drugs. The possibilities are endless.

I have long supported increases in computer capacity for the dissemination of information. In fact, I successfully proposed funding in the Appropriations Committee to develop a computerized agricultural research base through the National Agricultural Library. As knowledge grows it is vital that we use computer technologies so information can flow to all so it can be effectively used. NREN is a step in this direction.

### **Sen. Bob Kerrey (D-Nebr.)**

#### *Statement on libraries:*

Libraries play an instrumental role in educating our children and families. Books provide individuals with a tool to overcome illiteracy and open the doors of opportunity. But libraries are not only home to written works. Rapidly developing technology now provides library users with access to all kinds of information through compact disc technology, computerized catalogues, databases, and on-line searches. These new technologies greatly improve access to information, permitting people to spend more time exploring history, geography, science, literature, and other disciplines. Clearly, telecommunications can never be used as a replacement for reading or as a substitute for real world experiences. But the growth in library services will help promote learning and knowledge.

#### *Federal funding of libraries:*

Congress appropriated \$831,000 to the National Commission on Libraries and Information Services for Fiscal Year 1992. This figure represents an almost \$100,000 increase over last year's appropriations. I support funding for this purpose in order to coordinate federal, state, and local efforts to meet the growing demands of library services.

#### *Contracting out government libraries/information:*

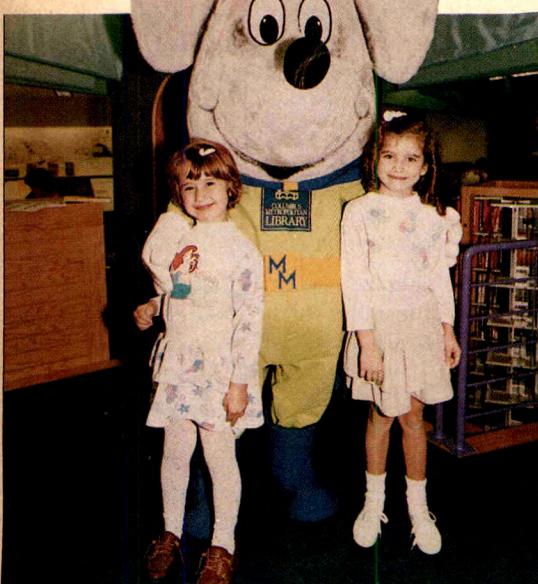
I am concerned that privatization or contracting out certain government operated library services could have a negative impact on the library system. Libraries may be unable to afford subscription fees and consequently may be forced to limit the availability of such services. Also, if fees were charged, access to information could be denied to people who need it most.

#### *Libraries' role in education:*

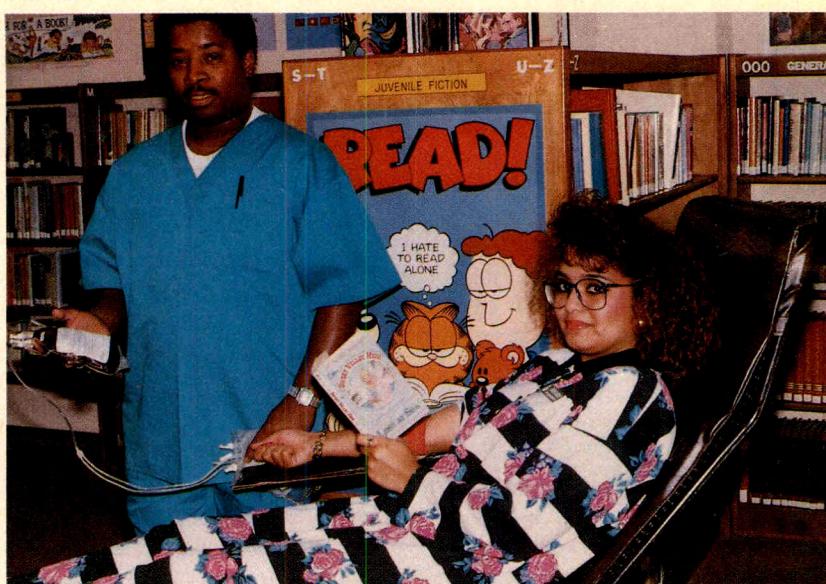
Libraries play an important role in fostering

(Continued on p. 192)

# BULLETIN BOARD



□ Columbus (Ohio) Metropolitan Library's new mascot, MetroMouse, made his "official" debut during Children's Book Week 1991. □ Jennifer Jimenez participates in the biannual blood drive held at Unger Memorial Library, Plainview, Tex. Phlebotomist Calvin Taylor attends her.



## Cheers!

□ The \$20 million **University of Kentucky** library campaign recently got off to a rousing start with a \$5 million donation from Lexington business leader W. T. Young, \$1 million from Toyota, and \$50,000 from the university's class of 1941. The monies are earmarked for a new \$12 million library, the matching of a \$3 million NEH challenge grant, and the establishment of several other endowments.

□ **Staunton (Va.) Public Library** has received an Employer's Merit Award for Disability/Employment Awareness from the local unit of the President's Committee on Employment of People with Disabilities.

□ **Cleveland (Ohio) State University** Library has launched a peer counselor program that enlists four trained student assistants to teach library users computer applications to facilitate patron research. One program goal is to increase retention rates for minority students.

□ In an eight-week period last fall, **Miami-Dade (Fla.) Public Library System** registered 13,201 youngsters and 8,379 adults in a jointly sponsored McDonald's Library Card Challenge. New cardholders received food and skating coupons and became eligible to win a cruise to the Bahamas, all courtesy of the fast-food chain.

## Openings

□ Dec. 8 **Cuyahoga County (Ohio) Public Library** dedicated its new 103,000-square-foot Administration Building, its adjacent 12,330-square-foot Parma-Snow branch, and an open reading garden positioned between the two facilities. □ Nevada County, Calif., recently dedicated its new \$2.2 million **Madelyn Helling County Library**, renamed to honor the former county librarian who retired Nov. 29.

## Contracts and agreements

□ **VTLS**—with Samford University, Birmingham, Ala., for library automation software, to run under Samford's IBM VM/HPO operating system.

□ **Data Research**—with Davidson (N.C.) College, Grambling (La.) State University, and Sonoma State University, Rohnert Park, Calif., to install integrated software in their libraries; and Library Management Network, Inc., a 13-member multitype consortium based in Huntsville, Ala., for a turnkey system of 120 dedicated terminals at start-up.

□ **Gaylord**—with SilverPlatter to integrate the CD-ROM database provider's titles with Gaylord's SuperSEARCH system, a CD-ROM network OPAC.

□ **Akzo Chemicals**—with Harvard University Library for some \$85,000 worth of deacidification of part of the library's collection.

## Apply for:

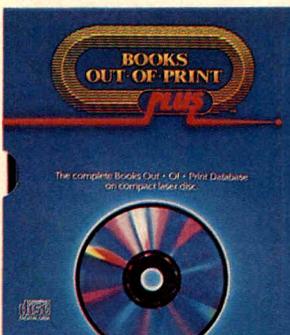
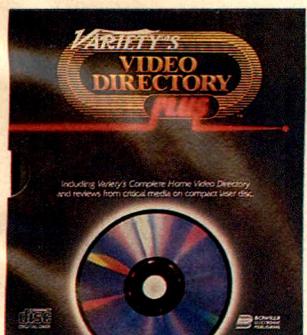
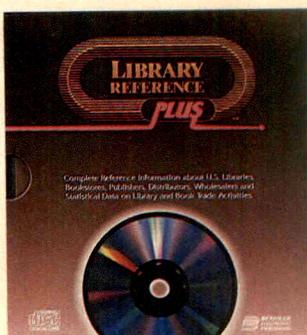
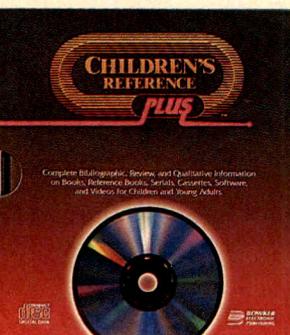
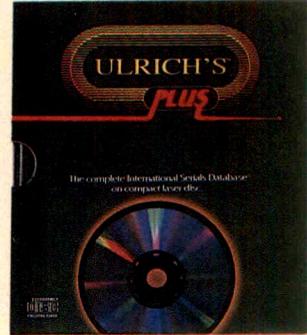
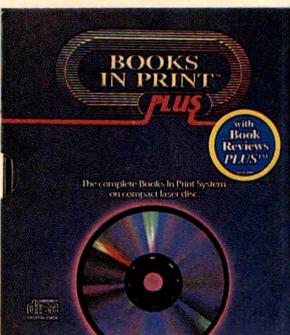
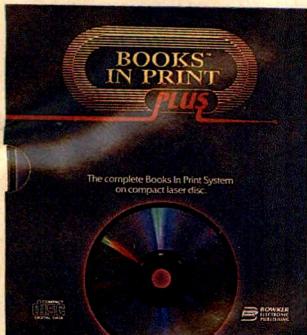
□ **By Feb. 15:** 1992 L. PeRCY Awards, given by the Library Public Relations Council for the best library promotions of 1991. Request details from Sharon Karmazin, East Brunswick Public Library, 2 Civic Center, East Brunswick, NJ 08816; 908-390-6761 or fax 908-390-6869.

□ **By Feb. 29:** Up to \$15,000 in research support for a project related to special librarianship. Apply to Ann Thompson, Special Libraries Association, 1700 Eighteenth St., NW, Washington, DC 20009-2508; 202-234-4700.

□ **By March 1:** North American Serials Interest Group (NASIG) Grant Award to attend NASIG's June 18-21 conference in Chicago. Eligible are students enrolled in an ALA-accredited MLS program who are not currently performing professional library work. Request an application from your library school or from Harriet Kersey, Head, Serials Cataloging, Georgia Tech Library, Atlanta, GA 30332-0900; 404-894-4523.

—B.G.

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# ALA AND YOU

## Survey shows big increase in Friends of the Library groups

A recent survey conducted by the Friends of Libraries USA (FOLUSA), an ALA affiliate, shows enormous growth in Friends of the Library groups in recent years and indicates that over 50% of libraries without a Friends group are interested in having one.

A total of 2,302 Friends groups completed the survey, funded by grants from the H. W. Wilson Foundation, *Library Journal*, and World Book. The groups account for 633,542 members who raised more than \$26 million in one year. The survey got responses from 4,856 libraries, 24% of the 19,855 libraries queried.

FOLUSA is a network of more than 1,800 Friends of the Library groups that supplies information aimed at creating strong advocates and fundraisers for libraries. For more information write to FOLUSA at 50 E. Huron St., Chicago, IL 60611. Current FOLUSA president is Phyllis Steckler of Oryx Press in Arizona.

## Futurist to speak at ACRL 6th national conference

Paul Saffo, a research fellow at the Institute for the Future, will speak on Sunday, Apr. 12, during the Association of College and Research Libraries (ACRL) sixth national conference in Salt Lake City, Utah (*AL*, Nov., p. 999).

Saffo's topic will be "The Electronic Piñata: Information Technologies and the Future of Library."

"We live in a moment between two revolutions—one of print, not quite spent, and another of electronics, not quite underway," Saffo has explained. "This collision will take decades to sort out, but its impact on libraries will be immediate and profound. My talk will set these changes in a historical context and identify the surprises to come, exploring the implications for libraries and their users."

Saffo is a contributing editor for *InfoWorld Magazine* and writes a column for the *Los Angeles Times*. He is a member of the editorial board of the *Journal of Computers and Society*. He has a bachelor's degree from Harvard College, a bachelor of



**PLANNING FOR IFLA IN INDIA.** Registration forms and a conference brochure are now available for the 58th general conference of the International Federation of Library Associations and Institutions (IFLA), to be held Aug. 30-Sept. 5 in New Delhi, India. Presiding will be newly elected IFLA President Robert Wedgeworth, dean of Columbia University's SLIS and former ALA executive director, above left chatting with Subhas C. Biswas (right), president of the Indian Library Association. The photo was taken last October during IFLA in Moscow (AL, Oct., p. 846+). Also pictured is Daniel Casey, U.S. National Commission on Libraries and Information Science.

Conference registration before May 15 is \$300 (a \$50 discount). Including details about travel and accommodations, conference events, tours, and the host city, the brochure is available for \$1.67 to cover first-class postage from Robert Doyle, ALA Library/Book Fellows Program, 50 E. Huron St., Chicago, IL 60611.

*Business Travelers Unlimited in Chicago is offering a special IFLA brochure to ALA members, along with advice and assistance with travel planning. Contact Aloke C. Bagchi at 800-533-4413; in Chicago 312-465-8337; fax 312-973-2480.*

laws degree from Cambridge University, and a doctor of law degree from Stanford Law School.

The Institute for the Future is a 21-year-old management consulting foundation that provides long-range planning and forecasting services to Fortune 100 companies and government agencies.

Preliminary program and registration materials for the ACRL conference are now available. Advance registration is \$135 for ACRL members and \$255 for non-

members. For more information, contact the ACRL Office at 800-545-2433, ext. 2516.

## 1992 PLA workshop registration deadline nears

The registration deadline is Feb. 17 for the Public Library Association's (PLA) third "Very Best" workshops series to be held Mar. 18-20 during the Chicago Cluster at the Palmer House Hotel.

Topics for the cluster, "Public Libraries: FYI," are: "Managing Diversity in the Workplace"; "Rx: After the Doctor's Office—Providing Consumer Health Information in Public Libraries"; "Output Measures for Children's Services"; "Managing AV Collections: Planning, Implementing, Evaluation"; "Political and Negotiation Skills for Library Managers"; "Weeding Library Collections"; and "Young Adult Services for Library Generalists."

PLA members automatically received registration forms in the November/December issues of *Public Libraries* magazine. Forms are also available by calling the PLA office, 800-545-2433, ext. 5PLA.

## ALA election schedule

Individuals who are current personal members of ALA on Mar. 31, 1992, will receive ballots for the spring election. Ballots will be mailed third class Apr. 6-30. Members who have not received ballots by May 31 can obtain them by calling Membership Services toll-free at 800-545-2433. June 5 is the last day ballots will be accepted for tabulation. An election results report will be released June 10. ALA will request address changes with the ballots and will guarantee forwarding and return postage. In accordance with the bylaws, Feb. 28 is the last day nominating petitions will be accepted to add candidates to the 1992 Council and division ballots.

## September LITA conference exhibits prospectus available

The prospectus for the third national conference of ALA's Library and Information Technology Association (LITA), scheduled for Sept. 13-17 in Denver, Colo., is availa-

ble for prospective exhibitors. The conference, "Information Technology: It's For Everyone," will be held in the Colorado Convention Center.

LITA has more than 5,000 members who are concerned with the planning, development, design, application, and integration of technologies within the library and information environment. More than 2,500 library and information professionals are expected to attend the conference.

"The key decision makers are among the wide variety of information professionals that will attend," said Betty Bengtson, national conference chair and director of the University of Washington Libraries. "Forty-five percent of the exhibit hours will be no-conflict and according to past conference evaluations, 99% of attendees viewed the exhibits."

Copies of the prospectus are available from the LITA office, 800-545-2433, ext. 4270, or by fax, 312-280-3257. Direct questions on exhibits go to Sandy Donnelly, exhibits manager, 708-969-7988 or by fax, 708-969-8045.

## ALCTS to present institute on disaster preparedness

ALA's Association for Library Collections & Technical Services (ALCTS) will present an institute entitled "Management Strategies for Disaster Preparedness" May 1 at the Holiday Inn in downtown St. Louis, Missouri.

The institute is designed for those who are responsible for planning and implementing a disaster preparedness plan in their library, and for those who are responsible for protecting collections against damage.

Conference participants will be offered an opportunity to learn the components of a comprehensive emergency plan and the mechanisms for developing and implementing the plan, and to identify the methods and resources necessary for managing a disaster recovery effort.

The registration fee is \$125 for ALCTS members, \$150 for ALA personal members, and \$175 for nonmembers. For more information and registration forms, contact Yvonne McLean at 800-545-2433, ext. 5032.

## Rob Carlson named interim LITA program officer

Rob Carlson, former manager of ALA's Information Technology Publishing and ALANET, the defunct electronic mail

## Cynicism, euphemisms, and seductive hyperbole about privatization

BY PATRICIA GLASS SCHUMAN  
ALA PRESIDENT

Oscar Wilde once described a cynic as someone who knows the cost of everything, and the value of nothing. One of the more dangerous myths promulgated by cynics of the late twentieth century is that profit can be wrung from government information—therefore the information is an entitlement of the private sector.

Information policies favoring privatization have been promoted by the Bush and Reagan administrations. The implementation of those policies has made the Jeffersonian ideal of an informed citizenry a more distant possibility for many Americans. The ALA Washington Office's continuing chronology, *Less Access to Less Information By and About the U.S. Government*, documents a decade-long erosion of public access.

Supporters of government policies that erode the public's right to know couch their cynicism with euphemisms such as "diversity of sources," "productivity," "efficiency," and "freedom from government monopoly." But euphemisms notwithstanding, privatization policies are the results of effective lobbying by well-funded special interest groups like the Information Industry Association (IIA). Government information is information about us—we supply it, we pay for it, we use it. It is not surprising that businesses recognize the financial opportunities in repackaging this information and selling it back to us. It is surprising that we seem willing to allow it.

Convincing the public to view information as a commodity is a high-stakes game with powerful players. IIA's stated goal is to curb the growth—and avert the start—of government information dissemination activities it believes should be performed by the private sector.

Seductive hyperbole aside, the reality is that privatization often amounts to trading a public monopoly for a private one. Recent revelations about the economic excesses of Robert Maxwell, the late media mogul, illustrate the danger of relying on private greed rather than public guarantees. Until Maxwell sold pieces of his empire last year to finance the purchase of the *New York Daily News* and Macmillan Publishing Company, Maxwell Communications of London was among the four companies controlling 90% of the sales and uses of electronic products and services based on information collected and compiled by the U.S. government—and paid for by U.S. taxpayers. The sale of BRS, ORBIT, Infoline, Pergamon, and other companies to the Dutch conglomerate Elsevier was part of

Maxwell's attempt to shore up a shaky empire.

Companies like Maxwell and Elsevier have revenue streams and economic power far greater than many nations. Their accountability is limited. Their publishing and pricing decisions ripple through libraries around the world. Elsevier is the same company that is doubling and tripling the prices of numerous scientific journals, particularly those published by its new acquisition, Pergamon.

Maxwell is gone, but Elsevier North Holland remains one of the chief funders of the privatization lobby. The goal of this lobby is not to further democracy or competition; it is to maximize profits.

And there are certainly high profits to be made by selling *some* information, particularly if the U.S. government—the world's largest compiler of information—turns over the dissemination of its information to a handful of multinationals that owe no allegiance to any nation.

### Information held hostage

The reauthorization of the Paperwork Reduction Act (PRA) is before Congress as this column goes to press. This innocuous-sounding bill could decide the fate of print and electronic access to government information, just as interpretation and implementation of the previous version of this act by the Office of Management and Budget (OMB) have resulted in cutbacks and privatization.

While the current PRA does not give OMB a statutory basis for many of the restrictions it has already imposed, some new versions would write into law the power that OMB has already taken upon itself: centralized control over the collection and dissemination of all public information; power to cut; power to eliminate; power to privatize; and power to minimize America's right to know.

Representatives of ALA and other library organizations are working together to build safeguards into any new version of PRA. Our goal is to protect the public's right to know and business opportunities for companies of all sizes. The collapse of the Maxwell empire is a dramatic demonstration of the possible tragic consequences that can result from conglomeration.

Government information is a critical national resource; it must not be held hostage by cynical special interests that want the public to pay twice. We librarians are fighting for the public's right to know because we value information as an essential economic, social, and educational resource vital to an informed, humane, and just society.

*A nationwide ALA radio campaign focusing on the role librarians play in protecting the Right to Know will air on March 16, Freedom of Information Day. For more details see the March AL, or contact ALA's Public Information Office.*



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service (*AL*, Dec., p. 1068), assumed the post of interim program officer for the Library and Information Technology Association (LITA) Jan. 2.

"We are fortunate to obtain the services of Rob Carlson to fill this position for the next year," said Linda Knutson, LITA executive director. "Rob will primarily work on the planning of the LITA National Conference in September 1992."

Carlson replaces Nancy H. Evans, who became head librarian at The Pennsylvania State University, Ogontz Campus in Abington (*AL*, Jan., p. 115).

ALANET's final day of operation is Feb. 28.

### Researchers/policymakers discuss new public library data

Ten leading library community researchers gathered for the first time with state and federal government officials to discuss public library statistics now available on an annual basis from the National Center for Education Statistics (NCES).

The invitational seminar on the Federal State Cooperative System for Public Library Data (FSCS) was held last Nov. 18-19, in Washington, D.C., supported by NCES and organized by Mary Jo Lynch, director of the ALA's Office for Research and Statistics, and John Lorenz, coordinator of the Library Statistics Program at the National Commission on Libraries and Information Science (NCLIS).

In FSCS, state library agencies collect statistics annually from public libraries and send data to NCES for compilation in a national report. The first report, *Public Libraries in the 50 States and the District of Columbia: 1989*, was published last April. The 1990 report will be available from NCES shortly, in print form and on diskette.

"We are very pleased with the way participants responded to FSCS and with the ideas for future projects discussed at the seminar," said Lynch. "It took many years to develop FSCS and those of us involved in that development are eager to promote its use. This seminar was a great start."

Participating researchers included: Thomas Childers, Drexel University; Philip Clark, St. John's University; Joan Durra, University of Michigan; Charles McClure, Syracuse University; Verna Pungitore, Indiana University; Jane Robbins, University of Wisconsin; Bernard Vavrek, Clarion State University; Howard White, Drexel University; Robert Williams, University of South Carolina; and Douglas Zweizig, University of Wisconsin.

For more information on the seminar, contact Lynch at 800-545-2433, ext. 4273.

#### "Freedom to Read" poster available

A new "Freedom to Read" poster is available from ALA's Office for Intellectual Freedom (OIF). The poster includes photos and the revised text of the Freedom to Read statement.

The statement was originally issued in 1953 by the Westchester Conference of ALA and the American Book Publishers Council, which consolidated in 1970 with the American Educational Publishers Institute to become the Association of American Publishers. It was revised in 1972 and in 1991 by ALA Council and the AAP Freedom to Read Committee.

The Freedom to Read statement was subsequently endorsed by 19 organizations including the American Booksellers Association, the American Civil Liberties Union, and the YWCA of the USA. The poster is \$2.50 from OIF, 800-545-2433, ext. 4223.

#### Data processing professional Jerrold E. Cohen dies

Jerrold E. Cohen, director of various system and data processing projects for ALA's Data Processing Department, died Nov. 26 after a long battle with AIDS.

Cohen, 48, came to the Association in 1986 as director of financial systems and has been instrumental in implementing the current financial reporting and accounts payable system. He was able to continue working until just five days before his death and had only recently announced his intention to retire at the end of December after fighting the disease for nine years.

At a staff memorial service, Data Processing Manager Richard Roman said Cohen had taken a day off "to write a letter

to staff to tell all of us what was happening to him," a plan that Executive Director Linda F. Crismond said had her full support. Roman noted sadly that "Jerry did not have the strength to accomplish this... but all of you should be as proud as I was to hear that ALA did the right thing for one of its own."

#### ALA customer service operations centralized

ALA has centralized order processing and customer service operations to create a new Customer Services Department. Gerald Hodges, director of ALA Membership Services and Chapter Relations, was named acting director of the new department Dec. 9.

The move is intended to facilitate "one stop shopping" access to the Association's many products and services, including membership, publications, conferences, and posters and other promotional materials.

The restructuring effort will improve the level of service to members and customers, improve the efficiency and effectiveness of operation, develop career paths for staff, and reduce or contain costs, says ALA Executive Director Linda F. Crismond.

vices. The list is being distributed to the officers of all CRG groups and is available by request from the ALCTS office, 50 E. Huron St., Chicago, IL 60611; 800-545-2433, ext. 5035.

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## ALA HELP EXCHANGE

• A technical services speakers list has been published by the Council of Regional Groups, an affiliate of ALA's Association for Library Collections & Technical Ser-

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Review of Bib-Base software by David Ritchie (SUNY Cortland)  
*Information Technology and Libraries*, June 1989

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(Continued from p. 185.)

ing the development and education of our children. Libraries are critically important in instructing students how to utilize library resources which supplement classroom assignments and in creating an atmosphere conducive to reading and researching. Access to library services can help stimulate students' interest in fulfilling their class responsibilities and pursuing special interests. Students will no longer

find research to be a task, but instead will be excited by the entire learning process.

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## QUICK BIBS: BOOKS ON A TIMELY TOPIC

### New African-American fiction

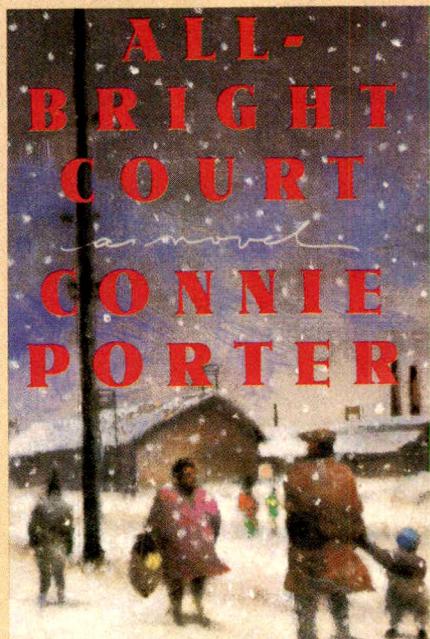
We've selected our personal favorites from the year's best fiction by African-American writers in honor of Black History Month. While our choices include new works by veteran writers, an exciting group of first-novelists is featured as well as the work of an important but neglected member of the Harlem Renaissance. All of these writers explore the dynamics of family life, the hard choices and compromises women have to make, the burden and inspiration of legacies both sorrowful and affirming, and the need to redefine success. A pervasive sense of a society in transition, perhaps a culture in jeopardy, also shapes these powerful, poetic tales.

**Cartier, Xam.** *Muse-Echo Blues*. Harmony; dist. by Crown, 1991, \$18 (0-517-57793-3).

A young composer is going through a dry spell and finds herself daydreaming at the keyboard. Her fantasies take us back to the jazz scene of the 1940s, where we peer into the lives of a woman and her sax-playing lover. Cartier exposes the politics of fashion and attitude and the tension between the sexes in both the present and the past. She has brought the power and emotion of jazz to prose and written a dazzling tone poem that sings, shouts, and wails the blues of African-American life.

**Davis, Thulani.** *1959*. Grove Weidenfeld, 1992, \$18.95 (0-8021-1230-7).

A poet, playwright, journalist, and librettist, Davis is now a novelist, debuting with a potent story about a small Virginia town swept by the storm of the integration movement. Narrated by Willie Tarrant, a 12-year-old girl, this drama of change and conviction parallels Willie's coming of age with the black community's growing demand for equality which results in protests, violence, and a boycott of white businesses. Davis artfully explores emotional and moral issues and celebrates the joy of right action.



*A lyrical first novel about faded hopes and the tenacity of faith.*

**Edwards, Louis.** *Ten Seconds*. Graywolf, paper, 1991, \$8.95 (1-55597-150-4).

Eddie, a 26-year-old Louisiana oil refinery worker, has an epiphany watching a high school track meet: 10 seconds of spontaneous insight into the clash between his dreams and reality. Edwards guides us through Eddie's starkly honest memories, regrets, presentiments, and fantasies about love, romance, freedom, responsibility, limited opportunities, and parenthood. His candid and poignant inner monologue reveals the conflicts of both African-American culture and one man's full heart.

**Larsen, Nella.** *An Intimation of Things Distant: The Collected Fiction of Nella Larsen*. Doubleday/Anchor, 1992, paper, \$9.50 (0-385-42149-4).

A forgotten star of the Harlem Renaissance, Nella Larsen wrote incisive, almost melodramatic fiction about African-American society. Her two novels, *Quicksand* (1928) and *Passing* (1929), focus on the defining quandary of her life: mixed racial heritage. In

**by Donna Seaman**

*Quicksand*, Helga Crane is torn between the vibrant world of her black father and the "pale calm" of her mother's realm, unable to feel at home in either. In *Passing*, a beautiful mulatto woman "passes" as white until she becomes reacquainted with a black childhood friend. Larsen's collected fiction is an invaluable addition to African-American literature collections.

**Marshall, Paule.** *Daughters*. Atheneum, 1991, \$21.95 (0-689-12139-3).

Paule Marshall has also written about the conflicts associated with a dual heritage, although in her case it's a cultural clash between her West Indian roots and the demands of life in America. Author of five previous books including the groundbreaking novel *Brown Girl, Brownstones* (1959), Marshall has consistently created powerful female characters. The latest is Ursa MacKenzie, who makes some hard, lonely decisions about a lucrative but morally objectionable job and an unwanted romance and pregnancy. A major work, *Daughters* has won *Booklist's* first annual "Top of the List" award for adult fiction.

**Murray, Albert.** *The Spyglass Tree*. Pantheon, 1991, \$20 (0-394-58887-8).

Murray's *Train Whistle Guitar* (1989) introduced a black boy living in Mobile named Scooter. In Murray's newest novel, Scooter has grown into an irresistible and irrepressible young man with a gift for learning. It's the 1930s and Scooter's in college, reflecting on his childhood and eager for adulthood. Murray has created a piquant, cinematic portrait of southern black culture with a cast of magnetic and eloquent characters.

**Porter, Connie.** *All-Bright Court*. Houghton, 1991, \$19.95 (0-395-53271-X).

All-Bright Court is a colorfully painted but crumbling housing project outside Buffalo, New York, and home to black families who migrated north in the 1950s. Porter's subtle, episodic novel tells the tales of several All-Bright Court families over two decades. The major events of the times work their way into each household's routines, fears, and dreams, dramatizing the differences between races and generations while also confirming the enduring universality of decency and love. □

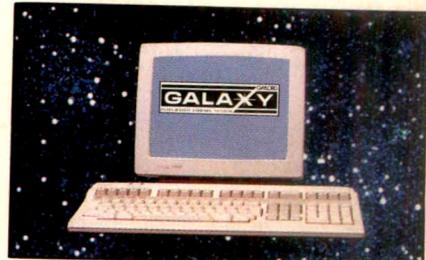
**DONNA SEAMAN**, who is contributing her selections as guest editor this month, is assistant editor for adult books of ALA's Booklist. Bill Ott will resume his regular column in March.

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Profile

## JOAN A.R. DUKE

**Hometown:** Sedona, AZ

**Family:** Husband Jim;  
Cats: “Grayby,” “Baby Kitty,”  
“Longfellow,” and “Misty B”

**Profession:** Library Director,  
Sedona Public Library

**Interests:** Camping, hiking, volunteering with the Humane Society of Sedona

**Future Goal:** To hike the Pacific Crest and Appalachian Trails

**Favorite Book:** Desert Solitaire  
by Edward Abbey

**Favorite Quote:** “The question is not, Can they reason? nor Can they talk? but, Can they suffer?” — Jeremy Bentham



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